

APPRENTICESHIP
support
AUSTRALIA



A U S T R A L I A N
APPRENTICESHIP
SUPPORT NETWORK
An Australian Government Initiative



Powered by
Chamber of Commerce
and Industry WA

2024

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WA Apprenticeship and Traineeship Intake Guide

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A world of opportunities.
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About this Guide

This guide is designed to give Western Australians the opportunity to view a vast array of apprenticeship and traineeship career options that are available in businesses operating in WA, in one place.

Powered by the Chamber of Commerce and Industry WA, Apprenticeship Support Australia WA is at the forefront of what is happening across the State, the challenges that we are facing in WA and the labour market trends.

We understand some of the uncertainty out there facing current job seekers and the future workforce. However, there are some really encouraging signs – with many businesses remaining focused on skilling local people for local jobs.

This guide captures hundreds of apprenticeship and traineeship opportunities that are available or coming available over the next year.

If you are an employer that would like to put your next intake into this guide, please contact Apprenticeship Support Australia on 1300 363 831.

Follow us on Facebook

While this Guide lets you know of some of the big intakes that are happening, many other employers also take on apprentices and trainees throughout the year. It's important to keep an eye out for those opportunities too.

If you  and follow the Apprenticeship Support Australia – WA Jobs Facebook page you will be able to see apprenticeship and traineeship opportunities coming available on a daily basis.

 www.facebook.com/ApprenticeshipSupportWA



Understanding the difference: Direct Employment and Group Training

Direct Employment Apprenticeships and Group Training Organisations

It's important to understand that some employers in this guide are group training organisations (GTO) while other businesses listed, directly employ their apprentices and trainees as their own employees.

So what is the difference?

Group Training

A GTO employs apprentices and trainees and hosts them out to other employers. The GTO is responsible for paying you, supporting you in your placements with employers and will arrange your off-the-job training and ensure you are managing both the on-the-job and off-the-job training.

In some instances, you may be moved to other host employers throughout the apprenticeship/traineeship to ensure that you are getting the workplace exposure you need to complete your competencies.

Your GTO will pay you your wages and superannuation and cover all of the required insurances. You will have access to a Field Supervisor (or similar) – who will support you throughout your apprenticeship or traineeship.

Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with one of your host employers or you can pursue other opportunities.

Direct employment

If you are being employed directly by an employer as an apprentice or trainee you are expected to stay with that employer for the term of your apprenticeship/traineeship contract.

Your employer will organise your off-the-job training with a training provider and give you the time to complete your off-the-job training.

Essentially, you are an employee of the company for the term of your training contract. They directly pay your wages and superannuation and cover all insurances for you. You have access to the same benefits and responsibilities like any other employee of the business.

If you need assistance, or there are any issues and you need to change employer, that will be up to you to find a new employer. Apprenticeship Support Australia will be able to help you if you need a mentor to assist you through any difficulty with your employer, training or other personal issues as they arise.

Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with your employers as a qualified staff member.



**Apprenticeship and
Traineeship Opportunities
Business Listings**



CONSTRUCTION

GTO



ABN TRAINING

Location: Perth

Type: Construction Apprenticeships

Industry: Construction

Applications Open: Ongoing

Applications Close: Ongoing

Anticipated Start Date: ASAP

Enquiries: training@abngroup.com.au

How to Apply: Scan the QR code

Find out more here



ABOUT ABN TRAINING

Established in Perth in 1978, the ABN Group is a leader in construction, property and finance. The company operates over 20 businesses, including in new home design and construction, commercial construction, land development, mortgage broking, conveyancing, plumbing, concreting, roofing, ceiling and wall fixing, and cabinet making.

Launched in 2004 to address the growing need for skilled tradespeople in WA, ABN Training has demonstrated a commitment to supporting the future of the building industry.

APPRENTICESHIPS WE OFFER

- Bricklaying
- Carpentry (Fixing or Joinery)
- Roof Plumbing
- Wall and Ceiling Fixing
- Concreting
- Stone Masonry
- Painting and Decorating
- Plastering
- Glazing
- Plumbing and Gas Fitting
- Cabinet Making
- Wall and Floor Tiling

ESSENTIALS:

- Be an Australian Citizen or Permanent Resident
- Hold a WA White Card
- Be willing to undertake a pre-employment drug and alcohol test



Are you a team player, reliable, like to work with your hands and have good communication and presentation skills? Join us!

“ For us, apprentices, trainees and graduates are the future of the building game and our business. ”

Dale Alcock
ABN Group Founder



DISABILITY



ACTIV FOUNDATION

Location: Throughout WA in metro and regional areas

Type: Traineeships

Industry: Disability

Applications Open: Ongoing

Applications Close: Ongoing

Anticipated Start Date: Ongoing

Enquiries: rto@activ.asn.au

How to Apply:

Via Apprenticeship Support Australia
Call 1300 363 831

Website: activ.asn.au

ABOUT ACTIV FOUNDATION

Activ exists to improve the lives of people living with disability, their families and carers. The company believes that greater accessibility and inclusion for people living with disability benefits everyone, and it has a role in expanding opportunities.

Activ provides environments for customers to Live, Learn, Play and Work with confidence and grow the potential of all people to live the life they choose.

They have a range of services available including accommodation, employment, property care, community groups and activities, positive behaviour support and more, enabling their staff and customers to experience a range of different aspects of one of the biggest care industries in Australia.

Activ also runs a registered training organisation (RTO), Activ Pathways, which trains and develops people within or new to the disability sector and care sectors as a whole.

Having Pathways as part of Activ ensures great training opportunities for those interested in starting a career in the disability industry, or upskilling those looking to grow in their career.

ABOUT THE PROGRAM

Traineeship candidates will have the opportunity to work towards a nationally accredited qualification while being employed by one of the largest DSOs in Western Australia.

Trainees will receive training from their RTO towards a nationally accredited qualification, plus workplace experience amongst a passionate and supportive team.

2024 QUALIFICATIONS OFFERED:

1. Disability Work Level 3 - CHC33015 Certificate III in Individual Support – Disability

- E.g. related Activ job roles:
- Disability Support Worker

2. Disability Work Level 4 - CHC43115 Certificate IV in Disability

- E.g. related Activ job roles:
- Disability Support Worker Level 2.2
 - Team Leader



 www.facebook.com/ActivFoundation

 www.linkedin.com/company/activ-foundation/

 www.instagram.com/activfoundation/



VARIOUS

GTO



AI GROUP APPRENTICE AND TRAINEE CENTRE

Location: Throughout WA

Type: Apprenticeships and Traineeships

Industry: Various – Manufacturing, Construction, Mining, Oil and Gas

Applications Open: Ongoing

Applications Close: Ongoing

Anticipated Start Date: Ongoing

Enquiries: 1300 761 944

How to Apply: aigroupapprentices.com.au/all-jobs

Website: aigroupapprentices.com.au

ABOUT AI GROUP APPRENTICE AND TRAINEE CENTRE

Ai Group Apprenticeship and Trainee Centre is a GTO that makes it easier for companies to take on apprentices and trainees. It currently 'hosts' approximately 450 apprentices and trainees to some of Australia's leading organisations, as well as many local and State Government departments. The company also promotes apprenticeships and traineeships as essential employment programs to help Australian businesses succeed in having the right talent for future skills needs.

Ai Group Apprenticeship and Trainee Centre undertakes on-the-job training, under a contract of training, with specially selected host companies that have an excellent safety and training culture.

ABOUT THE PROGRAM

With skilled and experienced staff assisting candidates to navigate a successful completion of a qualification, Ai Group Apprenticeship and Trainee Centre can provide placements with many of Australia's leading companies in a range of industries and business sectors, providing apprentices and trainees with high quality and practical experience to take forward into their career.

The Centre provides apprentices and trainees with thorough and ongoing safety training, as well as PPE equipment.

A mentor will visit you at your workplace, and training provider approximately every six weeks to ensure you receive the proper guidance and mentoring to achieve the most out of your training.

2024 OPPORTUNITIES

- Heavy Duty Diesel Mechanic
- Warehouse Operations Traineeship
- Parts Interpreters
- Light Fabrication (Sheet Metal Worker)
- Tool Maker/Welder /CNC Machinist Air conditioning/Refrigeration Mechanic
- Electrician-Industrial. Electrician-Commercial Mechanical Fitter/Machinist
- Carpentry and Joinery
- Business Admin Traineeship
- Fitter Heavy Fabrication (Boilermaker)



ALCOA

Location: Kwinana Refinery, Pinjarra Refinery, Wagerup Refinery, Huntly Minesite, Willowdale Minesite

Type: Apprenticeships

Industry: Mining and Resources

Applications Open: Expected to start in June 2024

Applications Close: Expected to start in July 2024

Enquiries: auarecruitmentsshared@alcoa.com.au

How to Apply:

Online via the Alcoa Careers Page
alcoa.com/australia/en/careers

Website: alcoa.com/australia/en/careers

ABOUT ALCOA

Alcoa operates one of the world's largest integrated bauxite mining, alumina refining and aluminium smelting systems.

Its two bauxite mines and three alumina refineries in WA produce about 45% of the nation's alumina. Alcoa's Portland Aluminium Smelter, in Victoria, produces about 19% of the nation's aluminium.

Since operations began in 1963, it has built a reputation as leaders in environmental management. It is the world's lowest CO2 emitting alumina producer and the first mining company to receive recognition from the United Nations for rehabilitation excellence.

Alcoa's teams work daily to develop and lead new and innovative processes to help achieve Australia's net zero ambition and vision to reinvent the industry for a more sustainable future.

The company proudly creates shared value in the places where it operates, investing more than \$3 billion annually in Australia through wages, taxes, royalties, procurement and community support.

ABOUT THE PROGRAM

If you're looking to turn your raw potential into real progress, then work locally at one of the company's bauxite mines or alumina refineries in the Kwinana, Peel and Upper South West regions in WA.

APPRENTICESHIPS

Enjoy first-class hands-on training in an inclusive safety-focused environment and on completion of your apprenticeship receive a nationally recognised trade certificate.

2024 OPPORTUNITIES

Approximately 25 Apprenticeships across the following disciplines:

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Electrician
- Apprentice Fabrication
- Apprentice Mechanical Fitter



ALLSPEC ENGINEERING

Location: Hope Valley

Type: Apprenticeships and Traineeships

Industry: Engineering and Fabrication

Applications Open: All year

Applications Close: N/A

Start Date: Flexible to applicant

Enquiries: recruitment@allspecengineering.com.au

How to Apply:

Send a resume and cover letter, outlining the opportunity you are interested in and why you think you should be considered for the position to recruitment@allspecengineering.com.au

Website: allspecengineering.com.au

ABOUT ALLSPEC ENGINEERING

Allspec Engineering is a result-driven steel fabricator, operating from its Hope Valley facility and working with clients across the resources sector

ABOUT THE PROGRAM

Its **School Based Trainee Programme** provides the opportunity for students to gain a Certificate II in Engineering whilst gaining practical work experience.

- Working one day per week at Allspec Engineering
- Attending TAFE one day per week to complete studies in Certificate II in Engineering
- Attending school for the remaining days to complete curriculum studies.

The School Based Traineeship is an 18-month commitment by both Allspec Engineering and the student and may lead to the offer of an apprenticeship upon successful completion.

Allspec Engineering's Apprenticeship Program was created to fulfill its commitment of developing trade professionals within the industry.

Apprentices attend TAFE on block release to complete the study of the Certificate III in Engineering – Fabrication and work with our experienced Tradespeople on the shop floor to develop the practical skills and experience required.

After the four year apprenticeship, the company offers opportunities for career growth and progression in line with the goals and aspirations of each individual.

2024 OPPORTUNITIES

- 10 x School Based Traineeship
- 5 x Apprentice Boilermakers



SCIENCE AND TECHNOLOGY



ALS GLOBAL

Location: Malaga, Wangara and Canningvale

Type: Traineeships

Industry: Science and Technology

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: All year

Enquiries: patricia.rushton@alsglobal.com

How to Apply: alsglobal.com/en/careers

Website: alsglobal.com



Find out more here



ABOUT ALS GLOBAL

For more than 40 years, ALS has provided comprehensive testing solutions to clients in a wide range of industries all over the world.

The company's adoption of state-of-the-art technology and innovative methodologies – coupled with the strength of its international teams – ensures that it delivers the highest quality services using local expertise and personalised solutions.

ALS is deeply committed to providing positive employee experiences where team members explore solutions in a safe, inclusive and respectful environment. To ensure this, it employs top talent, enriched by ongoing training and professional development, and operates with the highest levels of integrity at all times.

2024 OPPORTUNITIES

- Unlimited Sample Preparers
- 40 Laboratory Workers/Assistants



"Learning in depth workings of multiple departments while acquiring new skills will build your knowledge and self-confidence to strive for success."

*Claire Nuttman
Quality Officer*



"I have been working at ALS Geochemistry as a Recruitment Officer for almost one year, and it is a terrific place to learn and grow professionally."

*Tatika Gill
Recruitment Officer*

Find out what opportunities ALS has available right now.





APPRENTICESHIP SUPPORT AUSTRALIA

Location: Osborne Park

Type: Traineeships

Industry: Vocational Education and Training

Applications Open: Advertising as needed

Applications Close: n/a

Anticipated Start Date: Typically, January or July

Enquiries: careersupport@cciwa.com

How to Apply: Apply directly to advertised roles

Website: Apprenticeship Support Australia - WA

ABOUT APPRENTICESHIP SUPPORT AUSTRALIA

Apprenticeship Support Australia is contracted by the Australian Government as represented by the Department of Employment and Workplace Relations to provide Australian Apprenticeships Support Network services to employers and Australian Apprentices.

We are committed to building a better Australia by promoting the participation in, and increasing the completion of, Vocational Education and Training programs, including apprenticeships and traineeships under the Australian Apprenticeship Support Network.

ASA combines 70 years of collective experience of Business NSW, the Victorian Chamber of Commerce and Industry and the Chamber of Commerce and Industry WA, to deliver skills development advice and solutions to businesses and job-seekers across Australia.

ASA's services are focussed on lifting apprenticeship commencement and completion rates through the provision of support at every stage of the employment cycle.

ABOUT THE PROGRAM

ASA is committed to adding to the development of the skilled workforce in WA by offering traineeship opportunities to First Nations people and students completing a school-based traineeship. We are committed that successful trainees have an ongoing role in the business beyond their traineeship, providing high standards of support and service to our clients.

2024/25 OPPORTUNITIES

Opportunities for First Nations applicants:

- Cert III in Business
- Cert IV in Employment Services and Career Guidance

Opportunities for all applicants:

- Cert II in Workplace Skills



Find out more here



facebook.com/ApprenticeshipSupportWA



linkedin.com/company/apprenticeship-support-australia-wa

"The introduction of our First Nation traineeship program has made such a big impact to our business. Their fresh ideas and strong work ethic have brought a new energy to our team. They've shown us the importance of diversity and working together, making our workplace a better place for everyone. We're grateful for their contributions and excited to see where their talents take us."

*Carly Waterfield
Manager, Apprenticeship Support Australia*





ARRA GROUP PTY LTD

Location: Bunbury

Type: Apprenticeships

Industry: Group Training Organisation

Applications Open: January 2024

Applications Close: February 2024

Anticipated Start Date: March 2024

Enquiries: recruit@arragroup.com.au

How to Apply: Send resume to recruit@arragroup.com.au

Website: arragroup.com.au

ABOUT ARRA GROUP

Arra Group is a local WA company that engages with leading oil and gas/mining companies to provide its employees with opportunities that support a great lifestyle. The company works in the space of oil and gas, mining, rail, civil construction, health and defence. It is also a registered group training organisation, which allows the business to place apprentices with the clients it works with under a host employer-employee arrangement with plenty of support. Arra takes pride in looking after candidates and prioritising their best interests to gain the best employer/employee relationship.

ABOUT THE PROGRAM

Arra Group is a registered group training organisation dedicated to providing exceptional apprenticeship, traineeship and upskilling opportunities across a range of industries. Its team has extensive experience in administration, electrotechnology, light vehicle and heavy vehicle training and is committed to providing the highest quality training to all of its clients and employees across various industries and qualifications.

Being a majority Indigenous-owned company, focused on developing capacity, growing capability and increasing the economic footprint of Indigenous business in Western Australia, Arra strongly encourages candidates who identify as Aboriginal and/or Torres Strait Islander to apply for this role.

For further information, please contact and provide Arra Group with the apprenticeship you are interested in through recruit@arragroup.com.au.

2024 OPPORTUNITIES

- Electrical and Mechanical Apprentices



ATC WORK SMART

Location: Albany, Bunbury, Geraldton and Perth

Type: Apprenticeships, Traineeships and School-based Traineeships

Industry: Business, Hospitality, Childcare and Individual Support

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: ASAP

Enquiries: 1300 443 331

How to Apply: Email a cover letter and resume to reception@atcworksmart.com.au

Website: atcworksmart.com.au

Find out more here



facebook.com/ATCWorkSmart

linkedin.com/company/atcworksmart

instagram.com/atcworksmart

ABOUT ATC WORKSMART

ATC Work Smart has supported apprentices and trainees for over 35 years and understands how to help you achieve success. The organisation assists you to choose a career pathway that suits your skills. Through its Group Training service, the organisation connects apprentices and trainees with local host employers, organises training and provides ongoing support and guidance. ATC Work Smart has strong partnerships with hosts across WA.

ABOUT THE PROGRAM

ATC Work Smart recruits for apprenticeships, traineeships and school-based traineeships across a diverse range of industries and occupations throughout the year. Interested candidates should check out the jobs board on the organisation's website for current opportunities.

2024 OPPORTUNITIES

ATC Work Smart covers most vocations and trades including apprenticeships and traineeships in the following industries:

- Building & Construction – all trades
- Business
- Childhood Education
- Hospitality
- Horticulture
- Individual Support (Aged Care or Disability)
- School-based Traineeships
- Retail
- Sports and Recreation

If you'd like to get into a career that's not listed above, contact ATC Work Smart to discuss further.

Qualifications offered:

- White Card: construction induction training
- CPCWHS1001 Prepare to work safely in the construction industry
- Online Food Safety for Food Handlers Course

"It's very good working with ATC Work Smart, they help you a lot and give you all the support and information you need"

*Jackson Patten
2nd Year Apprentice (Glazing)*

“ I decided to do a traineeship pathway because it's a learning on the job opportunity and that really helped me stay on track and focused ”

*Lyric Papertalk
Trainee (Laboratory Technician)*





AUTOMOTIVE



AUTOLEAGUE

Location: Various locations throughout WA

Type: Apprenticeships, Traineeships and School-based Traineeships

Industry: Automotive

Applications Open: Various

Applications Close: Various

Enquiries: hr@autoleague.com.au

How to Apply: Send through your CV to Hr@autoleague.com.au

Website: autoleague.com.au

ABOUT AUTOLEAGUE

Australian owned and operated, Autoleague is one of Australia's largest and most innovative automotive retailers. The fast-growing organisation touches all aspects of car ownership and mobility, selling new, used and online vehicles, and developing automotive software through Autoleague X.

The business sells over 40,000 cars per year, operates more than 40 franchises, and has more than 1,500 employees. Its primary goal is to mobilise its people - team and customers alike - towards a better life. The business offers employees development opportunities, genuine recognition, a close-knit dedicated team and much more. The company's purpose is to become a leader in the ever-changing mobility landscape and be at the forefront of digitisation, electrification and ownership flexibility.

A career with Autoleague is varied, fast-paced and filled with opportunities. Do you want to be part of something different?

- National automotive group
- Secure, permanent positions
- Ongoing training, mentoring and development programs
- Dynamic, safe, supportive company culture and management team

ABOUT THE PROGRAM

Kick-start your career as an Autoleague apprentice, receiving on-the-job training whilst undertaking a nationally recognised qualification.

2024 OPPORTUNITIES

- Certificate III in Light Vehicle Mechanical Technology





FOOD/RETAIL

Bakers Delight

BAKERS DELIGHT

Location: Various

Type: Apprenticeships and Traineeships

Industry: Food/Retail

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

How to Apply:

If the bakery you want to work at is not hiring, you can express your interest here:

bakersdelight.com.au/company/careers/expression-of-interest

You can also speak to the Bakery's manager and give them your CV.

Website: bakersdelight.com.au



Find out more here



ABOUT BAKERS DELIGHT

Since 1980, Bakers Delight has been committed to delighting its customers and being pillars of its communities. It has been baking the same way for 40 years to give customers its signature delightful experience.

Still proudly family-owned, Bakers Delight is now Australia's most successful bakery franchise and can be found in more than 700 locations across Australia, Canada, USA and New Zealand.

ABOUT THE PROGRAM

Australian apprenticeships are available to anyone of working age. You can undertake an apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

2024 OPPORTUNITIES

Each franchisee does their own recruitment, so please contact the bakery directly to determine whether there are any vacancies within the team.



“ I was very nervous as a young kid and I didn't know what I wanted to do as a career or what I wanted to do after year 12. Starting at the bakery was good as I was quite chatty but it was not what I thought I would be doing long term, but once I made the decision to work more full time hours, I really enjoyed the customer service side of things. ”

*Sam Reid
Somerville Franchisee
(started as a sales assistant)*

BHP

BHP

Location: Port Hedland (Resi), Newman (Resi) and FIFO

Type: Apprenticeships and Traineeships

Industry: Mining

Applications Open:

Mid-Year for apprenticeships

Throughout the year for traineeships

Start Date:

February 2025 (apprenticeships)

Monthly (traineeships)

How to Apply: bhp.com/careers

Website: bhp.com/careers

ABOUT BHP

In undertaking a traineeship or apprenticeship, you can expect hands on industry-led training and mentoring by Western Australia Iron Ore's (WAIO) talented workforce, first-rate working conditions, and a nationally recognised qualification in your chosen field on successful completion.

ABOUT THE PROGRAM

Australian apprenticeships are available to anyone of working age. You can undertake an apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

2024 OPPORTUNITIES

- Mechanical Fitter (Residential)
- Heavy Diesel Mechanic (Residential)
- Auto Electrician (Residential)
- Electrician (Residential)
- Communication Technician Apprenticeship and Traineeships (Residential and FIFO)
- Haul Truck and Ancillary Operator Traineeships (FIFO)
- Drill and Blast Traineeship
- Processing Technician Traineeships (Residential and FIFO)

Please note that these positions are in BHP's Western Australia Iron Ore Asset. Other positions are offered at BHP through the Future Fit Academy Program.

“ The WA Iron Ore Apprenticeship Program is a critical learning pathway embedded across our business, which offers training and employment opportunities for many people based in both regional communities in which we operate, and other areas of the State.” ”

Alisha Halse
WAIO Apprentice and Trainee Superintendent



VARIOUS



BLUEFORCE

Location: Tuart Hill or Innaloo

Type: Apprenticeships and Traineeships

Industry: Security, Construction, Administration

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: ASAP

Enquiries: admin@blueforce.com.au or 1300 731 716

How to Apply:

Send an email with a cover letter and resume to admin@blueforce.com.au

Website: blueforce.com.au

ABOUT BLUEFORCE

Established in August 2002, Blueforce is a leading integrator of security, safety, access control and surveillance systems. Providing turnkey solutions for the residential, commercial, industrial, health and aged care sectors, the company prides on providing dynamic solutions tailored to clients' diverse needs.

The business's consistent growth has led to the inception of its sub-brands – Bluesecurity, Blueassist and Bluecom – allowing it to enrich and diversify customer focus, while building and maintaining client relationships.

ABOUT THE PROGRAM

Australian Apprenticeships are available to anyone of working age. You can undertake an apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

2024 OPPORTUNITIES

- Apprenticeship (Certificate III Security Equipment)
- Traineeships (Certificate III Business Administration)



I feel very grateful that I was given the opportunity to complete my traineeship with Blueforce. Being a part of such an innovative and supportive team has helped me grow, both professionally and personally. My traineeship helped with my transition from school to the workforce and the on-the-job experience allowed me to develop my communication, organisational, and teamwork skills. The opportunities I was given to participate in, and experience different areas of a business allowed me to try new things and discover my interests. After completing my traineeship, I was able to step into the role of Sales and Marketing Assistant, overseeing sales administration tasks and marketing for Blueforce.



*Jasmin Black Sepulveda
Sales and Marketing Assistant*



"I joined Blueforce 15 years ago after finishing school and starting a traineeship. From running small jobs at the beginning to now being a leader to other techs on large projects, my time at Blueforce has been very rewarding and I am more than grateful for the opportunity."

*Bob Taylor
Projects Team Leader*

[youtube.com/watch?v=xSeJqDlnKBc](https://www.youtube.com/watch?v=xSeJqDlnKBc)



MANUFACTURING



BRUCE ROCK ENGINEERING

Location: Perth, Bruce Rock, Geraldton and Port Hedland

Type: Apprenticeships

Industry: Manufacturing

Applications Open: Immediate

Applications Close: Until vacancies are filled

Start Date: Immediately

Enquiries: (08) 6169 1688

How to Apply: Email resume to hr@brucerockengineering.com.au

Website: brucerockengineering.com.au

ABOUT BRUCE ROCK ENGINEERING

Bruce Rock Engineering is an industry leader in road transport equipment design and manufacturing in Australia.

It offers a complete range of trailer solutions to the agricultural, mining, construction, and general freight industries nationwide. The business's innovative, high-quality trailers are engineered for reliability, durability and performance.

Paramount to its success is its people, the company is committed to ensuring the workplace is diverse and offers opportunities for development and encourages employees to reach their full potential.

ABOUT THE PROGRAM

Our apprenticeship program encourages apprentices to develop valuable career building skills in a variety of teams across the company's four sites.

On-the-job mentors and internal training opportunities are partnered with TAFE sessions to enable Bruce Rock Engineering apprentices to be at the forefront of industry standards.

2024 OPPORTUNITIES

- Apprentice Vehicle Body Builder – all years
- Apprentice Spray Painter – all years
- Apprentice Boilermaker – all years
- Apprentice Boilermaker (year three and four only) – Geraldton (Local) and Port Hedland (Local/FIFO)
- Apprentice HD Mechanic (year three and four only) – Geraldton (Local) and Port Hedland (Local/FIFO)



“ Our apprentices have the opportunity to learn and excel their skills while working on the best transport equipment in the country. ”

*Damion Verhoogt
Managing Director*

 facebook.com/BruceRockEngineering

 linkedin.com/company/bruce-rock-engineering/

 instagram.com/brucerockengineering/

 youtube.com/watch?v=_GRX2cEocB0



BYRNECUT

BYRNECUT

Location: WA, QLD and SA

Type: Apprenticeships and Traineeships

Industry: Mining

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: appadmin@byrneCut.com.au

How to Apply:

Email resume and cover letter to appadmin@byrneCut.com.au

Website: byrneCut.com.au

ABOUT BYRNECUT

ByrneCut Mining Pty Ltd was established in 1987 as a contract mining company. Since its inception, the company has developed a reputation for professionalism and reliability. It has grown into a group that employs thousands of people and operates a multimillion-dollar fleet of specialised underground mining equipment.

Providing opportunities for its employees to grow professionally is beneficial to both the company and its staff. ByrneCut is endorsed by the Australian Skills Quality Authority as an RTO to deliver nationally accredited training. Operator competencies result in the awarding of nationally recognised outcomes.

ABOUT THE PROGRAM

ByrneCut is an equal opportunity employer that offers a range of apprenticeships in the mining industry. It provides excellent training and learning opportunities to young and mature-age people, with many progressing to full-time roles.

Apprentices are rotated through various mine sites, gaining valuable skills and experience working alongside mining professionals. They will also be given off-the-job training via an RTO. This training, combined with the skills gained on site, provides ByrneCut's apprentices with the knowledge needed to conduct servicing, repairs, overhaul and fault-finding in their specific trade.

On completion, a nationally recognised Certificate III qualification for their specific trade is received. Desired attributes for apprentices include:

- Successful completion of year 11
- Strong communication skills and ability to work in a team
- Current C-class driver's licence
- Completion or partial completion of a pre-apprenticeship (highly advantageous but not essential)
- Mature-age applicants are strongly encouraged to apply.

2024 OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Auto Electrician
- Apprentice Electrician
- Entry Level Truck Trainee Certificate 2 Metalliferous Mining
- Experienced Mining RPL and Upskilling Certificate 3 Metalliferous Mining



TRANSPORT



CJD EQUIPMENT

Location: South Guildford

Type: Apprenticeships

Industry: Transport

Applications Open: June/November 2024

Applications Close: Ongoing

Enquiries: apprentices@cjd.com.au

How to Apply: cjd.com.au/about/careers/join-our-team

Website: cjd.com.au

ABOUT CJD EQUIPMENT

For more than 50 years, CJD Equipment has been a leading name in Australia’s trucking and construction industry, synonymous with excellence and innovation. Originating from Western Australia, the company has expanded to 23 branches across the country, setting a benchmark for quality and innovation.

The company’s apprenticeship program is designed to empower aspiring individuals to embark on their professional journey, providing access to state-of-the-art Kenworth trucks and advanced European-designed Volvo construction equipment. Its apprenticeship program is a testament to its commitment to fostering the next generation. Apprentices gain hands-on experience and theoretical learning, as well as the skills and expertise needed to thrive in today’s dynamic workforce and overcome tomorrow’s challenges.

ABOUT THE PROGRAM

Joining CJD’s Apprenticeship Program is a unique opportunity for you to work alongside the some of the most skilled professionals in the industry while gaining practical experience and theoretical knowledge. The company values personal development, growth, and learning, and its program is the perfect foundation to build a robust career.

CJD’s apprentices will have the opportunity to:

- Gain exposure to both diesel and renewable energy fuelled machines
- Participate in interstate and international trades competitions
- Learn from top-class OEMs
- Work in state-of-the-art workshops as part of a multi-cultural and gender diverse team
- Contribute to our safety-first culture
- Be part of a trusted brand, renowned for developing exceptional tradespeople and leaders for the future

2024 OPPORTUNITIES

- Automotive Electrical Technology
- Heavy Commercial Vehicle Mechanical Technology
- Mobile Plant Technology
- Engineering - Fixed and Mobile Plant Mechanic

Find out more



facebook.com/cjdequipment/

linkedin.com/company/cjdequipment



GROUP TRAINING ORGANISATION

GTO



DIRECTIONS WORKFORCE SOLUTIONS

Location: Perth metro and regional WA

Type: Apprenticeships and Traineeships

Industry: Group Training Organisation

Applications Open: As advertised

Applications Close: As advertised

Start Date: As advertised

How to Apply: enquiries@directionswa.com.au

Website: directionswa.com.au



Apply via our jobs board here



 facebook.com/DirectionsWA

 linkedin.com/company/directions

ABOUT DIRECTIONS WORKFORCE SOLUTIONS

Directions has 35 years' experience supporting individuals and businesses through apprenticeships and traineeships, personalised mentoring and career development. It is one of WA's longest continuously operating GTOs and prides itself on delivering a fresh approach to apprentice and trainee training.

As a registered charity, the organisation focuses on results and on making a difference, outcomes and relationships, not profits and numbers. The organisation is small enough for the personal touches and big enough to provide all the support, expertise and advice you need throughout the term of your training.

Directions is proudly and exclusively Western Australian and has produced some of WA's top performing apprentices and trainees including 17 finalists and award winners of major state and industry awards, and four Worldskills medal winners in the past five years alone.

ABOUT THE PROGRAM

Directions recruits for apprenticeships and traineeships across a diverse range of industries and occupations on a rolling basis throughout the year.

Interested candidates should check out Directions' website or socials for information on current opportunities.

2024 OPPORTUNITIES

Directions recruits according to demand and numbers. The majority of our roles are at Cert III level or higher and include but are not limited to:

- Automotive – including Heavy Duty Diesel, Heavy Vehicle
- Aeroskills
- Engineering – including Light and Heavy Mechanical Fitting, Electrical Fitting, Fabrication
- Building and Construction – all trades
- Civil Construction
- Mobile Plant
- Process Plant Operations
- Business Administration



DDH1 DRILLING

Location: Various locations across WA and Australia

Type: Traineeships

Industry: Mining

Applications Open: Ongoing

Applications Close: Ongoing

Enquiries: ddh1drilling.com.au/contact-us

How to Apply: Visit the careers page ddh1drilling.com.au/careers

Website: ddh1drilling.com.au

ABOUT DDH1 DRILLING

Established in 2006, DDH1 is a leading provider of technically innovative drilling services to the Australian mineral exploration and mining industry. The company is passionate about the drilling industry, specialising in the delivery of safe, reliable and productive drilling solutions for its customers. DDH1’s reputation is built on a track record of high performance and quality deep directional drilling. As a market leader, it places a strong emphasis on safety management and the employment of efficient, cost-effective operating systems and drilling practices.

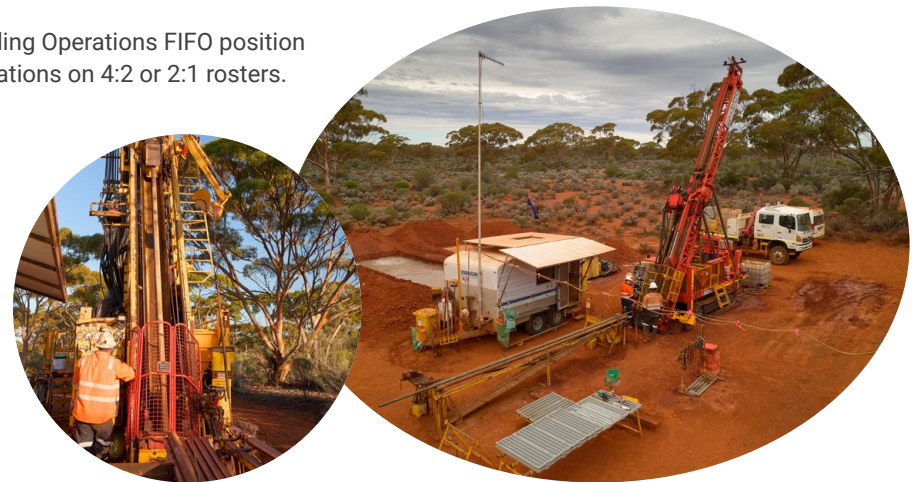
DDH1’s state-of-the-art fleet of 72 multi-purpose surface diamond drill rigs utilises the most advanced technology available to provide critical geographical information to its clients. The company takes immense pride in its skilled and committed workforce, acknowledging the pivotal role people play in its success. DDH1 invests in the continuous development of its drilling personnel through a structured training pathway, providing opportunities and qualifications for life.

ABOUT THE PROGRAM

Through DDH1’s traineeship, you will gain valuable industry experience and a nationally recognised qualification of Certificate II in Drilling Operations. This certificate will see you develop communication and teamwork skills necessary for the industry, including risks assessment, emergency response and supporting the drill process. DDH1’s traineeship opens doors for further qualifications in the drilling industry, providing a stable, long-term career path.

2024 OPPORTUNITIES

Traineeships with a Certificate II in Drilling Operations FIFO position for remote exploration or mine-site locations on 4:2 or 2:1 rosters.



 facebook.com/ddh1drilling

 linkedin.com/company/ddh1-drilling

 instagram.com/ddh1drilling



DOMÉ

Location:

Waikiki, Kwinana, Byford, Port Coogee, East Fremantle, Gosnells, Forrestfield, Midland, Maylands, Hillarys, Mundaring, Katanning, Northam

Type: Apprenticeships and Traineeships

Industry: Hospitality (Cafes, Bars and Hotels)

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: traineeships@domecoffee.com

How to Apply: During orientation

Website: domecoffee.com

ABOUT DOME

Great people are a key ingredient of the business's success in all its venues, from the well-known all-day Dome Cafes that reach from the top to the bottom of Western Australia, to its boutique regional hotels and wine bars.

Across all locations, the business offers its guests a place of welcome and comfort, be it for a cup of coffee, a lunch with friends, a business meeting or a weekend away.

To make sure that the business delivers on its service promise, it selects its teams for their attitude and for their abilities to reflect and be a part of the local community they work in.

The business then teaches them the skills and imparts the knowledge that they need to excel in their role and feel confident as they grow and develop.

ABOUT THE PROGRAM

Formal qualifications have been added to the on-the-job training that it already offers. Its traineeships all offer:

- Paid training sessions
- Small class size
- Dedicated workplace supervisors and qualified trainers
- Tailor-made, up to date and practical learning materials
- Real life experiences and hands on approach
- Specialised training centre
- Ongoing and cross training

2024 OPPORTUNITIES

- 10 x SIT20416: Certificate II in Kitchen Operations
- 10 x SIT30616: Certificate III in Hospitality
- 10 x SIT40416: Certificate IV in Hospitality





VARIOUS



DOWNER GROUP

Location: Various across WA and Australia

Type: Apprenticeships and Traineeships

Industry: Energy, Utilities, Rail, Infrastructure and Urban Services

Applications Open:

Mid-Year intake: expected in March 2024

Annual intake: expected in October 2024

Applications Close: Four weeks from open date

Start Date:

Mid-Year intake: June/July

Annual intake: December to February

Enquiries: roads.traineesapprentices@downergroupp.com

Website: downergroupp.com

Apply here



ABOUT DOWNER GROUP

Downer designs, builds and sustains assets, infrastructure and facilities and it is the leading provider of integrated services in Australia and New Zealand. With a history dating back over 150 years, Downer is listed on the Australian Securities Exchange and New Zealand Stock Exchange as Downer EDI Limited (DOW).

ABOUT THE PROGRAM

Downer has at any given time approximately between 410-470 apprentices undertaking 40+ accredited qualifications.

The aim of the Downer Apprenticeship Program is to build a rich and diverse pipeline of future skilled professionals.

To deliver its purpose, promise and pillars, Downer recognises that it is essential to attract, retain and develop apprentices and trainees who are willing to learn and progress with the business. This will ensure that Downer has a competitive advantage to secure a sustainable business for the future.

The Downer Apprenticeship Program provides individuals with comprehensive on-the-job training as well as supporting your formal qualification to ensures long-term career success and builds capability and confidence across its four pillars: safety, delivery, relationships and thought leadership.

2024 OPPORTUNITIES

The apprentice or trainee intake occurs biannually, and the program commences either in January or June each year.

Downer's trade-based skills apprenticeship program covers a broad spectrum of trades. The company operates in electrical, civil construction, mechanical fitters, air-conditioning and refrigeration, plumbers, carpenters, chefs and mobile plant technology.

“ Downer is very supportive and everyone there feels like they want you to learn and get better and be the best you can.” ”

*Dary Lean
Electrical Fitting Apprentice VIC*



FREMANTLE GROUP TRAINING

Location: Metropolitan Area and South West Region

Type: Traineeships

Industry: Various

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: ASAP

Enquiries: Call 9432 5100 or email info@fremantlegt.com.au

How to Apply:

Firstly, talk to your VET Coordinator and Aboriginal Liaison Officer as well as your teacher and parents

Website: fremantlegt.com.au

ABOUT FREMANTLE GROUP TRAINING

Fremantle Group Training draws on nearly 40 years of experience in delivery of vocational and education programs. As part of the State’s largest community-based not-for-profit charities, Fremantle Group Training seeks to create opportunities and improved access to school-to-work transition programs, quality employment and training services as well as a range of support mechanisms that meet each trainee’s personal needs.

ABOUT THE PROGRAM

An Aboriginal School Based Traineeship (ASBT) is an excellent opportunity for you to commence your career whilst remaining at school. By participating in an ASBT, you can complete secondary graduation through a combination of school, an industry-recognised qualification and paid employment. ASBTs are paid a training wage for the duration of their traineeship (predominantly starting in year 11 and running through to the end of year 12).

As a trainee, you attend the workplace for a day per week, and also attend a day with an RTO. Fremantle Group Training is a GTO and employs you under a training contract whilst placing you with host employers.

Fremantle Group Training is considered your legal employer, managing superannuation, payroll, WorkCover, training and any other administration and mentoring associated with your employment contract.

2024 OPPORTUNITIES

- Certificate II in Automotive Servicing Technology
- Community Services
- Salon Assistant (pathway to hairdressing)
- Conservation and Land Management
- Retail and Retail Cosmetics (Beauty)
- Business
- Building and Construction
- Horticulture
- Hospitality
- Sport and Recreation (year 11)

“ As an ASBT, I attended work one day a week where I gained vital hands-on experience in the hair dressing field. This was great as I got experience in the real working world. When my training came to an end, I was offered a full-time apprenticeship. ”

*Zona
Aboriginal School Based Trainee*





MANUFACTURING



GEOGRAPHE

Location: Bunbury

Type: Apprenticeships

Industry: Manufacturing

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Flexible start date depending on applicant

Enquiries: Email people@geographe.com.au

How to Apply:

Visit our Careers Page geographe.com.au/careers/ or send us an email at people@geographe.com.au

Website: geographe.com.au

 facebook.com/geographeparts

 linkedin.com/company/802448/adm

 twitter.com/GeographeParts

 youtube.com/user/GeographeEnterprises

ABOUT GEOGRAPHE

Geographe is an Australian engineering and manufacturing company that focuses on solving mine site challenges through innovation and design. Geographe challenges you to expect more from yourself and assets. Geographe prides itself on being the leading supplier of Enhanced Performance and Specialised Tooling parts and has a passion for safer, efficient maintenance.

Geographe offers more than a workplace; it invites people into its team who challenge the status quo, think outside the box and are always striving to improve.

ABOUT THE PROGRAM

Start your career on the right track with Geographe’s innovative apprenticeship program! Based in Western Australia, the program offers a unique opportunity to learn and grow in both technology and practical skills.

Continue your education while gaining valuable real-world experience. Over the course of four years, you’ll receive structured training from TAFE institutions and providers, leading to nationally recognised qualifications. Places in the highly regarded program are limited, so start your journey today!

2024 OPPORTUNITIES

- 4 x Machining Apprenticeships





ELECTRICAL, CONSTRUCTION



GILDAN AIR AND ELECTRICAL

Location:

Workshop Maddington
Mobile from Two Rocks to Mandurah

Type: Apprenticeships

Industry: Electrical, Construction

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: careersupport@cciwa.com

Website: gildanairandelectrical.com.au

ABOUT GILDAN AIR AND ELECTRICAL

Gildan specialises in domestic and commercial installations. It also supplies and installs domestic air conditioning.

The business's tradesmen are dual licensed with A grade electrical licenses and refrigerant handling licenses. It provides quality work to all clients and ensures every job is done with a friendly disposition and to a high level.

ABOUT THE PROGRAM

Electrical apprentices in any year of development are welcomed.

2024 OPPORTUNITIES

Electrical Apprentices on a rolling basis.





HIA | APPRENTICES

HIA APPRENTICES

Location: Perth Metro

Type: Apprenticeships and Traineeships

Industry: Construction

Applications Open: Now

Applications Close: Ongoing

Start Date: ASAP

Enquiries: Email: hiaapprenticerecruitment@hia.com.au

How to Apply: careers.hiaapprentices.com.au

Website: hia.com.au/apprentices

ABOUT HIA APPRENTICES

HIA Apprentices offers apprenticeships within the residential building industry. HIA Apprentices is a leader in the selection, management, and training of apprentices in the domestic building industry. Established over 40 years ago, the business makes it easier for young people to get a trade, and helps builders and contractors take them on.

Committed to the development of its apprentices, its apprentices are placed with quality host trainers. The business offers dedicated mentoring and a pastoral care service from experienced staff/field officers. Apprentices will learn skills and confidence, a strong work ethic, value for time and a growth mindset.

ABOUT THE PROGRAM

The apprentice program guarantees that you will learn every facet of the industry that you need to know from the most experienced and skilled HIA members. You will have on-the-job training and mentoring with a mix of training courses to make sure you become a fully qualified tradesperson.

2024 OPPORTUNITIES

- 25 Carpentry Apprentices
- 15 Bricklaying Apprentices
- 5 Roof Plumbing Apprentices



Apply here



I was an HIA apprentice and the team gave me so much support, so I thought I would continue the journey as a host trainer.

*Marlo Coelho
Qualified HIA Apprentice and
now Host Trainer*

“ If you’re up for a challenge and you want to learn from industry leaders, HIA Apprentices is the way to go. ”

*James Skouros
Apprentice Manager WA*



ELECTRICAL

HORIZON POWER

HORIZON POWER

Location: Various

Type: 4 Apprenticeship roles, Traineeships as they become available

Industry: Electrical

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: recruitment@horizonpower.com.au

How to Apply: Visit our website or email recruitment@horizonpower.com.au

Website: horizonpower.com.au/about-us/careers

 facebook.com/HorizonPowerWA

 linkedin.com/company/horizon-power

 instagram.com/horizon_power

 youtube.com/@HorizonPowerWA

ABOUT HORIZON POWER

Horizon Power is Western Australia’s regional and remote power provider.

Its people are dedicated to delivering cleaner, reliable energy solutions to support WA’s regional growth and vibrant communities.

Apprenticeships and traineeships are offered as they become available in Kununurra, Broome, Port Hedland, Karratha, Carnarvon and Esperance.

ABOUT THE PROGRAM

Regional positions available. Horizon Power has existing apprentices in Kununurra, Broome and Carnarvon. It is expanding its intake to additional regional roles in Esperance, Port Hedland and another role in Carnarvon.

2024 OPPORTUNITIES

- 4 x Apprentice Roles



“I am really enjoying my role here at Horizon Power. I am originally from Bidyadanga Community south of Broome, but right now I live and learn here in Broome.”

Ishmael Hunter
Apprentice Distribution Worker (Broome)



“ I started my journey as an Indigenous Trainee, studying Certificate III in Business. After nearly 11 years as Customer Services Officer, I had the opportunity to change my career path on a whole new level, I started my new role as an Apprentice Power Worker in June 2022. Each day is different, I love getting on the tools and getting into the EWP when I can. ”

Simone Long
Apprentice Distribution Worker (Kununurra)



EARLY CHILDHOOD EDUCATION AND CARE



INDIGO MONTESSORI CHILDCARE & KINDY

Location: Perth and Broome
Type: Traineeships
Industry: Early Childhood Education and Care
Applications Open: March 1, 2023
Applications Close: Ongoing
Enquiries: hr@indigomontessori.com.au
How to Apply:
 Apply through the careers page at indigomontessori.com.au
 Or email through your resume and cover letter to hr@indigomontessori.com.au
Website: indigomontessori.com.au

ABOUT INDIGO MONTESSORI CHILDCARE AND KINDY

Indigo Montessori Childcare & Kindy is a family-owned Western Australian business that works of learning. It aims to provide nurturing, natural environments where children become confident, responsible, independent learners, who trust in their own abilities.

Indigo Montessori employs outstanding educators who are always striving to achieve their very best. The business is committed to providing a workplace that is equal, professional and supportive. It mentors and guides trainees as they work towards their qualifications, offering continuous training opportunities of growth and professional development.

ABOUT THE PROGRAM

Indigo Montessori offers work-based traineeships in Certificate III Early Childhood Education and Care and Diploma of Early Childhood Education and Care.

The company has opportunities throughout metropolitan Perth and regional WA, including Broome, North Perth, Mount Claremont, Morley, Tuart Hill, Padbury, Mount Hawthorn and Applecross.

2024 OPPORTUNITIES

- CHC30121 - Certificate III Early Childhood Education and Care
- CHC50121 - Diploma of Early Childhood Education and Care





MINING



JETCRETE

Location: WA, Tas, QLD, NSW, VIC and SA

Type: Apprenticeships and Traineeships

Industry: Mining

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: Email appadmin@byrnecut.com.au

How to Apply:

Email resume, cover letter to appadmin@byrnecut.com.au

Website: jetcrete.com.au

ABOUT JETCRETE

With more than 40 years in the industry, Jetcrete has extensive experience in all aspects of concrete spraying.

The business is capable of providing a complete service for all stages of underground shotcreting including excavation; onsite concrete, shotcrete and CAF manufacture; and supply, delivery and application.

Jetcrete also has capability to deliver surface and underground civil infrastructure works including earthworks, machine foundations, drainage and culverts, concrete slabs, heavy workshops and site offices.

ABOUT THE PROGRAM

Jetcrete is an equal opportunity employer that offers a diverse range of apprenticeships in the mining industry. It provides excellent training and learning opportunities to many young and mature-age people, with many progressing to full-time roles.

Its apprentices are trained at our mine sites, gaining valuable skills and experience working alongside mining professionals. The company arranges off-the-job training of all apprentices via an RTO. This training, combined with the skills gained on site, provides apprentices with the knowledge needed to conduct servicing, repairs, overhaul and fault-finding in their specific trade.

On successful completion of the apprenticeship, graduates receive a nationally recognised Certificate III qualification for their specific trade.

Desired attributes for apprentices:

- Successful completion of year 11
- Strong communication skills and ability to work in a team
- Current C-class driver's licence
- Completion or partial completion of a pre-apprenticeship (highly advantageous but not essential)

Mature-age applicants are strongly encouraged to apply.

2024 OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic Apprentice
- Entry Level Agitator Truck Trainee Certificate 2 Metalliferous Mining



HEAVY EQUIPMENT REPAIRS AND MAINTENANCE



JMH GROUP

Location: Geraldton WA

Type: Apprenticeships

Industry: Heavy Duty Diesel Mechanical

Applications Open: Ongoing

Applications Close: On successful application

Start Date: Ongoing

How to Apply: Email hr@jmhgroup.net.au

Website: jmhgroup.net.au

ABOUT JMH GROUP

JMH Group is one of the industry leading experts and a 'one stop shop' for all mobile plant and equipment maintenance, repairs and support. Thanks to expert knowledge and experience, a strong passion and a huge work ethic, JMH Group is dedicated to always working to the highest levels of safety and efficiency whilst striving for optimum results for its clients.

Its trade qualified technicians include Heavy Duty Diesel Mechanics, Auto Electricians and Boilermakers. These technicians are OEMs (original equipment manufacturers) trained from Scania to Toyota, Westrac and Komatsu.

ABOUT YOU

- You will reside in Geraldton or be willing to relocate to Geraldton.
- You have an aptitude for mechanical or trades related work and enjoy physical and manual tasks.
- You can follow verbal and written directions.
- You'll need to pass a Pre-Employment Medical Assessment due to the role's physical requirements.
- Any work experience or progress with a pre-apprenticeship will be highly regarded.
- You have an awareness of safety requirements and will commit to working in a safe way.
- You're ready to learn the trade, both on-the-job and off-the-job for the duration of your apprenticeship with us.

2024 OPPORTUNITIES

- 4 x Apprentice Heavy Duty Diesel Mechanic
- 1 x Apprentice Auto Electrician



Watch YouTube here



 facebook.com/JMHGroupWA

 linkedin.com/company/jmh-group-wa

 youtube.com/@JMHGroupWA



CONSTRUCTION, MINING AND EARTHMOVING

KOMATSU

KOMATSU

- Location:** Welshpool
- Type:** Apprenticeships and Traineeships
- Industry:** Mining, Construction and Earthmoving
- Applications Open:** July 1, 2024
- Applications Close:** July 31, 2024
- Anticipated Start Date:** January 2025
- Enquiries:** apprentice@komatsu.com.au
- How to Apply:**
komatsu.com.au/careers/apprentice-program
- Website:**
komatsu.com.au/careers/apprentice-program

-  facebook.com/KomatsuAustralia
-  linkedin.com/company/komatsu-australia
-  instagram.com/komatsu_australia

ABOUT KOMATSU

Komatsu is a global leader in the mining, construction and earthmoving industry, renowned for its unparalleled expertise and cutting-edge solutions. Boasting the most extensive factory-owned branch network in Australia, Komatsu ensures unmatched accessibility to a comprehensive inventory, genuine parts and a wealth of knowledge. This vast network not only opens doors to countless career prospects, both nationally and internationally, but also positions Komatsu as a hub for innovation and advancement in the industry.

Komatsu offers a Gold Winning Apprenticeship Program (Australian Training Awards 2023), serving as a testament to its commitment to nurturing talent, guiding apprentices through their professional journey with a unique blend of hands-on experience, technical insight and exclusive opportunities that set its apart from other workplaces.

ABOUT THE PROGRAM

The comprehensive Apprentice Development System steers Komatsu’s apprentices through the intricate phases of their apprenticeship journey. In addition to the core curriculum, the program incorporates specialised training modules covering vital aspects such as driver safety, Certificate IV business units, public speaking, STEM sessions and other accredited learning opportunities.

Throughout the four-year apprenticeship, apprentices benefit from dedicated career guidance, empowering them to customise their learning experience and align it with their individual areas of interest. This personalised approach enables apprentices to actively pursue and achieve their long-term career objectives while fulfilling the requirements of their apprenticeship. When beginning their journey, apprentices will commence in Komatsu’s Welshpool or Bassendean locations and then have the opportunity to work at some of the company’s regional branches or customer sites.

2024 OPPORTUNITIES

- Plant Mechanic
- Electricians
- Automotive Electricians
- Fitter/Machinist
- Boilermaker

“ After speaking with Komatsu, I had a strong sense of security in the knowledge that I would have a future filled with a variety of exciting opportunities.” ”

*Brayden Rodda
Apprentice Plant Mechanic*



MINING AND CIVIL



MACA

Location: Across WA

Type: Apprenticeships and Traineeships

Industry: Mining and Civil

Applications Open: November and May

Applications Close: December and June

Start Date: Ongoing

Enquiries: apprenticeships@maca.net.au

Website: maca.net.au

Apply here



MACA Ltd



MACA Ltd



@macaltd

ABOUT MACA

MACA is one of Australia's leading contracting groups, specialising in mining, crushing, civil construction, infrastructure, and mineral processing for over 20 years. A trusted mining and resource partner, MACA has experience in all commodities at every project stage. The business employs over 4,000 people across operations in Australia and internationally. MACA is a proud Thiess company.

MACA understands that people are key to its success, and its highly skilled and dedicated team strive for continuous improvement to deliver tailored solutions that meet the needs of their clients and end-users. Committed to being number one at what the business does, MACA drives innovation to deliver long-term sustainable performance and value.

ABOUT THE PROGRAM

MACA is strongly committed to supporting its apprentices to reach their full potential. The company's structured training program provides apprentices the opportunity to gain hands-on experience and build their knowledge for a successful career in mining. In 2020, it introduced Apprentice of the Quarter/Year awards in recognition of apprentices' outstanding achievements. The company is looking for talented entry-level and mature-aged apprentices to join the team through its Apprenticeship Program.

2024 OPPORTUNITIES

Approximately 40 places across the following disciplines:

- Certificate III in Automotive Electrical Technology
- Certificate III in Mobile Plant Technology
- Certificate III in Engineering - Mechanical Trade (Plant Mechanic ZG/Z)
- Certificate III in Engineering - Fabrication Trade (Heavy/Welding YH)
- Certificate III in Engineering - Industrial Electrician

“ Our apprentices are the future of our business. As a MACA apprentice, you will have the opportunity to work across different sites, commodities and operating environments which will equip you with the skills and experience for a successful career. You'll work alongside qualified tradespeople with a wealth of knowledge who will help you thrive and reach your full potential. Each individual at MACA plays an important role in the successful delivery of projects. ”

*Linda Devereux
General Manager - People*

“I'm always eager to learn, and MACA provides great training and upskilling opportunities for anyone who is willing. Throughout my four years as an apprentice, I've had great mentors onsite who continue to support and challenge me to become a better mechanic. In 2021, I won Apprentice of the Year, which was a really great feeling and recognition of how far I have come as a mechanic. I'm proud to wear a MACA shirt.”

*Rory Orrells
Heavy Duty Mechanic
Apprentice*





ROAD AND BRIDGE CONSTRUCTION AND MAINTENANCE



MAIN ROADS WESTERN AUSTRALIA

Location: Metro and Regional WA

Type: Apprenticeships and Traineeships

Industry: Road and bridge construction and maintenance

Applications Open: Expected in May 2024

Applications Close: Expected in May 2024

Enquiries: Marie Allan – 9323 4824

How to Apply: jobs.wa.gov.au

Website: mainroads.wa.gov.au

“ One of the best opportunities you will ever get to be able to work, learn and earn a great income all at the same time. ”

*Ryan Hawkins
Technical Trainee Engineering*

ABOUT MAIN ROADS WESTERN AUSTRALIA

Main Roads is responsible for the delivery and management of a safe and efficient road network in WA through operations including:

- Building the State’s major government road infrastructure projects;
- Providing infrastructure and operations that improve road efficiency resulting in improvements in traffic and freight levels of service;
- Maintaining the State’s major government roads, bridges, verges and reserves;
- Using technology to optimise the real-time management of the network and providing traveller information
- Improving community amenity through the development and roadside stopping places, the incorporation or public art into infrastructure and understanding the needs of all transport users.

Representing one of the world’s most expansive road networks, the company is committed to working cooperatively and productively across all levels of government, to ensure its road network meets the needs of the community, industry and stakeholders. Its aspiration is to provide world-class outcomes for customers through a safe, reliable and sustainable road-based transport system.

2024 OPPORTUNITIES

Ongoing employment of:

- Business Trainees – Certificate IV Business
- Technical Trainees – Materials – Certificate III Laboratory Skills
- Technical Trainees – Engineering – Diploma of Civil and Structural Engineering
- Civil Construction Apprentices – Certificate III Civil Construction (Road Construction and Maintenance)



RETAIL



MCDONALD'S

Location: Restaurants across WA

Type: Traineeships

Industry: Retail

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Various

How to Apply:

careers.mcdonalds.com.au/restaurant-jobs

Website:

careers.mcdonalds.com.au/restaurant-jobs

ABOUT MCDONALD'S

McDonald's believes in nurturing growth and development at all levels. The company offers comprehensive training and development programs that make it easy to highlight strengths, and it helps its employees get there – all while getting paid!

As an RTO, McDonald's is able to issue nationally recognised qualifications at different stages throughout your career. Furthermore, employers Australia-wide respect the value of a McDonald's role on a resume and the skills and values an individual will have developed whilst working for us.

McDonald's offers retail courses at a Certificate II and III level, in which employees may have the option of participating in throughout their development.

2024 OPPORTUNITIES

- SIR20216 Certificate II in Retail Services
- SIR30216 Certificate III in Retail





MULBERRY TREE CHILDCARE

Location: Perth and Broome

Type: Traineeships

Industry: Early Childhood Education and Care

Applications Open: March 1, 2024

Applications Close: Ongoing

How to Apply:

Apply through the careers page at mulberrytree.com.au to email through your resume and cover letter to hr@mulberrytree.com.au

Website: mulberrytree.com.au

ABOUT MULBERRY TREE CHILDCARE AND KINDY

Mulberry Tree Childcare is a WA privately owned and operated family business that has supported children and families for 27 years. Its teams pride themselves in knowing that “every moment in a child’s life is a learning opportunity.”

Mulberry Tree is continually investing in its staff and centres, ensuring they are the best they can be. The business is committed to providing a workplace that is equal, professional, and supportive.

Mulberry Tree mentors and guides trainees as they work towards their qualifications, offering continuous training opportunities of growth and professional development.

ABOUT THE PROGRAM

Mulberry Tree offers work-based traineeships in Certificate III Early Childhood Education and Care and Diploma of Early Childhood Education and Care.

The business has opportunities throughout metropolitan Perth and regional WA, including Broome, Roleystone, Ascot, Cannington, Wembley Downs, Wembley, Karrinyup, Scarborough and Doubleview.

2024 OPPORTUNITIES

- CHC30121 - Certificate III Early Childhood Education and Care
- CHC50121 - Diploma of Early Childhood Education and Care





MINING, MECHANICAL AND ELECTRICAL



MURRAY ENGINEERING

Location: Pinjarra

Type: Apprenticeships

Industry: Mining, Mechanical and Electrical

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: Email appadmin@byrne-cut.com.au

How to Apply: Send resume, cover letter to appadmin@byrne-cut.com.au

Website: murrayengineering.com.au

ABOUT MURRAY ENGINEERING

Murray Engineering is an Australian mining services provider with a global footprint. With over 400 highly skilled personnel based in multiple Australian and worldwide locations, the business specialises in the maintenance, refurbishment, automation, manufacture and assembly of a wide range of mechanical and electrical equipment to the mining industry at large.

Murray Engineering's headquarters are in Pinjarra and incorporate a series of purpose-built workshops on a land area of 55,000 square metres. Murray Engineering possesses all relevant ISO certifications for safety, quality management systems and the environment.

ABOUT THE PROGRAM

Murray Engineering is an equal opportunity employer that offers a diverse range of apprenticeships in the mining/mechanical industry.

Murray Engineering has a rolling intake of electrical, auto-electrical, heavy plant fitter and boilermaker apprenticeships. These apprenticeships are open to mature age/adult apprentices as well as regular apprentices.

Its apprentices often go on to have long careers with Murray Engineering, working their way up through the company with experience.

2024 OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Electrician
- Apprentice Boiler Maker
- Apprentice Auto Electrical





NORTHERN STAR RESOURCES

Location: Kalgoorlie Residential and Perth FIFO

Type: Apprenticeships

Industry: Mining and Resources

Applications Open: 2025 intake open now

Applications Close: September 2024

Start Date: Ongoing

Enquiries: apprentices@nsrltd.com

How to Apply: careers.nsrltd.com

Website: careers.nsrltd.com

ABOUT NORTHERN STAR RESOURCES

Northern Star Resources is a progressive and rapidly growing gold producer with three world-class production centres and a strong focus on exploration, offering diverse and exciting career opportunities across a range of professions and trades.

The culture at Northern Star Resources is one of a shared vision, purpose and teamwork. The company believes that diversity is essential to its success and ensures an equal opportunity employment environment.

An apprenticeship is an exciting and challenging opportunity which allows you to take a first step towards learning and building a successful career in the business. Completing your apprenticeship with Northern Star will provide you with a platform to launch your career and emerge as a first-class tradesperson.

ABOUT THE PROGRAM

Northern Star Resources is seeking expressions of interest for motivated and trade-passionate individuals to join its maintenance teams as apprentices in 2025. Available opportunities include a fly-in, fly-out option from Perth or residential roles in the Kalgoorlie-Boulder area.

Throughout your four-year apprenticeship, you will gain experience across a number of Northern Star Resources' sites, work closely with contractors and be involved in different areas of the business to ensure your trade qualification. This is just the start of a successful career with Northern Star Resources.

2024 OPPORTUNITIES

- Auto Electrician
- Boilermaker
- Light Vehicle Mechanic
- Mobile Plant Mechanic
- Fixed Plant Mechanic
- Fixed Plant Electrician
- Refrigeration Mechanic
- Communications Technician





ENERGY



PACIFIC ENERGY

Location: Kewdale

Type: Apprenticeships

Industry: Remote and Renewable Energy

Applications Open: March and September 2024

Applications Close: April and October 2024

Start Date: June 2024 and January 2025

Enquiries: 08 9303 8888

or training@pacificenergy.com.au

How to Apply: pacificenergy.com.au/careers

Website: pacificenergy.com.au

ABOUT PACIFIC ENERGY

Pacific Energy is an Australian market leader in the provision of sustainable distributed energy. Operating for over four decades, the company has owned-and-operated assets at 46 sites nationally and more than 750 megawatts of contracted capacity under management.

A trusted partner at the forefront of the clean energy transition, Pacific Energy is uniquely positioned to offer clients a complete in-house experience that delivers renewable and traditional power generation solutions from design, manufacturing and construction through to commissioning and operations and maintenance.

ABOUT THE PROGRAM

Pacific Energy's Apprentice Program focuses on building its future skilled workforce to become leaders in supporting the decarbonisation of industry and commerce across the globe. An apprenticeship at Pacific Energy will allow you to work at the forefront of clean energy solutions.

2024 OPPORTUNITIES

- Electrical Apprenticeships
- Heavy Diesel Mechanical Apprenticeships
- Fabrication Apprenticeship

“ Pacific Energy offers a unique opportunity for apprentices in Western Australia to be a part of a clean energy business that is working to reduce our clients' carbon emissions. If you're looking to start your career in an exciting and growing industry and make a positive impact on the world, please apply for an apprenticeship at Pacific Energy! ”

Ryan Calkin
Apprentice Program Lead



[linkedin.com/company/pacific-energy](https://www.linkedin.com/company/pacific-energy)



VARIOUS

GTO



PGC TRAINING

Location: WA Statewide

Type: Apprenticeships and Traineeships

Industry: Automotive, Building and Construction, Business and Finance, Civil Construction, Electrical, Logistics, Warehousing and Storage, Metals, Manufacturing and Engineering

Applications Open: Ongoing

Applications Close: Ongoing

Enquiries: PGC Training on 08 6424 8977

How to Apply: Online via Seek or contact PGC Training on 08 6424 8977

Website: pgcgroup.au

ABOUT PGC TRAINING

As a registered group training organisation in Western Australia, PGC Training employs apprentices and trainees who are matched with a host employer to receive on-the-job training as part of their apprenticeship or traineeship.

ABOUT THE PROGRAM

PGC Training's apprenticeship and traineeship opportunities include.

- Automotive Technician (Heavy Mobile Equipment)
- Business
- Carpentry
- Electrical Mechanics (Electrician)
- Engineering Tradesperson Fabrication (Boilermaking/Welding)
- Engineering Tradesperson Mechanical (Fitting/Machinist)
- Mobile Crane Operations
- Plant Operations
- Rigging

 facebook.com/PGCResources/

 linkedin.com/company/pgc-resources/



PROGRAMMED SKILLED WORKFORCE – DEFENCE INDUSTRY PATHWAYS PROGRAM

Location: Perth and Regional

Type: Traineeships

Industry: Defence

Applications Open: Expected in July 2024

Applications Close: Expected in September 2024

How to Apply:
programmed.com.au/service/training-services

Website: programmed.com.au

ABOUT THE PROGRAM

The Defence Industry Pathways Program (DIPP) will provide participants with the necessary skills to take up the thousands of jobs that will be required in our nation’s defence industry over the coming decades.

Programmed Skilled Workforce will be involved in the program as a member of the Defence Industry Security Program, to assist with the security side of the initiative.

WHO IS THIS PROGRAM FOR?

The DIPP has been designed as a ‘taster’ course that provides participants with an insight into an exciting defence industry career.

The 12-month program is open to Western Australian school leavers, with up to 120 trainees able to join the program in the coming year.

Trainees will be provided with exposure to a variety of shipbuilding and supply chain organisations throughout their qualification. Around 50 host employers have signed up to take on the trainees and expose them to industry experience across a broad range of areas.





VARIOUS

GTO



PROGRAMMED SKILLED WORKFORCE – MINING, MARINE, CONSTRUCTION, MANUFACTURING

Location: Perth and Regional WA
Type: Apprenticeships and Traineeships
Industry: Various
Applications Open: Ongoing
Applications Close: Ongoing
Start Date: Ongoing
How to Apply:
programmed.com.au/service/training-services
Website: programmed.com.au

ABOUT THE PROGRAM

Throughout the year, Programmed Training Services recruits and develops highly capable, safety-conscious apprentices and trainees, providing secure, high quality learning environments across many industries.

The company is proud to hold GTO status in all Australian states and territories which means it can deliver consistent, transparent, nationally recognised programs.

2024 OPPORTUNITIES

Approximately 60-100 across the following disciplines:

- Mechanical Fitting Apprenticeship
- Electrical Instrumentation Apprenticeship Mobile Plant Technology Apprenticeship
- Heavy Vehicle Mechanic Apprenticeship
- School Based Traineeships
- Business Admin Traineeship
- Warehouse Operations Traineeships
- Resource Processing Traineeships
- Process Operator Traineeships





PROGRAMMED SKILLED WORKFORCE – NATIONAL ENERGY TECHNICIAN TRAINING SCHEME

Location: Perth and FIFO Roles
Type: Apprenticeships
Industry: Oil and Gas
Applications Open: Expected in July 2024
Applications Close: Expected in September 2024
Start Date: Jan 2024 – Feb 2024
How to Apply:
programmed.com.au/service/training-services
Website: programmed.com.au

ABOUT THE PROGRAM

The National Energy Technician Training Scheme (NETTS) is a collaboration between major oil and gas companies and Programmed to build a skilled workforce for the future.

In the first 18 months of the four-year apprenticeship, apprentices undergo training at TAFE for their trade and gain workplace experience on secondments with well-known companies to gain hands-on skills.

As a NETTS participant, you will receive fully funded training, get paid while you learn, and have the potential to gain full-time employment with some of the most sought-after companies in the world.

2024 OPPORTUNITIES

Approximately 10-15 places across following disciplines:

- Process Plant Technician Apprenticeship
- Mechanical Fitter Apprenticeship
- Electrical Instrumentation Apprenticeship





PROGRAMMED SKILLED WORKFORCE – NORTH WEST OIL AND GAS

Location: Pilbara and FIFO roles

Type: Apprenticeships and Traineeships

Industry: Oil and Gas

Applications Open: Expected in June/July 2024

Applications Close: One month after opening date

How to Apply:
programmed.com.au/service/training-services

Website: programmed.com.au

ABOUT THE PROGRAM

Programmed Skilled Workforce is Australia’s and New Zealand’s leading provider of managed labour, staffing and training services.

As a Programmed apprentice or trainee, you’ll receive on-the-job training towards a nationally recognised qualification. All trainees are supported by a dedicated field officer who provides ongoing coaching, mentoring and support, monitoring both on and off the job progress, safety awareness and safety talks throughout your apprenticeship/traineeship.

Multiple training opportunities are available through Programmed Training Services with WA’s largest Oil and Gas company.

2024 OPPORTUNITIES

Approximately 65 roles across the following disciplines:

- Mechanical Fitting Apprenticeship
- Electrical Instrumentation Apprenticeship
- Operations Support Apprenticeship
- Process Operator Traineeship Pre-Pathways Program





SEVEN WEST MEDIA

Location: Perth, Bunbury, Port Hedland, Geraldton, Kalgoorlie, Karratha (per region)

Type: Apprenticeships and Traineeships

Industry: Media

How to Apply:

Email peopleandculture@wanews.com.au with subject line: Traineeship/Apprenticeship

Website: sevenwestmedia.com.au

ABOUT SEVEN WEST MEDIA

Seven West Media is a leading listed national multi-platform media business based in Australia. It comprises Channel Seven, the leading free-to-air capital city television network and Western Australia's leading newspapers The West Australian, The Sunday Times and associated WA regional newspapers.

2024 OPPORTUNITIES

- 1 x Advertising Sales Trainees (Regional Only)
- 1 x Apprentice Electrician (Perth)





MINING, MECHANICAL AND MAINTENANCE



SRG GLOBAL

Location: Australia

Type: Construction, Mining and Asset Maintenance

Industry: Landscaping Construction, Maintenance and Design (Residential and Commercial)

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: February 26, 2024

Enquiries: apprenticesandtrainees@srgglobal.com.au

How to Apply: Email your resume to apprenticesandtrainees@srgglobal.com.au

Website: srgglobal.com.au

ABOUT SRG GLOBAL

SRG Global is a diversified industrial services company which brings an engineering mindset to deliver critical services for major industry through its asset maintenance, mining services and engineering and construction businesses to solve complex problems across the entire asset lifecycle.

The company supports clients across a broad range of industries including mining, oil and gas, renewables, steel, dairy, transport, water, utilities, defence, chemicals, processing and manufacturing. SRG Global is at its best when taking on technical or complicated tasks because it lives for the challenge of doing work more cost effectively, sustainably and safely.

SRG Global's difference is it lives and breathes the SRG Global way and what it stands for: Live for the challenge; smarter together; never give up and have each other's backs.

ABOUT THE PROGRAM

SRG Global offers work-based apprentices and traineeships across Australia in a variety of roles in both regional and metropolitan areas.

2024 OPPORTUNITIES

- Carpentry and Joinery
- Scaffolding
- Mobile Plant and Operations
- Civil Construction
- Engineering
- Electrician
- Non-Destructive Testing Technician



“ Apprentices and trainees play an essential role to both SRG and our clients for the successful continuation and completion of our projects. We are now living in a skills shortage environment, we can always rely on the next generation of individuals to continue to learn, grow and develop our capabilities at SRG Global. ”

*Mitch McLachlan
Operations Manager*

 [linkedin.com/company/srgglobal/mycompany](https://www.linkedin.com/company/srgglobal/mycompany)

 [youtube.com/watch?v=zM3BBXeW3y0](https://www.youtube.com/watch?v=zM3BBXeW3y0)



LANDSCAPING CONSTRUCTION, MAINTENANCE AND DESIGN



TIM DAVIES LANDSCAPING (TDL)

Location: Osborne Park
Type: Construction Apprenticeships, Maintenance Traineeships, Business Support Traineeships
Industry: Landscaping Construction, Maintenance and Design (Residential and Commercial)
Applications Open: Ongoing
Applications Close: Ongoing
Start Date: Available Immediately
Enquiries: Call 9441 0200 – HR Team
How to Apply: Please email a resume and cover letter to careers@tdl.com.au
Website: tdl.com.au

[tinyurl.com/y89b94af](https://www.linkedin.com/company/tinyurl.com/y89b94af)
[instagram.com/timdavieslandscaping/](https://www.instagram.com/timdavieslandscaping/)

ABOUT TDL

TDL works from conception in design, through to construction and following construction into the maintenance phase.

The business goes beyond expectations to deliver green infrastructure services, and it's how it works together that sets TDL apart. People are the strength of the business and the diversity of the team and ideas inspire the innovation that runs through everything the business does – designing, building and maintaining outdoor spaces.

ABOUT THE PROGRAM

With 40 years' experience in the industry, the business runs several successful formalised training programs for newcomers into the industry with the support of experienced professionals throughout all departments of the business. This ensures new entrants are provided the best possible on-the-job training complemented by the formal training provided via the external trainer.

2024 OPPORTUNITIES

- Certificate III in Horticulture
- Certificate III in Landscape Construction
- Certificate III or IV in Financial Services
- Certificate III or IV in Business

"At TDL, we deliver innovative and functional landscapes that inspire, entice and amaze. Our people are our strength and it's the diversity of our team and their ideas that shapes everything we do – designing, building and maintaining beautiful outdoor spaces."

*Tim Davies
MD*



" Engaging with design, construction and maintenance teams across both residential and commercial sectors has given me the experience I need to know how I'd like to progress in my career. "

*Ruby Johnson
Current Apprentice*



TRANSPORT



TRUCK CENTRE WA

Location:

Perth Metro – Forrestfield, Guildford, Kewdale and Spearwood

Regional WA – Albany, Bunbury, Geraldton and Port Hedland

Type: Apprenticeships

Industry: Transport

Applications Open: Expected in July 2024

Applications Close: Ongoing

How to Apply: jobvs@tcwa.com.au

Website: www.tcwa.com.au/careers

Find out more



facebook.com/tcwafanpage



instagram.com/truckcentrewa

ABOUT TRUCK CENTRE WA

Truck Centre WA is WA's home of Mack, UD and Volvo Trucks and Buses. It prides itself on being the single largest truck transport solution in WA.

From a long-standing heritage of heavy-duty trucks in Australia, to now being at the forefront of vehicle advancements with the introduction of electric and hydrogen fuel cell technologies, the business is proud to be the trusted partner of many of Australia's key mining, agricultural, logistics and construction businesses.

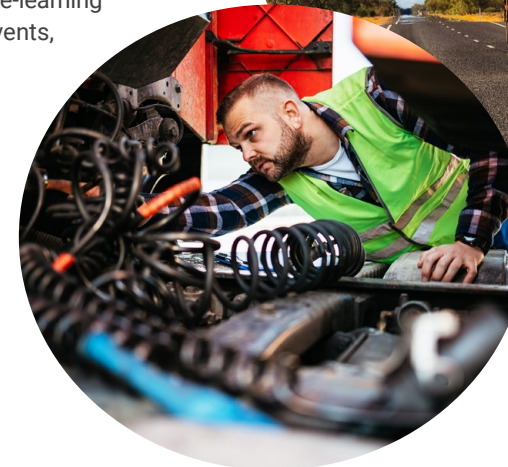
The company employs over 300 staff across eight locations and as of 2023, it is proud to support 60 apprentices in gaining certification (including dual trade apprenticeships) across its eight branches, including heavy diesel mechanics and auto-electricians.

ABOUT THE PROGRAM

We believe in a highly skilled workforce. We invest heavily in professional development and continual improvement for our employees through our specialised training plans, including a dedicated training department facility, structured e-learning modules, mentoring programs and apprentice events, to name a few.

2024 OPPORTUNITIES

- Heavy Vehicle Mechanics
- Auto Electricians
- Vehicle Body Builders





UTILITIES



WATER CORPORATION

Location: Across the whole of WA

Type: Apprenticeships and Traineeships

Industry: Utilities

Applications Open: Various

Applications Close: Various

Start Date: Various

Enquiries: talent@watercorporation.com.au

How to Apply: Please go to our Careers page and apply for a current vacancy or register your interest by emailing: talent@watercorporation.com.au

Website: watercorporation.com.au

Find out more here



ABOUT WATER CORPORATION

Water is essential for our future. As the principal supplier of water, wastewater and drainage services to over 2 million people across Western Australia, Water Corporation can offer you a welcoming, diverse and inclusive workplace, and a variety of fantastic career opportunities state-wide.

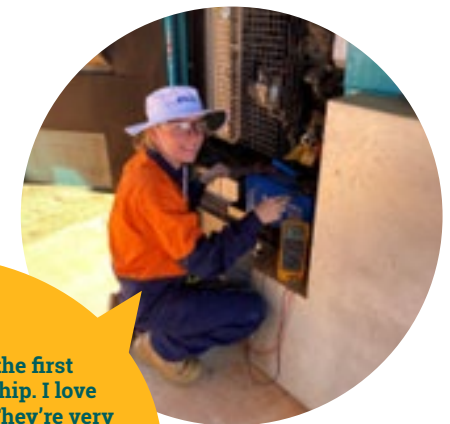
ABOUT THE PROGRAM

To kick start your career as an apprentice or trainee, you'll receive on-the-job training whilst undertaking a nationally recognised qualification.

- Earn a steady source of income
- Develop skills that will continually help you reach your potential
- Enjoy the lifestyle you want

2024 OPPORTUNITIES

- Apprentice Mechanical
- Apprentice Fabrication
- Apprentice Electrical
- Traineeship in Water Industry
- Engineering Associate Traineeship (Civil and Structural Engineering)



"I've just completed the first year of my apprenticeship. I love working with my team. They're very supportive. I also get to do a variety of interesting work and I'm learning so much working with different crews across my region."

*Chloe Fahey
Electrical Apprentice,
North-West Region*



UTILITIES/ELECTRICAL



WESTERN POWER

Location:

Apprenticeships – Various locations across WA

Traineeships – Perth Metro, possibly Albany or Vasse

Type: Apprenticeships and Traineeships

Industry: Utilities/Electrical

Applications Open:

Traineeships: Expressions of interest for our Business Trainee program to commence in February 2024 are now open.

Apprenticeships: Register now for 2024 Apprentice intake.

Applications Close:

Traineeships: TBC

Apprenticeships: Applications for the 2024 Apprentice Intake closes in October 2023

Start Date:

Traineeships: Mid February 2024

Apprenticeships: January 2024

Enquiries:

Traineeships: entrylevelprograms@westernpower.com.au

Apprenticeships: westernpower.com.au/contact-us

How to Apply: westernpower.com.au/about/careers

Website: westernpower.com.au

 [youtube.com/watch?v=uH_JI7z8YMY](https://www.youtube.com/watch?v=uH_JI7z8YMY)

ABOUT WESTERN POWER

Western Power is a Western Australian Government-owned corporation responsible for building, maintaining and operating an electricity network that connects its 2.3 million customers to traditional and renewable energy sources, delivering an essential service to the community.

The organisation is at the forefront of the energy industry in leveraging new technologies, including integrating microgrid and battery storage solutions. It's planning the grid of the future that's leading the way to a cleaner, brighter and more resilient energy supply for the next generation.

For more than 70 years, the organisation has been providing Western Australians with safe, reliable and efficient energy. Its vast transmission and distribution network, and the people behind it, seamlessly connect homes, businesses and essential community infrastructure to an increasingly renewable energy mix, supercharging our vibrant WA lifestyle.

ABOUT THE PROGRAM

Traineeship program

An entry level pathway into Western Power as part of a formal Traineeship Program whilst completing a Certificate III or IV in Business, these are full-time 12-month fixed-term contracts for the duration of the qualification and suited to individuals who have recently completed year 11 or 12 and are ready to commence a career in administration.

2024 OPPORTUNITIES

Traineeship program

- Five positions to complete either a Certificate III or IV in Business

Apprenticeship program

Western Power currently runs a program for apprentices who undertake qualification in one of four streams:

- Electrical Stream - Industrial Electrician
- Electrical Supply Industry Stream - Distribution Cable Joiner
- Electrical Supply Industry Stream - Distribution Lineworker
- Automotive Stream - Heavy Commercial Vehicle Mechanic

Apprenticeship program

- Certificate III in Engineering - Industrial Electrician
- Certificate III in ESI - Distribution Underground
- Certificate III in ESI - Distribution Overhead
- Certificate III in Heavy Commercial Vehicle Mechanical Technology



**AUTHORISED CAT
EQUIPMENT DEALERSHIP**



WESTRAC

Location: Guildford
Type: Apprenticeships
Industry: Authorised CAT Equipment dealership
Applications Open: Expected in August/September 2024
Applications Close: Expected in January 2025
Start Date: Various
Enquiries: recruitment-wa@westrac.com.au
How to Apply: Sign up for job alerts here:
careers.westrac.com.au/en/subscribe
Website: careers.westrac.com.au/en/subscribe
Video/promotional material: westrac.com.au/blog
Apprentice Program FAQ's:
[westrac.com.au/careers/apprenticeship-program/
apprentice-program-faqs](https://westrac.com.au/careers/apprenticeship-program/apprentice-program-faqs)

ABOUT WESTRAC

As one of the largest authorised Cat equipment dealers in the world, WesTrac provides customers with a wide range of machinery and construction equipment as well as comprehensive whole-of-life management solutions designed to make owning and operating equipment as easy, profitable and safe as possible.

With more than 4,000 team members, WesTrac is dedicated to creating and delivering outstanding value for its team, customers, shareholders and the community.

The company is committed to excellence and is focused on long-term customer relationships and a dedication to customer service, safety, quality and the environment.

Community involvement is an important part of the WesTrac philosophy, and it is proud to support local activities, events and charities in the regions where it is based.

As part of Seven Group Holdings Ltd, WesTrac also has strong alliances with other leading Australian businesses, including Seven West Media, Coates Hire and SITECH.

ABOUT THE PROGRAM

Are you 'made for more?' Stay up-to-date on the 2024 WesTrac apprentice intake by visiting the company's job vacancy page or following its socials for updates.

You'll be required to submit a resume/CV as part of your application.

If you're selected as a potential candidate, you'll be interviewed and may be invited for pre-employment checks.

Successful applicants will be sent a formal offer, while unsuccessful candidates will also be notified.

2024 OPPORTUNITIES

Approximately 25 roles:

- Plant Mechanic
- Auto Electrician
- Fabrication
- Fitter Machinist
- First Class Machinist



EARLY CHILDHOOD EDUCATION AND CARE



YOUNG BUCKS EARLY LEARNING CENTRES PTY LTD

Location: Treendale and Dardanup

Type: Traineeships

Industry: Childcare

Applications Open: March 2, 2024

Applications Close: April 2, 2024

Start Date: April 15, 2024

Enquiries: YoungBucksELC.com.au

How to Apply: 0418 118 935

Website: YoungBucksELC.com.au

ABOUT YOUNG BUCKS EARLY LEARNING CENTRE

Inspired by nature, Young Bucks Early Learning Centres is in Dardanup and Treendale, as well as an out-of-hours care centre in Busselton. With an educational curriculum focusing on learning through play, Young Bucks gives its absolute love and devotion to children’s play-based learning in a stimulating environment and creating awareness about the communities it lives in.

ABOUT THE PROGRAM

Young Bucks provides on-the-job training with an approved Certificate III in Children’s Services or Diploma in Children’s Service, depending on what qualification you already have.

2024 OPPORTUNITIES

- Childcare Assistant Educator Traineeship
- Childcare Qualified Educator Traineeship



About us

GATEWAY SUPPORT SERVICES

What are Gateway Support Services? Great question! One way to think of us, is helping students and job seekers to access the gateway to employment. We can give you advice on the different types of careers you might be interested in, how to access them, how to apply for jobs and much more.

SKILLSROAD

This is a great website to start your career journey. Learn about the career planning journey, explore industries and workspaces, and discover careers you may never have considered to help you determine your career goals. Take our Career Quiz for suggestions on careers you might be interested in, and the Job Fit test for an indication of your readiness to start!

skillsroad.com.au

1:1 CONSULTATION

Our consultants are available to speak with you about apprenticeships and traineeships and the great career options available today. They can also give you guidance on where to find opportunities, and some suggestions on how to prepare your resume and cover letter.

Book a consult with us [here](#)
or call 1300 363 831 – Option 4

SEARCH FOR APPRENTICESHIPS AND TRAINEESHIPS

Apprenticeship Support Australia helps thousands of employers every year to find their next apprentice or trainee. Find these opportunities any time at our dedicated job site created just for apprenticeship and traineeship opportunities.


skilledjobswa.com

REGISTER AS A JOB SEEKER

Never miss the perfect job ever again! No need to wait for an advertised role to register with us; once you are a registered job seeker, we will email you any jobs that match your interests and then you can choose to apply or not. So easy!

skilledjobswa.com

FACEBOOK

Another place to find current vacancies is at our Facebook group. Like  and follow us to easily track new opportunities as soon as they are posted.

[Apprenticeship Support Australia - WA Jobs | Perth WA | Facebook](#)

WOMEN TRADING UP

If you are female identifying and considering a career in trades, join our online community for news, updates and insights into what a non-traditional trade choice might look like for you.

[Women Trading Up - WA | Facebook](#)

SCHOOL WORKSHOPS

With 25+ years' experience promoting apprenticeships and traineeships, we understand how important it is to help young people identify the full range of choices ahead of them. We have developed interactive and engaging workshop sessions that can be tailored to suit different year groups. Contact our team to book a workshop today.

careersupport@cciwa.com

CAREER EXPOS AND JOB FAIRS

Our team loves meeting students and young people at your career expo or job fair. Apprenticeship Support Australia attends over 100 schools and events each year, in both Perth and all of regional and remote Western Australia. Drop us an invite, we'd love to be there!

careersupport@cciwa.com



Career Expos and Job Fairs

Attending a Career Expo is a great opportunity to learn about a wide range of career pathways options in one place. Your school may host their own career expo, or you may be more interested in attending a public event. Either way, these events offer you a great opportunity to meet and have a chat with employers and learn more about their businesses.

You will also be able to connect with advisory groups such as Apprenticeship Support Australia where representatives will be there to answer any questions you might have on apprenticeships or traineeships. Many events feature interactive activities, giving attendees a taste of the job and industry. Apprenticeship Support Australia attends 140+ career events and workshops each year, so come meet us and ask questions.

UPCOMING EXPOS IN 2024:

SKILLSWEST CAREERS & EMPLOYMENT EXPO

Date: July 25-27, 2024

Venue: Perth Convention and Exhibition Centre

Fee: Free Entry

The Expo will host over 160 organisations and employers with career opportunities for all ages. The event is for anyone looking for courses or training options.

PERTH TRADIE EXPO & RECRUITWA

Date: June 14-16, 2024

Venue: Ascot Racecourse

Fee: Gold Coin Donation. All proceeds from entry donations will be distributed to the selected charities.

The event is a great opportunity to meet with businesses that are focused on trades and explore career options within sectors such as construction, engineering, infrastructure, mining, transport and other related industries.

GET INTO RESOURCES

Date: June 25-27, 2024

Venue: North Metropolitan TAFE (Northbridge)

Fee: Gold Coin Donation Entry

Entry Hosted by industry volunteers, this event is targeted towards school groups with attendance booked through the school. This event is a wonderful opportunity to learn about careers in the resources sector.

OTHERS

You will also find us at various events throughout the year including:

- South West Future Jobs & Skills Expo, Bunbury
- South West Career Expo, Bunbury
- Zero2Hero In Your Head, Perth
- Peel Careers Expo, Mandurah
- Boddington Career Expo, Boddington
- West Kimberley Career Expo, Broome
- Thunderbird Fair Expo, Derby
- KDCCI & EPIC Careers Expo, Karratha
- MEEDAC Jobs Fair, Geraldton
- Esperance Community & Employment Expo, Esperance
- Great Southern Deadly Jobs and Careers Forum, Albany
- Kununurra Career Expo
- Central Regional TAFE Career Expo, Kalgoorlie
- Port Hedland Expo, Port Hedland
- Careers Directions Career Expo, Northam
- Kimberley Mineral Sands Job Fair, Broome & Derby
- Tom Price Career Expo, Tom Price
- Serpentine Careers & Enterprise Expo, Byford





Contact us

Apprenticeship Support Australia in WA is here to assist employers find great candidates for apprentice/trainee roles; and to help people find great apprenticeship and traineeship opportunities.

We work with schools and students across WA to explore careers through the VET sector; educate employers on how apprenticeships and traineeships are useful tools to build local skills; and work hard to match individuals to roles.

We also take care of all the paperwork and administrative requirements in setting up an apprenticeship; administer government incentives to employers and Trade Support Loans to apprentices; and offer mentoring support to ensure people and businesses get all the assistance they need to successfully complete the training.

We operate from 15 locations throughout metropolitan and regional areas. This means you can access our services, locally, no matter where you are in WA.

- Perth
- Northam
- Mandurah
- Bunbury
- Busselton
- Albany
- Kalgoorlie
- Esperance
- Geraldton
- Newman
- Karratha
- Port Hedland
- Christmas Island
- Broome
- Kununurra





GET THE LATEST
APPRENTICESHIPS
AND TRAINEESHIPS
OPPORTUNITIES



1300 363 831

apprenticeshipsupport@cciwa.com

CAREERS GATEWAY SERVICES:

careersupport@cciwa.com

TRADE SUPPORT LOANS:

apprenticeshipsupportclaims@cciwa.com

MENTORING:

mentoring@cciwa.com

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