



2022 WA Apprenticeship & Traineeship Intake Guide

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Contents

About this Guide	3
Understanding the difference: Direct Employment and Group Training	4
2021 Apprenticeship and Traineeship Opportunities – Business Listings	5
ABN Training Construction	6
AFGRI Equipment Agriculture	7
Alcoa of Australia Mining and Resources	8
Allspec Engineering Engineering - Fabrication	9
DDH1 Mining	10
Directions Workforce Solutions Various Industries	11
Directions Workforce Solutions Various Industries [Cont.]	12
Dome Hospitality	13
Eagers Automotive Automotive	14
Echo Marine Group Boat Building	15
Freo Group Cranes and Rigging	16
GBF Mining	17
MACA Ltd Mining and Civil	18
Health Training Australia Health and Community Services	19
One Tree Community Services Early Child Education and Care	20
Programmed Skilled Workforce Defence Industry Pathways Program	21
Programmed Skilled Workforce Mining, Marine, Construction, Manufacturing	22
Programmed Skilled Workforce/National Energy Technician Training Scheme Oil and Gas	23
Programmed Skilled Workforce/ North West Oil and Gas Oil and Gas	24
Ranger Exploration Drilling Drilling	25
Rio Tinto Mining	26
Silver Yachts Boat Building	27
Toyota Automotive	28
Water Corporation Water	29
Yara Pilbara Fertilisers Production Chemical Facility	30
Support and Help	31
Contact us	32
Online careers resources	33

About this Guide

This guide is designed to give Western Australians the opportunity to view a vast array of apprenticeship and traineeship career options that are available in businesses operating in WA, in one place.


The Chamber of Commerce and Industry of Western Australia (CCIWA) which owns and operates Apprenticeship Support Australia in WA, are at the forefront of what is happening across the State, the challenges that we are facing in WA and the labour market trends.

We understand some of the uncertainty out there facing current job seekers and the future workforce. However, there are some really encouraging signs – with many businesses remaining focused on skilling local people for local jobs.

This guide captures hundreds of apprenticeship and traineeship opportunities that are available or coming available over the next year.

If you are an employer that would like to put your next intake into this guide, please contact Apprenticeship Support Australia on 1300 363 831.

Follow us on Facebook

While this Guide lets you know of some of the big intakes that are happening, many other employers also take on apprentices and trainees throughout the year. It's important to keep an eye out for those opportunities too. If you  and follow the Apprenticeship Support Australia – WA Jobs Facebook page you will be able to see apprenticeship and traineeship opportunities coming available on a daily basis.

 www.facebook.com/ApprenticeshipSupportWA/



Understanding the difference: Direct Employment and Group Training

Direct Employment Apprenticeships and Group Training Organisations

It's important to understand that some employers in this guide are Group Training Organisations (GTO) while other businesses listed, directly employ their apprentices and trainees as their own employees.

So what is the difference?

Group Training – A GTO employs apprentices and trainees and hosts them out to other employers. The GTO is responsible for paying you, supporting you in your placements with employers and will arrange your off-the-job training and ensure you are managing both the on-the-job and off-the-job training.

In some instances, you may be moved to other host employers throughout the apprenticeship/traineeship to ensure that you are getting the workplace exposure you need to complete your competencies.

Your GTO will pay you your wages and superannuation and cover all of the required insurances. You will have access to a Field Supervisor (or similar) – who will support you throughout your apprenticeship or traineeship.

Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with one of your host employers or you can pursue other opportunities.

Direct employment – If you are being employed directly by an employer as an apprentice or trainee you are expected to stay with that employer for the term of your apprenticeship/traineeship contract.

Your employer will organise your off-the-job training with a training provider and give you the time to complete your off-the-job training.

Essentially, you are an employee of the company for the term of your training contract. They directly pay your wages and superannuation and cover all insurances for you. You have access to the same benefits and responsibilities like any other employee of the business.

If you need assistance through there are any issues and you need to change employer, that will up to you to find a new employer. Apprenticeship Support Australia will be able to assist you if you need a mentor to assist you through any difficulty with your employer, training or other personal issues as they arise.

Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with your employers as a qualified staff member.

2022 Apprenticeship and Traineeship Opportunities - Business Listings

ABN Training

Construction | Perth



Business Name	ABN Training
Website	www.abngroup.com.au/our-apprenticeships/
Type	Construction Apprenticeships
Direct Employer or GTO	GTO
Industry	Construction
About your Program	<p>Established in Perth in 1978, the ABN Group is Australia's leading construction, property and finance company. As a group, we operate 20 businesses, covering new home design and construction, commercial property, residential property development, property financial planning and mortgage broking, conveyancing, plumbing, concreting, roofing, ceiling and wall fixing, kitchen design and installation.</p> <p>Established in 2004 to support the importance of up-skilling and training workforces of the future, ABN Training is proof of the ABN Group's commitment to the future of the housing industry. At ABN Training we ensure our apprentices get the best training, the best conditions and best opportunities for work.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Glazing Apprenticeships – Bassendean • Stonemasonry Apprenticeships – Bassendean • Carpentry and Bricklaying Apprenticeships – North and South • Solid Plastering Apprenticeships – North and South
	<p>Essentials:</p> <ul style="list-style-type: none"> • Australian Citizenship, Permanent Resident, New Zealand citizen, or holder of an appropriate visa • WA White Card • Positive attitude • Good communication skills • Team player • Reliable • Be willing to undertake a pre-employment Drug & Alcohol test • Good personal presentation • Like to work with their hands
Applications Open	Ongoing
Applications Close	Ongoing
Anticipated Start Date	ASAP
How to apply	www.abngroup.com.au/careers/job-vacancies/job-opportunities-wa/
Enquiries	training@abngroup.com.au

AFGRI Equipment

Agriculture | Rural WA locations



Business Name	AFGRI Equipment PTY LTD
Website	www.AFGRI.com.au
Type	Apprenticeships/Traineeships
Direct Employer or GTO	Direct Employer
Industry	Agriculture
About your Program	<p>AFGRI is a global agricultural company in business for more than 90 years and is one of the largest John Deere equipment dealerships in Australia with 14 branches in WA. We provide premium new and used equipment, service and solutions tailored to meet the needs of our customers. We are a proud John Deere dealership group but also supply various other equipment to ensure our customers find the right solution for their operation.</p> <p>We are offering candidates the opportunity to work towards a Certificate III in Ag Mechanical Technology (AUR30416) or a Certificate III in Automotive Parts Sales (AUR31036), whilst being employed by an industry-leading company.</p>
2022 Opportunities	<ul style="list-style-type: none"> • 40 x Apprentices • 10 x Part Trainees
Applications Open	Open
Applications Close	Ongoing
Anticipated Start Date	Ongoing
How to apply	Send your CV and Cover Letter to apprentice@afgri.com.au
Enquiries	apprentice@afgri.com.au





Alcoa of Australia

Mining & Resources | Various WA Locations



Business Name	Alcoa of Australia
Website	www.alcoa.com/australia/en/careers
Type	Apprenticeships
Direct Employer or GTO	Direct Employer
Industry	Mining & Resources
About your Program	<p>Alcoa operates one of the world's largest integrated bauxite mining, alumina refining and aluminium smelting systems.</p> <p>Since operations began in 1963, we have built a reputation for being cost-efficient, safe, technologically advanced and environmentally conscious.</p> <p>If you're looking to turn your raw potential into real progress, then work locally at one of our bauxite mines or alumina refineries in the Kwinana, Peel and Upper South-west regions.</p> <p>Enjoy first-class hands-on training in an inclusive safety-focused environment and on completion of your apprenticeship receive a nationally recognised trade certificate.</p>
2022 Opportunities	<p>Approximately 30 Apprenticeships across the following disciplines:</p> <ul style="list-style-type: none"> • Apprentice Heavy Duty Diesel Mechanic • Apprentice Electrician • Apprentice Fabrication • Apprentice Light Vehicle Mechanic • Apprentice Mechanical Fitter
Applications Open	17 Jun 2022
Applications Close	18 Jul 2022
Anticipated Start Date	3 Jan 2023
How to apply	Visit the Alcoa Careers page, complete a questionnaire and submit your resume
Enquiries	auarecruitments@alcoa.com.au

Allspec Engineering

Engineering - Fabrication | Hope Valley



Business Name	Allspec Engineering
Website	www.allspecengineering.com.au
Type	We offer both School Based Traineeships and Apprenticeships for those interested in becoming Trade Qualified Boilermakers.
Direct Employer or GTO	Direct Employer
Industry	Engineering - Fabrication
About your Program	<p>Our School Based Trainee Programme provides the opportunity for students to gain a Cert II in Engineering whilst gaining practical work experience.</p> <ul style="list-style-type: none"> • Working 1 day per week at Allspec Engineering • Attending TAFE 1 day per week to complete studies in Cert II Engineering • Attending school for the remaining days to complete curriculum studies <p>The School Based Traineeship is an 18-month commitment by both Allspec Engineering and the student and may lead to the offer of an apprenticeship upon successful completion.</p> <p>Apprenticeship Programme: Allspec Engineering is committed to the development of trade professionals within our industry, and we are proud to be able to continue to offer up to 10 individuals, as part of our 2023 intake, the opportunity to achieve their Boilermaker trade qualification This is a 4-year commitment for both Allspec Engineering and the individual, which involves studying for the CERT III Engineering – Fabrication Trade (Heavy) and working with our Tradespeople to develop the practical skills and experience required to qualify for your trade. Once qualified we offer opportunities for career growth and progression. In fact, our Workshop Supervisor completed his apprenticeship with Allspec Engineering before developing his career and experience and moving into the Supervisor position.</p>
2022 Opportunities	<ul style="list-style-type: none"> • SBT x 20 opportunities (4 per day) • Apprentices x 10 opportunities
Applications Open	We accept applications throughout the year
Applications Close	N/A
Anticipated Start Date	Flexible start date depending on applicant
How to apply	Send your resume through to recruitment@allspecengineering.com.au and provide details of the type of opportunity you are looking for in the body of the email.
Enquiries	recruitment@allspecengineering.com.au



DDH1

Mining I FIFO to various locations in WA



Business Name	DDH1 Drilling PTY LTD
Website	ddh1drilling.com.au
Type	Traineeships
Direct employer or GTO	Direct employer
Industry	Mining Industry
About your Program	<p>Established in 2006, DDH1 Drilling is a leading provider of technically innovative drilling services to the Australian mineral exploration and mining industry.</p> <p>We are always interested in providing an opportunity for those interested in starting a career within the drilling industry.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Entry Level Drillers Offsiders • Qualification earned: Cert II Drilling Operations • These are FIFO roles out of Perth, Western Australia to various mine sites across WA.
Minimum requirements	<ul style="list-style-type: none"> • Current C Class manual license required (for Underground positions only) • Current Senior First Aid Certificate • HR Licence • National Police Clearance valid within three months • Ability to pass a pre-employment medical, including a drug and alcohol screen • Strong work ethic and team focus • Physically fit an able to carry out manual labour tasks • Focus on safety procedures • Over 18 years old
Applications Open	Open
Applications Close	On-going
Anticipated Start Date	On-going



Directions Workforce Solutions

Various Industries | Various WA Locations



Business Name	Directions Workforce Solutions
Website	www.directionswa.com.au
Type	Apprenticeships and Traineeships
Direct Employer or GTO	GTO
Industry	Various including but not limited to mining, civil and building construction, manufacturing, healthcare and social assistance, aviation, and transport and logistics.
About your Company	<p>Directions Workforce Solutions (originally known as Central Area Regional Training Scheme) was born in the WA Wheatbelt in 1988 as a community based not for profit organisation.</p> <p>Over the more than 30 years since we have evolved a great deal, but our mission and vision largely remain the same. We are committed to contributing to environmentally sustainable economic and social development through training and skills development. Directions has worked continuously to develop and deliver workforce development and skills development solutions to businesses and individuals across Western Australia to fulfil that mission.</p> <p>We support our community by delivering on a range of employment and training focussed projects and charitable support which we fund from any surplus from our other activities.</p> <p>Our services support individuals at all stages of life; providing skills, information, guidance, and mentoring and personal development when needed.</p> <p>Directions believes our partnering with local employers and collaborating with like-minded organisations is a cornerstone to our success. We work with local authorities, community services, other charities, schools, and stakeholders at every level to identify opportunities.</p> <p>It's why we get the results we do and why we operate one of WA's longest continuously operating, truly not for profit group training schemes.</p> <p>Directions is a 'boutique' provider that is focussed on offering a fresh approach to apprentice and trainee training and management and workforce development. We go the extra mile for our clients and stakeholders because their successes are our successes.</p>
About your program	Directions recruits for apprenticeships and traineeships across a diverse range of industries and occupations on a rolling basis throughout the year.



Directions Workforce Solutions

Various Industries | Various WA Locations



2022 Opportunities	<p>Direction recruits according to demand. The majority of our roles are at Cert III level or higher.</p> <ul style="list-style-type: none"> • Automotive apprenticeships – including heavy duty diesel, heavy vehicle • Engineering apprenticeships – including light and heavy mechanical fitting, electrical fitting, fabrication • Construction – all trades • Mobile plant technology apprenticeships • Business administration traineeships • Warehouse operations traineeships
Applications Open	As advertised throughout 2022
Applications Close	As advertised throughout 2022
Anticipated Start Date	As advertised
How to apply	Via the Directions jobs board at www.directionswa.com.au/job-opportunities/
Enquiries	enquiries@directionswa.com.au or via our website at www.directionswa.com.au/contact-us/



Dome



Hospitality | Various Café locations

Business Name	Dome Coffees Australia Pty Ltd
Website	www.domecoffees.com
Type	Traineeships
Direct Employer or GTO	Direct Employer
Industry	Hospitality
About your Program	<p>We have now added formal qualifications to the on-the-job training that we already offer, and this has made our business more sustainable and gives the opportunity for further development and progression for our team.</p> <p>Our Traineeships all offer.</p> <ul style="list-style-type: none"> - Paid Training Sessions - Small class size - Dedicated Workplace Supervisors and Qualified Trainers - Tailormade, up to date and practical learning materials - Real life experiences and hands on approach - Specialised Training Center - Ongoing and Cross Training
2022 Opportunities	<ul style="list-style-type: none"> • SIT20416: Certificate II in Kitchen Operations • SIT30616: Certificate III in Hospitality • SIT40416: Certificate IV in Hospitality
Applications Open	On-going
Applications Close	On-going
Anticipated Start Date	ASAP
How to apply	Visit us at domecoffees.com
Enquiries	traineeships@domecoffees.com

Eagers Automotive

Automotive | Various WA locations



Business Name	Eagers Automotive
Website	www.eagersautomotive.com.au/ www.apeagers.com.au/careers/ap-eagers-apprenticeships/
Type	Apprenticeships
Direct Employer or GTO	Direct Employer (Franchises)
Industry	Automotive
About your Program	<p>As an apprentice Auto Technician with Eagers Automotive, you'll learn skills that are always in demand and enjoy all the benefits of working for a top performer in the automotive industry.</p> <p>You'll also learn a wide range of practical skills, including traditional hand tools. You'll also have the advantage of working alongside expert qualified technicians in a well-equipped, state of the art and safety-conscious environment.</p> <p>At EA, we're proud to say our people are among the best in the business. All our employees enjoy the security, prestige and rewards of working with some of the world's biggest and best automotive names.</p> <p>You'll also have opportunities to widen your horizons and grow with us. Whether it's hands-on in our service divisions, or in sales, administration or management, Eagers Automotive can open the doors to a range of successful careers.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Certificate III Light Mechanical Technology • Certificate III Automotive Electrical Technology • Certificate III Heavy Commercial Vehicle Mechanical Technology • Certificate III Automotive Body Repair Technology
Applications Open	On-going. Always open
Applications Close	On successful application
Anticipated Start Date	On-going
How to apply	Eagers Automotive advertise on SEEK and Indeed or view the website to contact one of our Dealerships to find out more about an apprenticeship with Eagers Automotive.
Enquiries	apprenticeswa@ahg.com.au



Echo Marine Group

Boat Building | Henderson



Business Name	Echo Marine Group Pty Ltd
Website	www.echomarinegroup.com
Type	Apprenticeships
Direct employer or GTO	Direct Employer
Industry	Boat Building
About your Program	<p>Echo Marine Group is an Australian owned company manufacturing Aluminium Luxury Super Yachts, Commercial Vessels and Refit and Repair in the Marine Industry.</p> <p>Echo Marine Group are currently filling Apprenticeship Positions in our Yearly Apprentice Intake. We offer great hands on experience combined with specialised TAFE Courses for the Marine Industry. We have a wealth of experienced Tradespersons and Supervisors that can guide you through your Apprenticeship.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Apprentice Marine Fitters • Apprentice Electrician • Apprentice Cabinet Makers • Apprentice Fabricators <p>We target 20% of employees to be apprentices as part of our ongoing commitment to developing skilled workers in the marine sector.</p>
Applications Open	Always Open
Applications Close	Always Open
Anticipated Start Date	Always Open
How to apply	Email your resume and cover letter to hr@echomarinegroup.com
Enquiries	6555 4980



Freo Group

Cranes and Rigging | Various WA Locations



Business Name	Freo Group Pty Ltd
Website	www.freogroup.com.au
Type	Apprenticeships and Traineeships
Direct Employer or GTO	Direct Employer
Industry	Cranes and Rigging
About your Program	<p>Freo Group is committed to the development of Young Men and Women within the Mobile Crane Industry across Australia.</p> <p>We have identified key areas within our company suited to Apprenticeships and Traineeships and offer an all inclusive program that includes learning and development, hands on skills, Life balance, Cultural Learning and personal development.</p> <p>Our team of mentors insures that all of our Apprentices and Trainees have access to people that can assist in their development. Positions are located within our 24 operational branches across Australia.</p> <p>At Freo Group we plan long term, ensuring that all our workers have the ability to grow their careers and diversify their learning to be the best that they can be.</p> <p>We are a company that supports diversity and inclusion and encourages applications for all positions from Aboriginal and Torres Strait Islander Peoples, Women, Disabled People and other diversities.</p>
2022 Opportunities	<ul style="list-style-type: none"> • 3 x Apprentice Heavy Duty Diesel Mechanic • 20 x Trainee Crane Operators (Cert III Mobile Crane Operations) • 4 x Trainee Administrators (Cert III or Cert IV Administration)
Applications Open	Role dates will vary across Australia
Applications Close	Role dates will vary across Australia
Anticipated Start Date	Role dates will vary across Australia
How to apply	<p>Go to freogroup.com.au/careers/</p> <p>A link will be posted on the careers page as positions become available.</p>
Enquiries	grant.newham@freogroup.com.au



GBF

Mining | Kalgoorlie and FIFO roles



Business Name	GBF Underground Mining
Website	www.gbf.com.au/
Type	Apprenticeships and Traineeships
Direct Employer or GTO	Direct Employer
Industry	Extractive Resources - Mining
About your Program	<p>GBF Underground Mining, a division of Macmahon Holdings, is a specialist Underground Gold Mining Contractor.</p> <p>Annually our Maintenance division employs a number of Apprentices based at our sites across Western Australia.</p> <p>GBF also has an annual intake of Trainees in operational roles underground and support roles aboveground.</p> <p>Apprentices and Trainees are employed on our sites working either Fly in-Fly out (FIFO) or Kalgoorlie based Drive in-Drive Out (DIDO) across a range of rosters.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Apprentice Heavy Duty Diesel Mechanic • Apprentice Light Vehicle Fitters • Apprentice Electrician • Apprentice Automotive Electrician • Underground Metalliferous Mining Traineeships • Supply Chain Operations Traineeships
Applications Open	October onwards
Applications Close	N/A
Anticipated Start Date	N/A
How to apply	Apply via website www.gbf.com.au
Enquiries	hr@gbf.com.au



MACA Ltd

Mining and Civil | Across Western Australia



Business Name	MACA Ltd
Website	www.maca.net.au
Type	Apprenticeships and Traineeships
Direct Employer or GTO	Direct
Industry	Mining and Civil
About your Program	<p>At MACA, we are strongly committed to supporting our apprentices to reach their full potential.</p> <p>Our structured training program provides apprentices the opportunity to gain hands-on experience and build their knowledge for a successful career in mining.</p> <p>We recognise the hard work and achievements of our apprentices, and in 2020 introduced our prestige Apprentice of the Quarter/Year awards.</p> <p>We are looking for talented entry-level and mature-aged apprentices to join the team through our Apprenticeship Program.</p>
2022 Opportunities	<p>Approximately 40 places across the following disciplines:</p> <ul style="list-style-type: none">• Certificate III in Automotive Electrical Technology• Certificate III in Mobile Plant Technology• Certificate III in Engineering - Mechanical Trade (Plant Mechanic ZG/Z)• Certificate III in Engineering - Fabrication Trade (Heavy/Welding YH)• Certificate III in Engineering - Industrial Electrician
Locations	Across Western Australia
Applications Open	November 1 (first intake) and May 1 (second intake)
Applications Close	December 31 (first intake) and June 30 (second intake)
Anticipated Start Date	Ongoing
How to apply	Please email your resume and cover letter to apprenticeships@maca.net.au
Enquiries	apprenticeships@maca.net.au



Health Training Australia

Health and Community Services | Perth



Business Name	Health Training Australia
Website	www.htawa.com.au
Type	Traineeships
Direct Employer or GTO	GTO
Industry	Aged Care, Home Care, Disability Care, Medical Administration and Health Support Services
About your Program	<p>Health Training Australia (Inc.) is a Group Training Organisation which was established in 1997 as a division of the Australian Medical Association (WA) group of companies. Under group training arrangements, Health Training Australia (Inc.) acts as an employer of trainees undertaking entry level training in aged care, home care, disability services, health support services and business.</p> <p>Trainees are employed by Health Training Australia (Inc.) and placed with a 'host employer', where they work and gain skills both on and off the job under the mentorship and support of a dedicated Health Training Australia (Inc.) consultant. Health Training Australia (Inc.) traineeships are available to people of all ages. Upon conclusion of the traineeship, the host employer has the option to take on the trainee as their own employee.</p>
2022 Opportunities	<ul style="list-style-type: none"> • 50 x Aged Care • 50 x Disability Care • 50 x Home & Community Care
Minimum Requirements	<ul style="list-style-type: none"> • Be an Australian Citizen or Permanent Resident • Be at least 18 years of age • Be able to commit to a minimum of 15 hours per week • Be available for rosters which may occur between from 6.30 am to 10.00 pm, over 7 days a week • Hold a valid WA drivers' license and reliable vehicle • Be able to obtain a clear National Police Clearance • Must have English proficiency. All candidates must pass a Literacy Test at interview.
Applications Open	N/A
Applications Close	N/A
Anticipated Start Date	We have multiple intakes throughout the year
How to apply	Submit your resume to hta@amawa.com.au
Enquiries	hta@amawa.com.au

One Tree Community Services

Early Child Education and Care



Business Name	One Tree Community Services Inc
Website	www.onetree.org.au
Type	Traineeships
Direct Employer or GTO	Direct Employer
Industry	Early Child Education and Care
About your Program	We offer school based traineeships and work based traineeships in the Certificate III in Early Childhood Education and Care and work based traineeships in Diploma of Early Childhood Education and Care throughout WA including regional areas such as Derby, Kununurra, Karratha, Wickham, Roebourne, Paraburdoo, Onslow and Exmouth and in the metro Perth area.
2022 Opportunities	Traineeships in Certificate III in Early Childhood Education and Care and Diploma of Early Childhood Education and Care
Applications Open	Ongoing
Applications Close	Ongoing
Anticipated Start Date	As needed
How to apply	training@onetree.org.au
Enquiries	training@onetree.org.au



Programmed Skilled Workforce

Defence Industry Pathways Program



Business Name	Programmed Skilled Workforce Limited (Programmed Training Services)
Website	programmed.com.au/staffing/training-services/
Type	Traineeships
Direct Employer or GTO	GTO
Industry	Defence
About your Program	The Defence Industry Pathways Program (DIPP), will provide participants with the necessary skills to take up the thousands of jobs that will be required in our nation's defence industry over the coming decades. Programmed Skilled Workforce will be involved in the program as a member of the Defence Industry Security Program, to assist with the security side of the initiative.
Who this Pgram is for	<p>The DIPP has been designed as a 'taster' course that provides participants with an insight into an exciting defence industry career.</p> <p>The 12-month program is open to West Australian school leavers, with up to 120 trainees able to join the program in the coming year. Trainees will be provided with exposure to a variety of shipbuilding and supply chain organisations throughout their qualification. Around 50 host employers have signed up to take on the trainees and expose them to industry experience across a broad range of areas.</p>
Applications Open	Several intakes per year. Look out for the next intakes expected in the second half of 2022 and early 2023
Applications Close	Varies for each intake.
Anticipated Start Date	Throughout the year
How to apply	programmed.com.au/staffing/training-services/
Enquiries	programmed.com.au/staffing/training-services/

Programmed Skilled Workforce

Mining, Marine, Construction, Manufacturing | Perth and Regional WA



Business Name	Programmed Skilled Workforce Limited (Programmed Training Services)
Website	programmed.com.au/staffing/training-services/
Type	Apprenticeships and Traineeships
Direct Employer or GTO	GTO
Industry	Various - Mining, Oil & Gas, Marine, Construction, Manufacturing
About your Program	<p>Throughout the year Programmed Training Services recruits and develops highly capable, safety-conscious apprentices and trainees, providing them on-hire to employers across many industries.</p> <p>We're proud to hold GTO status in all Australian states and territories, which means we can deliver consistent, transparent, nationally recognised programs.</p>
2022 Opportunities	<p>Approximately 60-100 across the following disciplines:</p> <ul style="list-style-type: none"> • Diesel Mechanic Apprenticeship • Mechanical Fitting Apprenticeship • Electrical Instrumentation Apprenticeship • Mobile Plant Technology Apprenticeship • Heavy Vehicle Mechanic Apprenticeship • School Based Traineeships • Business Admin Traineeship • Warehouse Operations Traineeships • Resource Processing Traineeships • Process Operator Traineeships
Applications Open	Throughout 2022
Applications Close	Throughout 2022
Anticipated Start Date	Throughout 2022
How to apply	programmed.com.au/staffing/training-services/
Enquiries	programmed.com.au/staffing/training-services/

Programmed Skilled workforce/ National Energy Technician Training Scheme



Oil and Gas | Perth and FIFO roles

Business Name	Programmed Skilled Workforce Limited (Programmed Training Services)
Website	programmed.com.au/staffing/training-services/
Type	Apprenticeships
Direct employer or GTO	GTO
Industry	Oil & Gas
About your Program	<p>The National Energy Technician Training Scheme (NETTS) is a collaboration between major oil and gas companies and Programmed to build a skilled workforce for the future.</p> <p>In the first 18 months of the four year apprenticeship, apprentices undergo training at TAFE for their trade, in addition they also gain workplace experience on secondments with well-known companies to gain hands-on skills.</p> <p>As a NETTS participant you will receive fully funded training, get paid while you learn, and have the potential to gain full time employment with some of the most sought after companies in the world.</p>
2022 Opportunities	<p>Approximately 10-15 places across following disciplines:</p> <ul style="list-style-type: none"> • Process Plant Technician Apprenticeship • Mechanical Fitter Apprenticeship • Electrical Instrumentation Apprenticeship
Applications Open	July 2022
Applications Close	September 2022
Anticipated Start Date	January 2023 – February 2023
How to apply	programmed.com.au/staffing/training-services/
Enquiries	programmed.com.au/staffing/training-services/

Programmed Skilled workforce/ North West Oil and Gas



Oil and Gas | Pilbara and FIFO roles

Business Name	Programmed Skilled Workforce Limited (Programmed Training Services)
Website	programmed.com.au/staffing/training-services/
Type	Apprenticeships and Traineeships
Direct Employer or GTO	GTO
Industry	Oil & Gas
About your Program	<p>Programmed Skilled Workforce is Australia and New Zealand's leading provider of managed labour, staffing and training services.</p> <p>As a Programmed apprentice or trainee, you'll receive on-the-job training towards a nationally recognised qualification. All our trainees are supported by a dedicated field officer who provides ongoing coaching, mentoring and support, monitoring both on- and off-the-job progress, safety awareness and safety talks throughout your apprenticeship/traineeship.</p> <p>Multiple training opportunities are available through Programmed Training Services with WA's largest Oil & Gas company.</p>
2022 Opportunities	<p>Approximately 65 roles across following disciplines</p> <ul style="list-style-type: none"> • Mechanical Fitting Apprenticeship • Electrical Instrumentation Apprenticeship • Operations Support Apprenticeship • Process Operator Traineeship • Pre-Pathways Program
Applications Open	June/July 2022
Applications Close	1 month after opening
Anticipated Start Date	January 2023 – February 2023
How to apply	programmed.com.au/staffing/training-services/
Enquiries	programmed.com.au/staffing/training-services/

Ranger Exploration Drilling

Drilling I FIFO & Wangara



Business Name	Ranger Exploration Drilling Pty Ltd
Website	www.rangerdrilling.com.au
Type	Traineeships
Direct Employer or GTO	Direct Employer
Industry	Drilling
About your Program	<p>We execute RC Grade Control, Diamond Drilling, Geotechnical Installation, and Hydro Drilling techniques.</p> <p>We have partnered with some of the world’s largest mining companies. We focus on quality and cost efficient outcomes for all our customers, through skilled and experienced operators, state of the art equipment, and accurate sampling techniques.</p> <p>Ranger is focused on the development of our people, so across the business from New Starters the majority of the company are completing a Traineeship relevant to their role.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Cert II in Drilling Operations • Cert III in Drilling Operations
Applications Open	Ongoing
Applications Close	Ongoing
Anticipated Start Date	Ongoing
How to apply	Send your resume to hr@rangerdrilling.com.au
Enquiries	hr@rangerdrilling.com.au



Rio Tinto

Mining | Pilbara Region and Perth



Business Name	Rio Tinto
Website	www.riotinto.com
Type	Apprenticeships and Traineeships
Direct Employer or GTO	Direct Employer
Industry	Mining
About your Program	<p>Rio Tinto's Apprenticeship and Traineeship Programs aim to develop skills through structured learning pathways which include both on and off the job training. Trainees and apprentices will work towards a nationally recognised qualification, whilst they receive on-going support from their supervisors, tradespeople, development advisors and Indigenous support officers to ensure they are set up for success and long-term careers with our business.</p> <p>With a focus on future skills, program participants will have access to world leading technology and industry leaders throughout their learning journey.</p> <p>At Rio Tinto, we particularly welcome and encourage applications from Aboriginal and Torres Strait Islander people, women, the LGBTI+ community, mature workers, people with disabilities and people from different cultural backgrounds.</p>
2022/2023 Opportunities	<p>Apprenticeship opportunities may include: Electrical;</p> <ul style="list-style-type: none"> • Mechanical Fitting (Fixed Plant) • Heavy Duty Diesel Fitting (Heavy Mobile Equipment) • Communications Technician • Fabrication • Auto Electrical <p>Traineeship opportunities may include: Auto Servicing;</p> <ul style="list-style-type: none"> • Engineering • Sampling & Measurement • Resource Processing • Mining • Warehousing • Drilling Operations
Applications Open	July 2022
Applications Close	August 2022
Anticipated Start Date	February 2023
How to apply	www.riotinto.com/en/careers
Enquiries	recruitment.support@riotinto.com

Silver Yachts

Boat Building I Henderson



Business Name	Silver Yachts
Website	silveryachts.com
Type	Apprenticeship
Direct Employer or GTO	Direct Employer
Industry	Manufacturing – Boat Building
About your Program	<p>Established in 2003, Silver Yachts is Australia’s leading and most dynamic Luxury Motor Yacht Builder, situated in the heart of the Australian Marine complex, south of Fremantle Western Australia. SILVERYACHTS endeavours to achieve the highest level of quality and execution of the finer details with nearly every phase of its design and production process housed under one roof. Our sixth vessel, an 85 meter Super Yacht is well progressed, a new vessel (sister-ship) underway and exciting world class projects are approaching.</p> <ul style="list-style-type: none"> • Nationally accredited training qualification, paid for by Silver Yachts • Opportunity to train in a real working environment on world class products • Receive your own trade specific hand tools and toolbox on commencement
2022 Opportunities	<ul style="list-style-type: none"> • Fabrication Apprentices • Cabinetmaker Apprentices • Apprentice Fitter and Machinist • Electrical Apprentice
Applications Open	N/A
Applications Close	N/A
Anticipated Start Date	N/A
How to apply	Via advertisement on seek (www.seek.com.au/job/51068779) or email hr@silveryachts.com
Enquiries	hr@silveryachts.com



Toyota

Automotive | Various WA Locations



Business Name	Toyota Australia
Website	www.toyota.com.au/careers/dealership-opportunities
Type	Apprenticeships
Direct employer or GTO	Direct Employer (WA Toyota Dealerships)
Industry	Automotive
About your Program	<p>At Toyota we believe people are our greatest asset and we are committed to providing training and development to our people to enable them to excel in their work and their career.</p> <p>The Toyota Apprenticeship program is a competency based, high performance program providing opportunities to those looking to undertake an Apprenticeship with a Toyota Dealership. The program is aligned with Toyota's products and technology allowing you to apply your skills and learnings straight away in your work.</p> <p>Benefits of the Toyota Apprenticeship Program:</p> <ul style="list-style-type: none"> • Every Apprentices is assigned a dedicated workplace Mentor to support you in developing your technical skills and knowledge throughout your Apprenticeship. • Smaller Class size – more support from instructors and more hands-on time for skills practice. • Ability to fast track your Apprenticeship if you achieve the required competencies. • Training workshops utilise the latest Toyota diagnostic equipment, Toyota product, components and vehicle systems. • Paid work whilst you study. <p>If you are interested in cars, technology and problem solving, why not train to become a Toyota Pro Technician with one of Australia's leading dealer network.</p> <p>When joining Toyota, you join a team that supports you, that pushes you to make your impossible possible, so together we can lead the future of mobility.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Toyota Pro Technician – Certificate III in Automotive Mechanical Technology (Light Vehicle)
Applications Open	2023 Intakes start February, March, May, July and September.
Applications Close	On successful application
Anticipated Start Date	Throughout the year
How to apply	Direct through a Toyota Dealership. Dealerships advertise on Seek and please visit www.toyota.com.au/careers/dealership-opportunities for vacancies and Dealership contact information.
Enquiries	www.toyota.com.au/careers/dealership-opportunities

Water Corporation

Water | Various WA locations



Business Name	Water Corporation
Website	www.watercorporation.com.au/About-us/Careers
Type	Apprenticeships/Traineeships
Direct Employer or GTO	Direct Employer
Industry	Water
About your Program	<p>Water is essential for our future. In each and every Water Corporation role you'll have the chance to develop a career and help the community. With a diverse mix of roles, locations and opportunities across Western Australia, we seek people who want to make a change for the better.</p> <p>Our apprenticeship and traineeship program will provide you with on-the-job work experience whilst working towards a nationally recognised qualification.</p>
2022 Opportunities	<ul style="list-style-type: none"> • Apprentice Mechanical • Apprentice Fabrication • Apprentice Electrical • Traineeship in Water Industry • Engineering Associate Traineeship (Civil and Structural Engineering)
Applications Open	Varies
Applications Close	Varies
Anticipated Start Date	Varies
How to apply	Please go to the Water Corporation Careers page and either apply for a current vacancy or Register your interest by creating a profile on our Career opportunities page and select your job preferences.
Enquiries	recruitment@watercorporation.com.au



Yara Pilbara Fertilisers

Production Chemical Facility | Burrup

Business Name	Yara Pilbara Fertilisers
Website	www.yara.com.au/about-yara/about-yara-australia/pilbara/
Type	Apprenticeships and Traineeships
Direct Employer or GTO	Direct Employer
Industry	Production Chemical Facility
<p>About your Program</p> <p>Yara Pilbara and Programmed have been providing apprenticeship and traineeship opportunities to the local community since 2013.</p> <p>School Based Traineeships: Certificate II in Engineering, off-the-job training at North Regional Tafe, this is an 18 month program. The trainee will attend Yara Pilbara one day per week in Year 11 & 12 and complete rotations through Yara’s work teams to learn about the different careers available.</p>	<p>We offer a number of trainee and apprenticeship roles here at Yara Pilbara and they consist of,</p> <p>Mechanical Fitting Apprenticeship: Certificate III in Engineering – Mechanical Trade, Off-the-job training at North Regional Tafe and is a 4 year program</p> <p>Electrical Instrumentation Apprenticeship: Dual Trade Qualification – Certificate III in Engineering – Industrial Electrician and Certificate IV in Engineering – Instrumentation, off-the-job training at North Regional Tafe and is a 4 year program.</p> <p>Process Operations Traineeship: Certificate III in Process Plant Operations, off-the-job training at South Metropolitan Tafe, and is a 2 year program.</p> <p>Support Department Traineeships: Opportunities vary from year to year depending on business requirements. Traineeship pathways are available in the following areas,</p> <ul style="list-style-type: none"> • Procurement – Warehousing & Logistics Traineeship • Health & Safety – Workplace Health & Safety, Laboratory or Business Administration Traineeship • Human Resources – Business Administration or Human resources Traineeships
2022 Opportunities	<ul style="list-style-type: none"> • Mechanical Fitter Apprentices • Electrical & Instrumentation Apprentices • Process Operator Traineeships • Business Administration Traineeships • Warehouse Traineeships
Applications Open	TBC
Applications Close	TBC
Anticipated Start Date	2023
How to apply	Our next round of recruitment will be in 2023. These roles will be advertised through Programmed and also advertised via SEEK.
Enquiries	Yp_training@yara.com

Support and Help

Contact us

Apprenticeship Support Australia in WA are here to assist employers find great candidates for apprentice/trainee roles; and to help people find great apprenticeship and traineeship opportunities.

We work with schools and students across WA to explore careers through the VET sector; educate employers on how apprenticeships and traineeships are useful tools to build local skills; and work hard to match individuals to roles.

We also take care of all the paper work and administrative requirements in setting up an apprenticeship; administer government incentives to employers and Trade Support Loans to apprentices; and offer mentoring support to ensure people and businesses get all the assistance they need to successfully complete the training.

Apprenticeship Support Australia WA

Main contact number	1300 363 831
Email	apprenticeshipsupport@cciwa.com
Careers Gateway Services	careersupport@cciwa.com
Trade Support Loans	apprenticeshipsupportclaims@cciwa.com
Mentoring	apprenticeshipsupportaustralia-mentoring@cciwa.com

We operate from 15 locations throughout metropolitan and regional areas. This means you can access our services, locally, no matter where you are in WA.

- Perth
- Northam
- Mandurah
- Bunbury
- Busselton
- Albany
- Kalgoorlie
- Esperance
- Geraldton
- Newman
- Karratha
- Port Hedland
- Christmas Island
- Broome
- Kununurra



Online careers resources

Skillsroad

Apprenticeship Support Australia's careers platform Skillsroad helps people explore careers- see the industry profiles and 360 virtual workplace videos. Take the career quiz to see what careers you are suited to, and take the Job Fit test to see how ready you are for your career choice! There is also lots of tools to help you put together a CV, write a good job application and prepare for the world of work.

www.skillsroad.com.au

Real Skills. Real Careers at Myskills

The national directory of vocational education and training (VET) organisations and courses. It is an Australian Government initiative to enable consumers to search for, and compare, VET courses and training providers.

www.myskills.gov.au/

Australian Apprenticeship Pathways

Information for people considering career options, employers looking at recruitment and those providing support and advice.

www.aapathways.com.au/

Job Outlook

Created by the Federal Government, Job Outlook makes it easy to find and understand career information. Use the career profiles on Job Outlook to learn about the future outlook, pay, main tasks, and physical and other demands of careers that interest you. Find out about the skills, knowledge and abilities you may need to get and keep a job. When you are ready to take action, follow links to job vacancies and related courses.

joboutlook.gov.au/

Job JumpStart

Practical tips for job seekers to tailor your job search.

www.jobjumpstart.gov.au/

ASA Jobs Board

Apprenticeship Support Australia advertises apprenticeship & traineeship opportunities in WA each month.

www.skilledjobswa.com/

