



**2023**

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# WA Apprenticeship & Traineeship Intake Guide

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A world of opportunities.  
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### Follow us on Facebook

While this Guide lets you know of some of the big intakes that are happening, many other employers also take on apprentices and trainees throughout the year. It's important to keep an eye out for those opportunities too.

If you  and follow the Apprenticeship Support Australia – WA Jobs Facebook page you will be able to see apprenticeship and traineeship opportunities coming available on a daily basis.



[www.facebook.com/ApprenticeshipSupportWA](https://www.facebook.com/ApprenticeshipSupportWA)

## About this Guide

This guide is designed to give Western Australians the opportunity to view a vast array of apprenticeship and traineeship career options that are available in businesses operating in WA, in one place.

Powered by the Chamber of Commerce and Industry WA, Apprenticeship Support Australia WA is at the forefront of what is happening across the State, the challenges that we are facing in WA and the labour market trends.

We understand some of the uncertainty out there facing current job seekers and the future workforce. However, there are some really encouraging signs – with many businesses remaining focused on skilling local people for local jobs.

This guide captures hundreds of apprenticeship and traineeship opportunities that are available or coming available over the next year.

If you are an employer that would like to put your next intake into this guide, please contact Apprenticeship Support Australia on 1300 363 831.





# Understanding the difference: Direct Employment and Group Training

## Direct Employment Apprenticeships and Group Training Organisations

It's important to understand that some employers in this guide are Group Training Organisations (GTO) while other businesses listed, directly employ their apprentices and trainees as their own employees.

So what is the difference?

### Group Training

A GTO employs apprentices and trainees and hosts them out to other employers. The GTO is responsible for paying you, supporting you in your placements with employers and will arrange your off-the-job training and ensure you are managing both the on-the-job and off-the-job training.

In some instances, you may be moved to other host employers throughout the apprenticeship/traineeship to ensure that you are getting the workplace exposure you need to complete your competencies.

Your GTO will pay you your wages and superannuation and cover all of the required insurances. You will have access to a Field Supervisor (or similar) – who will support you throughout your apprenticeship or traineeship.

Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with one of your host employers or you can pursue other opportunities.

## Direct employment

If you are being employed directly by an employer as an apprentice or trainee you are expected to stay with that employer for the term of your apprenticeship/traineeship contract.

Your employer will organise your off-the-job training with a training provider and give you the time to complete your off-the-job training.

Essentially, you are an employee of the company for the term of your training contract. They directly pay your wages and superannuation and cover all insurances for you. You have access to the same benefits and responsibilities like any other employee of the business.

If you need assistance, or there are any issues and you need to change employer, that will be up to you to find a new employer. Apprenticeship Support Australia will be able to help you if you need a mentor to assist you through any difficulty with your employer, training or other personal issues as they arise.

Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with your employers as a qualified staff member.



**Apprenticeship and  
Traineeship Opportunities  
Business Listings**





CONSTRUCTION

GTO



## ABN TRAINING

**Location:** Perth

**Type:** Construction Apprenticeships

**Industry:** Construction

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Anticipated Start Date:** ASAP

**Enquiries:** [training@abngroup.com.au](mailto:training@abngroup.com.au)

**How to apply:** Scan the QR code

Find out  
more here



### ABOUT ABN TRAINING

Established in Perth in 1978, the ABN Group is Australia's leader in construction, property and finance. We operate more than 20 businesses, covering new home design and construction, commercial property, residential property development, property financial planning and mortgage broking, conveyancing, plumbing, concreting, roofing, ceiling and wall fixing, kitchen design and installation.

Established in 2004 to support the importance of up-skilling and training workforces of the future, ABN Training is proof of the ABN Group's commitment to the future of the housing industry. At ABN Training we ensure our apprentices get the best training, the best conditions and best opportunities for work.

### APPRENTICESHIPS WE OFFER

- Bricklaying
- Carpentry (Fixing or Joinery)
- Roof plumbing
- Wall and ceiling fixing
- Concreting
- Stone masonry
- Painting and decorating
- Plastering
- Glazing
- Plumbing and gas fitting
- Cabinet Making
- Wall and floor tiling

### ESSENTIALS:

- Be an Australian Citizen or Permanent Resident
- Hold a WA White Card
- Be willing to undertake a pre-employment drug and alcohol test



Are you a team player,  
reliable, like to work with  
your hands and have  
good communication and  
presentation skills?  
Join us!

“ For us, Apprentices, Trainees and Graduates are the future of the building game and our business. ”

Dale Alcock  
ABN Founder



## DISABILITY



### ACTIV FOUNDATION

**Location:** Throughout WA in metro and regional areas

**Type:** Traineeships

**Industry:** Disability

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Anticipated Start Date:** Ongoing

**Enquiries:** [rto@activ.asn.au](mailto:rto@activ.asn.au)

**How to apply:**

Via Apprenticeship Support Australia

Call 1300363831

**Website:** [activ.asn.au](http://activ.asn.au)

#### ABOUT ACTIV FOUNDATION

Activ exists to improve the lives of people living with disability, their families and carers. We believe that greater accessibility and inclusion for people living with disability benefits everyone, and we all have a role in expanding opportunities.

Activ provides environments for customers to Live, Learn, Play and Work with confidence and grow the potential of all people to live the life they choose.

We have a range of services available including Accommodation, Employment, Property Care, Community groups and activities, Positive Behaviour Support, and more. This enables our staff and customers to experience a range of different aspects of one of the biggest care industries in Australia.

Activ also runs a Registered Training Organisation (RTO), Activ Pathways, which trains and develops people within or new to the disability sector and care sectors as a whole.

Having Pathways as part of Activ ensures great training opportunities for those interested in starting a career in the disability industry, or upskilling those looking to grow in their career.

#### ABOUT THE PROGRAM

We are offering Traineeship candidates the opportunity to work towards a nationally accredited qualification while being employed by one of the largest DSOs in Western Australia.

You will receive training from our RTO towards a nationally accredited qualification, plus workplace experience amongst a passionate and supportive team.

#### 2024 QUALIFICATIONS OFFERED:

##### 1. Disability Work Level 3 - CHC33015 Certificate III in Individual Support – Disability

E.g. related Activ job roles:

- Disability Support Worker

##### 2. Disability Work Level 4 - CHC43115 Certificate IV in Disability

E.g. related Activ job roles:

- Disability Support Worker Level 2.2
- Team Leader



[www.facebook.com/ActivFoundation](https://www.facebook.com/ActivFoundation)



[www.linkedin.com/company/activ-foundation/](https://www.linkedin.com/company/activ-foundation/)



[www.instagram.com/activfoundation/](https://www.instagram.com/activfoundation/)



VARIOUS

GTO



## AI GROUP APPRENTICE AND TRAINEE CENTRE

**Location:** Throughout WA

**Type:** Apprenticeships & Traineeships

**Industry:** Various – Manufacturing, Construction, Mining, Oil & Gas

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Anticipated Start Date:** Ongoing

**Enquiries:** Call us on 1300 761 944

**How to apply:** [www.aigroupapprentices.com.au/all-jobs/](http://www.aigroupapprentices.com.au/all-jobs/)

**Website:** [www.aigroupapprentices.com.au](http://www.aigroupapprentices.com.au)

### ABOUT AI GROUP APPRENTICE AND TRAINEE CENTRE

Ai Group Apprentice & Trainee Centre are a Group Training Organisation that makes it easier for companies to take on apprentices and trainees. We currently 'host' approximately 450 apprentices and trainees to some of Australia's leading organisations, as well as many local and state government departments. We also promote apprenticeships and traineeships as essential employment programs to help Australian businesses succeed in having the right talent for future skills needs.

Ai Group Apprentice and Trainee Centre can help you kick start your career in an apprenticeship or traineeship. Ai Group Apprentice and Trainee Centre undertake on-the-job training, under a contract of training, with specially selected host companies that have an excellent safety and training culture.

### ABOUT THE PROGRAM

We have skilled and experienced staff who are apt at finding you the right apprenticeship/traineeship and will assist you to navigate your way to successful completion of your qualification. Ai Group Apprentice and Trainee Centre can provide placements with many of Australia's leading companies in a range of industries and business sectors, providing you with high quality and practical experience to take forward into your career.

We provide all thorough and ongoing safety training, and provide all PPE throughout your apprenticeship.

A mentor will visit you at your workplace, and training provider approximately every 6 weeks to ensure you receive the proper guidance and mentoring to achieve the most out of your training.

### 2024 OPPORTUNITIES

- Heavy Duty Diesel Mechanic
- Warehouse Operations Traineeship
- Parts Interpreters
- Light Fabrication (Sheet Metal Worker)
- Tool Maker/Welder /CNC Machinist Air conditioning/Refrigeration Mechanic
- Electrician-Industrial. Electrician-Commercial Mechanical Fitter/Machinist
- Carpentry and Joinery
- Business Admin Traineeship
- Fitter Heavy Fabrication (Boilermaker)





## MINING & RESOURCES



### ALCOA

**Location:** Kwinana Refinery, Pinjarra Refinery, Wagerup Refinery, Huntly Minesite, Willowdale Minesite

**Type:** Apprenticeships

**Industry:** Mining and Resources

**Applications Open:** expected to start in June 2024

**Applications Close:** expected to start in July 2024

**Enquiries:** [auarecruitments@alcoa.com.au](mailto:auarecruitments@alcoa.com.au)

**How to apply:**

Online via the Alcoa Careers Page

[www.alcoa.com/australia/en/careers](http://www.alcoa.com/australia/en/careers)

**Website:** [www.alcoa.com/australia/en/careers](http://www.alcoa.com/australia/en/careers)

#### ABOUT ALCOA

Alcoa operates one of the world's largest integrated bauxite mining, alumina refining and aluminium smelting systems.

Our two bauxite mines and three alumina refineries in WA produce about 45 per cent of the nation's alumina. Our Portland Aluminium Smelter, in Victoria, produces about 19 per cent of the nation's aluminium.

Since operations began in 1963, we have built a reputation as leaders in environmental management. We are the world's lowest CO2 emitting alumina producer and the first mining company to receive recognition from the United Nations for rehabilitation excellence.

Our teams work daily to develop and lead new and innovative processes to help achieve our Net Zero ambition and vision to reinvent our industry for a more sustainable future.

We proudly create shared value in the places where we operate, investing more than \$3 billion annually in Australia through wages, taxes, royalties, procurement, and community support.

#### ABOUT THE PROGRAM

If you're looking to turn your raw potential into real progress, then work locally at one of our bauxite mines or alumina refineries in the Kwinana, Peel and Upper South-west regions in WA.

#### APPRENTICESHIPS

Enjoy first-class hands-on training in an inclusive safety-focused environment and on completion of your apprenticeship receive a nationally recognised trade certificate.

#### 2024 OPPORTUNITIES

Approximately 25 Apprenticeships across the following disciplines:

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Electrician
- Apprentice Fabrication
- Apprentice Mechanical Fitter



## ENGINEERING & FABRICATION



### ALLSPEC ENGINEERING

**Location:** Hope Valley

**Type:** Apprenticeships & Traineeships

**Industry:** Engineering & Fabrication

**Applications Open:** All year

**Applications Close:** N/A

**Start Date:** Flexible to applicant

**Enquiries:** [recruitment@allspecengineering.com.au](mailto:recruitment@allspecengineering.com.au)

**How to apply:**

Send a resume and cover letter, outlining the opportunity you are interested in and why you think you should be considered for the position to [recruitment@allspecengineering.com.au](mailto:recruitment@allspecengineering.com.au)

**Website:** [www.allspecengineering.com.au](http://www.allspecengineering.com.au)

#### ABOUT ALLSPEC ENGINEERING

Allspec Engineering is a result driven steel fabricator, operating from our Hope Valley Facility and working with clients across the resources sector.

#### ABOUT THE PROGRAM

Our **School Based Trainee Programme** provides the opportunity for students to gain a Certificate II in Engineering whilst gaining practical work experience.

- Working 1 day per week at Allspec Engineering
- Attending TAFE 1 day per week to complete studies in Certificate II in Engineering
- Attending school for the remaining days to complete curriculum studies.

The School Based Traineeship is an 18-month commitment by both Allspec Engineering and the student and may lead to the offer of an apprenticeship upon successful completion.

Our **Apprenticeship Programme** was created to fulfill our commitment of developing trade professionals within the industry.

Our apprentices attend TAFE on block release to complete the study of the Certificate III in Engineering – Fabrication and work with our experienced Tradespeople on the shop floor to develop the practical skills and experience required.

After the 4-year Apprenticeship we offer opportunities for career growth and progression in line with the goals and aspirations of each individual.

#### 2024 OPPORTUNITIES

- 10 x School Based Traineeship
- 5 x Apprentice Boilermakers



## SCIENCE & TECHNOLOGY



### ALS GLOBAL

**Location:** Malaga, Wangara & Canningvale

**Type:** Traineeships

**Industry:** Science and Technology

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** All year

**Enquiries:** [patricia.rushton@alsglobal.com](mailto:patricia.rushton@alsglobal.com)

**How to apply:** [www.alsglobal.com/en/careers](http://www.alsglobal.com/en/careers)

**Website:** [www.alsglobal.com](http://www.alsglobal.com)



Find out  
more here



### ABOUT ALS GLOBAL

For more than 40 years, ALS has provided comprehensive testing solutions to clients in a wide range of industries all over the world.

Our adoption of state-of-the-art technology and innovative methodologies – coupled with the strength of our international teams – ensure that we deliver the highest quality services using local expertise and personalised solutions.

We are deeply committed to providing positive employee experiences where team members explore solutions in a safe, inclusive and respectful environment. To ensure this, we employ top talent, enriched by ongoing training and professional development, and operate with the highest levels of integrity at all times.

### 2024 OPPORTUNITIES

- Unlimited Sample Preparers
- 40 Laboratory Workers/Assistants



*"Learning in depth workings of multiple departments while acquiring new skills will build your knowledge and self-confidence to strive for success."*

*Claire Nuttman  
Quality Officer*



*"I have been working at ALS Geochemistry as a Recruitment Officer for almost one year, and it is a terrific place to learn and grow professionally."*

*Tatika Gill  
Recruitment Officer*

Find out what opportunities we  
have available right now.







VARIOUS

GTO



## ATC WORKSMART

**Location:** Albany, Bunbury, Geraldton and Perth

**Type:** Apprenticeships, Traineeships and School-based Traineeships

**Industry:** Business, Hospitality, Childcare and Individual Support

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** ASAP

**Enquiries:** [reception@atcworksmart.com.au](mailto:reception@atcworksmart.com.au)

**How to apply:** Email a cover letter and resume to [reception@atcworksmart.com.au](mailto:reception@atcworksmart.com.au)

**Website:** [atcworksmart.com.au](http://atcworksmart.com.au)



Find out  
more here



### ABOUT ATC WORKSMART

Established in 1987, ATC Work Smart is an incorporated not-for-profit community-based organisation that provides apprentice and trainee management to industries in the Great Southern, Southwest, Midwest and Metropolitan Perth regions. Our service includes recruiting and employing apprentices and trainees and placing them with host employers.

ATC Work Smart has supported apprentices and trainees for over 35 years and understands how to help you achieve success. We assist you to choose a career pathway that suits your skills.

From your first day of employment we pay your salary and entitlements and manage all aspects of your employment. You'll have a dedicated field officer to support and guide you throughout your journey.

We organise all of your training with a registered training organisation.

We have strong partnerships with great host employers and will find you a local placement.

### 2024 OPPORTUNITIES

- Business Traineeships – Albany, Bunbury, Geraldton and Perth
- Hospitality Traineeships – Perth and Bunbury
- Individual Support Traineeships (Aged Care or Disability) all regions
- Childhood Education Traineeships – all regions
- Painting and Decorating Apprenticeship – Albany & Geraldton
- Wall and Floor Tiling Apprenticeship - Bunbury

“ If you would like to be supported by a dedicated team throughout your apprenticeship or traineeship journey, ATC Work Smart would love you to apply for one of our vacancies. ”

Helen  
Coordinator



FOOD/RETAIL

# Bakers Delight

## BAKERS DELIGHT

**Location:** Various

**Type:** Apprenticeships and Traineeships

**Industry:** Food/Retail

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**How to apply:**

If the bakery you want to work at is not hiring, you can express your interest here:

[www.bakersdelight.com.au/company/careers/expression-of-interest](http://www.bakersdelight.com.au/company/careers/expression-of-interest)

You can also speak to the Bakery's manager and give them your CV.

**Website:** [www.bakersdelight.com.au](http://www.bakersdelight.com.au)



Find out  
more here



### ABOUT BAKERS DELIGHT

What we do is nice and simple, it's freshly baked bread! Since 1980, we've been committed to delighting our customers and being pillars of our communities. We've been baking the same way for 40 years to give you our signature delightful experience.

Still proudly family-owned, Bakers Delight is now Australia's most successful bakery franchise and can be found in more than 700 locations across Australia, Canada, USA and New Zealand.

### ABOUT THE PROGRAM

Australian Apprenticeships are available to anyone of working age. You can undertake an Australian Apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

### 2024 OPPORTUNITIES

Each Franchisee does their own recruitment so please contact the bakery directly to determine whether there are any vacancies within the team.



“ I was very nervous as a young kid and I didn't know what I wanted to do as a career or what I wanted to do after year 12. Starting at the bakery was good as I was quite chatty but it was not what I thought I would be doing long term, but once I made the decision to work more full time hours, I really enjoyed the customer service side of things. ”

Sam Reid  
Somerville Franchisee  
(started as a sales assistant)

# BHP

## BHP

**Location:** Port Hedland (Resi), Newman (Resi) & FIFO

**Type:** Apprenticeships and Traineeships

**Industry:** Mining

**Applications Open:**

Mid-Year for apprenticeships

Throughout the year for traineeships

**Start Date:**

February 2024 (apprenticeships)

Monthly (traineeships)

**How to apply:** [www.bhp.com/careers](http://www.bhp.com/careers)

**Website:** [www.bhp.com/careers](http://www.bhp.com/careers)

### ABOUT BHP

In undertaking a traineeship or apprenticeship, you can expect hands on industry-led training and mentoring by WAIO's talented workforce, first-rate working conditions, and a nationally recognised qualification in your chosen field on successful completion.

### ABOUT THE PROGRAM

Australian Apprenticeships are available to anyone of working age. You can undertake an Australian Apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

### 2024 OPPORTUNITIES

- Mechanical Fitter (Residential)
- Heavy Diesel Mechanic (Residential)
- Auto Electrician (Residential)
- Electrician (Residential)
- Communication Technician Apprenticeship and Traineeships (Residential and FIFO)
- Haul Truck & Ancillary Operator Traineeships (FIFO)
- Processing Technician Traineeships (Residential & FIFO)

Please note that these positions are in BHP's Western Australia Iron Ore Asset. Other positions are offered at BHP through the Future Fit Academy Program.

“ The WA Iron Ore Apprenticeship Program is a critical learning pathway embedded across our business, which offers training and employment opportunities for many people based in both regional communities in which we operate, and other areas of the State.”

*Alisha Halse*  
WAIO Apprentice and Trainee Superintendent





## BLUEFORCE

**Location:** Tuart Hill or Innaloo, WA

**Type:** Apprenticeships and Traineeships

**Industry:** Security, Construction, Administration

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** ASAP

**Enquiries:** [admin@blueforce.com.au](mailto:admin@blueforce.com.au) or 1300 731 716

### How to apply:

Send an email with a cover letter & resume to [admin@blueforce.com.au](mailto:admin@blueforce.com.au)

**Website:** [www.blueforce.com.au](http://www.blueforce.com.au)

### ABOUT BLUEFORCE

Established in August 2002, Blueforce is a leading integrator of security, safety, access control and surveillance systems. Providing turnkey solutions for the residential, commercial, industrial, health and aged care sectors, we pride ourselves on providing dynamic solutions tailored to our clients' diverse needs.

Our consistent growth has led to the inception of our sub-brands – Bluesecurity, Blueassist and Bluecom – allowing us to enrich and diversify our customer focus, while building and maintaining client relationships. We take an ethical approach to business and do not compromise our integrity. What we do and how we do it transcends the products we use. We make informed decisions and take measured risks to move with the times and deliver best practice solutions to our customers, using the latest technologies. Our highly skilled and motivated staff work as a unified team to deliver services to the communities we work in. Backed by our local 24/7 A-Grade monitoring centre, we provide a reliable, consistent, and friendly service. With a genuine interest in participating in the communities we serve; we lead by example and continue to support various community and sports programs.

### ABOUT THE PROGRAM

Australian Apprenticeships are available to anyone of working age. You can undertake an Australian Apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

### 2024 OPPORTUNITIES

- Apprenticeship (Certificate III Security Equipment)
- Traineeships (Certificate III Business Administration)



## VARIOUS

**“I feel very grateful that I was given the opportunity to complete my traineeship with Blueforce. Being a part of such an innovative and supportive team has helped me grow both professionally and personally. My traineeship helped with my transition from school to the workforce and the on-the-job experience allowed me to develop my communication, organisational, and teamwork skills. The opportunities I was given to participate in, and experience different areas of a business allowed me to try new things and discover my interests. After completing my traineeship, I was able to step into the role of Sales and Marketing Assistant, overseeing sales administration tasks and marketing for Blueforce.”**

*Jasmin Black Sepulveda  
Sales and Marketing Assistant*



**“I joined Blueforce 15 years ago after finishing school and starting a traineeship. From running small jobs at the beginning to now being a leader to other techs on large projects, my time at Blueforce has been very rewarding and I am more than grateful for the opportunity.”**

*Bob Taylor  
Projects Team Leader*



[www.youtube.com/watch?v=xSeJqDlnKBc](https://www.youtube.com/watch?v=xSeJqDlnKBc)



## MANUFACTURING



### BRUCE ROCK ENGINEERING

**Location:** Perth, Bruce Rock, Geraldton Port Hedland

**Type:** Apprenticeships

**Industry:** Manufacturing

**Applications Open:** Immediate

**Applications Close:** Until vacancies are filled

**Start Date:** Immediately

**Enquiries:** (08) 6169 1688

**How to apply:** Email resume to  
[hr@brucerockengineering.com.au](mailto:hr@brucerockengineering.com.au)

**Website:** [brucerockengineering.com.au](http://brucerockengineering.com.au)

#### ABOUT BRUCE ROCK ENGINEERING

Bruce Rock Engineering is an industry leader in road transport equipment design and manufacture in Australia.

We offer a complete range of trailer solutions to the agricultural, mining, construction, and general freight industries nationwide. Our innovative, high-quality trailers are engineered for reliability, durability and performance.

Paramount to our success is our people, we are committed to ensuring our workplace is diverse and offers opportunities for development and encourage our employees to reach their full potential.

#### ABOUT THE PROGRAM

Our Apprenticeship Programme encourages apprentices to develop valuable career building skills in a variety of teams across our 4 sites.

On-the-job mentors and internal training opportunities are partnered with TAFE sessions to enable Bruce Rock Engineering Apprentices to be at the forefront of industry standards.

#### 2024 OPPORTUNITIES


- Apprentice Vehicle Body Builder – All Years
- Apprentice Spray Painter – All Years
- Apprentice Boilermaker – All Years
- Apprentice Boilermaker (Year 3 and 4 Only) – Geraldton (Local) and Port Hedland (Local/FIFO)
- Apprentice HD Mechanic (Year 3 and 4 Only) – Geraldton (Local) and Port Hedland (Local/FIFO)



“ Our apprentices have the opportunity to learn and excel their skills while working on the best transport equipment in the country. ”

*Damion Verhoogt  
Managing Director*

 [www.facebook.com/BruceRockEngineering](https://www.facebook.com/BruceRockEngineering)

 [www.linkedin.com/company/bruce-rock-engineering/](https://www.linkedin.com/company/bruce-rock-engineering/)

 [www.instagram.com/brucerockengineering/](https://www.instagram.com/brucerockengineering/)

 [www.youtube.com/watch?v=GRX2cEocB0](https://www.youtube.com/watch?v=GRX2cEocB0)



BYRNECUT

## BYRNECUT

**Location:** WA, QLD & SA

**Type:** Apprenticeships and Traineeships

**Industry:** Mining

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**Enquiries:** [appadmin@byrnegut.com.au](mailto:appadmin@byrnegut.com.au)

**How to apply:**

Email resume and cover letter to

[appadmin@byrnegut.com.au](mailto:appadmin@byrnegut.com.au)

**Website:** [www.byrnegut.com.au](http://www.byrnegut.com.au)

### ABOUT BYRNECUT

Byrnegut Mining Pty Ltd was established in 1987 as a contract mining company. Since our inception, the company has developed a reputation for professionalism and reliability. We have grown into a group that employs thousands of people and operates a multimillion-dollar fleet of specialised underground mining equipment.

Providing opportunities for our employees to grow professionally is beneficial to both the company and our staff. Byrnegut is endorsed by the Australian Skills Quality Authority as a registered training organisation (RTO) to deliver nationally accredited training. Operator competencies result in the awarding of nationally recognised outcomes.

### ABOUT THE PROGRAM

Byrnegut is an equal opportunity employer that offers a range of apprenticeships in the mining industry. We provide excellent training and learning opportunities to young and mature-age people, with many progressing to full-time roles.

Our apprentices are rotated through various mine sites, gaining valuable skills and experience working alongside mining professionals. We arrange off-the-job training of all apprentices via a registered training organisation (RTO). This training, combined with the skills gained on site, provides our apprentices with the knowledge needed to conduct servicing, repairs, overhaul and fault-finding in their specific trade.

On completion, a nationally recognised Certificate III qualification for their specific trade is received. Desired attributes for apprentices include:

- Successful completion of Year 11
- Strong communication skills and ability to work in a team
- Current C-class driver's licence
- Completion or partial completion of a pre-apprenticeship (highly advantageous but not essential)
- Mature-age applicants are strongly encouraged to apply.

### 2024 OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Auto Electrician
- Apprentice Electrician
- Entry Level Truck Trainee Certificate 2 Metalliferous Mining
- Experienced Mining RPL and Upskilling Certificate 3 Metalliferous Mining





**GROUP TRAINING  
ORGANISATION**

**GTO**



## DIRECTIONS WORKFORCE SOLUTIONS

**Location:** Perth metro and regional WA

**Type:** Apprenticeships and Traineeships

**Industry:** Group Training Organisation

**Applications Open:** As advertised

**Applications Close:** As advertised

**Start Date:** As advertised

**Enquiries:** [enquiries@directionswa.com.au](mailto:enquiries@directionswa.com.au)

**Website:** [www.directionswa.com.au](http://www.directionswa.com.au)



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[www.linkedin.com/company/directions](https://www.linkedin.com/company/directions)

### ABOUT DIRECTIONS WORKFORCE SOLUTIONS

Directions has 35 years' experience supporting individuals and businesses through apprenticeships and traineeships, personalised mentoring and career development. We are one of WA's longest continuously operating group training organisations and we pride ourselves on delivering a fresh approach to apprentice and trainee training.

As a registered charity, our focus is on results and on making a difference. We focus on outcomes and relationships, not profits and numbers. We are small enough for the personal touches and big enough to provide all the support, expertise and advice you need throughout the term of your training. We are committed to helping you achieve your career goals.

Directions is proudly and exclusively West Australian and has produced some of WA's top performing apprentices and trainees including 13 finalists and award winners of major state and industry awards, and 4 Worldskills medal winners in the previous five years alone.

### ABOUT THE PROGRAM

Directions recruits for apprenticeships and traineeships across a diverse range of industries and occupations on a rolling basis throughout the year.

Interested candidates should check out our website or socials for information on current opportunities.

### 2024 OPPORTUNITIES

Directions recruits according to demand and numbers. The majority of our roles are at Cert III level or higher and include but are not limited to:

- Automotive – including heavy duty diesel, heavy vehicle
- Aeroskills
- Engineering – including light and heavy mechanical fitting, electrical fitting, fabrication
- Building & Construction – all trades
- Civil Construction
- Mobile plant
- Process Plant Operations
- Business Administration



## HOSPITALITY



### HOME

**Location:**

Waikiki, Kwinana, Byford, Port Coogee, East Fremantle, Gosnells, Forrestfield, Midland, Maylands, Hillarys, Mundaring, Katanning, Northam

**Type:** Apprenticeships and Traineeships

**Industry:** Hospitality (Cafes, Bars & Hotels)

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**Enquiries:** [traineeships@domecoffees.com](mailto:traineeships@domecoffees.com)

**How to apply:** During orientation

**Website:** [www.domecoffees.com](http://www.domecoffees.com)

### ABOUT DOME

Great people are key ingredient of our success in all our venues, from the well-known all-day Dome Cafes that reach from the top to the bottom of Western Australia, to our Boutique Regional Hotels and Wine Bars.

In all our different locations and styles of venue we offer our guests a place of welcome and comfort, be it for a cup of coffee, a lunch with friends, a business meeting or a weekend away.

To make sure that we deliver on our service promise we select everyone for our teams for their attitude and for their abilities to reflect and be a part of the local community they work in.

We then teach them the skills and impart the knowledge that they need to excel in their role and feel confident as they grow and develop with us.

### ABOUT THE PROGRAM

We have now added formal qualifications to the on-the-job training that we already offer, and this has made our business more sustainable and gives the opportunity for further development and progression for our team. Our Traineeships all offer:

- Paid Training Sessions
- Small class size
- Dedicated Workplace Supervisors and Qualified Trainers
- Tailor-made, up to date and practical learning materials
- Real life experiences and hands on approach
- Specialised Training Centre
- Ongoing and Cross Training

### 2024 OPPORTUNITIES

- 10 x SIT20416: Certificate II in Kitchen Operations
- 10 x SIT30616: Certificate III in hospitality
- 10 x SIT40416: Certificate IV in Hospitality





VARIOUS



## DOWNER GROUP

**Location:** Various across WA and Australia

**Type:** Apprenticeships and Traineeships

**Industry:** Energy, Utilities, Rail, Infrastructure, Urban Services

**Applications Open:**

Mid-Year intake: expected in March 2024

Annual intake: expected in October 2024

**Applications Close:** 4 weeks from open date

**Start Date:**

Mid-Year intake: June/ July

Annual intake: December to February

**Enquiries:** [apprentices@downergroup.com](mailto:apprentices@downergroup.com)

**Website:** [www.downergroup.com](http://www.downergroup.com)

Apply here



## ABOUT DOWNER GROUP

Downer designs, builds and sustains assets, infrastructure and facilities and we are the leading provider of integrated services in Australia and New Zealand. With a history dating back over 150 years, Downer is listed on the Australian Securities Exchange and New Zealand Stock Exchange as Downer EDI Limited (DOW).

## ABOUT THE PROGRAM

Downer has at any given time approximately between 410-470 Apprentices undertaking 40+ accredited qualifications.

The aim of the Downer Apprenticeship Program is to build a rich and diverse pipeline of future skilled professionals. To deliver our purpose, promise and pillars, Downer recognises that it is essential to attract, retain and develop Apprentices and Trainees who are willing to learn and progress with the business. This will ensure that Downer has a competitive advantage to secure a sustainable business for the future.

The Downer Apprenticeship Program provides individuals with comprehensive on-the-job training as well as supporting your formal qualification to ensures long-term career success and builds capability and confidence across our four Pillars: Safety, Delivery, Relationships and Thought Leadership.

## 2024 OPPORTUNITIES

The Apprentice or Trainee intake occurs biannually, and the program commences either in January or June each year.

Our trade-based skills apprenticeship program covers a broad spectrum of trades. Downer operates in electrical, civil construction, mechanical fitters, air-conditioning and refrigeration, plumbers, carpenters, chefs and mobile plant technology.

“ Downer is very supportive and everyone there feels like they want you to learn and get better and be the best you can.” ”

*Dary Lean  
Electrical Fitting Apprentice VIC*





## FREMANTLE GROUP TRAINING

**Location:** Metropolitan Area and South West Region

**Type:** Traineeships

**Industry:** Various

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** ASAP

**Enquiries:** Call 9432 5100 or email  
[info@fremantlegt.com.au](mailto:info@fremantlegt.com.au)

**How to apply:**

Firstly, talk to your VET Coordinator and Aboriginal Liaison Officer as well as your teacher and parents

**Website:** [fremantlegt.com.au](http://fremantlegt.com.au)

### ABOUT FREMANTLE GROUP TRAINING

Fremantle Group Training draws on nearly 40 years of experience in delivery of vocational and education programs. As part of the State's largest community based not-for-profit charities, Fremantle Group Training seeks to create opportunities and improved access to school-to-work transition programs, quality employment and training services as well as a range of support mechanisms that meet each trainee's personal needs.

### ABOUT THE PROGRAM

An Aboriginal School Based Traineeship is an excellent opportunity for you to commence your career whilst remaining at school. By participating in an ASBT, you can complete secondary graduation through a combination of school, an industry-recognised qualification and paid employment. ASBTs are paid a training wage for the duration of their traineeship (predominantly starting in Year 11 and running through to the end of Year 12).

As a trainee you attend the workplace for a day per week, and also attend a day with a Registered Training Organisation. Fremantle Group Training is a Group Training Organisation and employs you under a Training Contract whilst placing you with Host Employers.

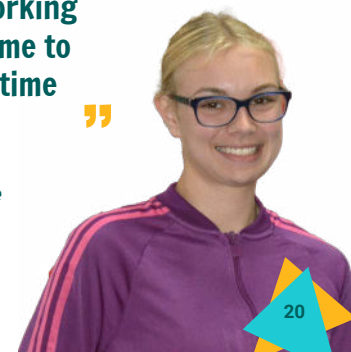
Fremantle Group Training is considered your legal employer, managing superannuation, payroll, WorkCover, training and any other administration and mentoring associated with your employment contract.

### 2024 OPPORTUNITIES

- Certificate II in Automotive Servicing Technology
- Community Services
- Salon Assistant (pathway to hairdressing)
- Conservation and Land Management
- Retail & Retail Cosmetics (Beauty)
- Business
- Building and Construction
- Horticulture
- Hospitality
- Sport and Recreation (Year 11)

“ As an ASBT, I attended work one day a week where I gained vital hands-on experience in the hair dressing field. This was great as I got experience in the real working world. When my training came to an end I was offered a full-time apprenticeship. ”

Zona  
Aboriginal School Based Trainee





## MANUFACTURING



### GEOGRAPHE

**Location:** Bunbury

**Type:** Apprenticeships

**Industry:** Manufacturing

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Flexible start date depending on applicant

**Enquiries:** Email [people@geographe.com.au](mailto:people@geographe.com.au)

**How to apply:**

Visit our Careers Page [geographe.com.au/careers/](https://geographe.com.au/careers/)  
or send us an email at [people@geographe.com.au](mailto:people@geographe.com.au)

**Website:** [geographe.com.au](https://geographe.com.au)



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[twitter.com/GeographeParts](https://twitter.com/GeographeParts)



[www.youtube.com/user/GeographeEnterprises](https://www.youtube.com/user/GeographeEnterprises)

### ABOUT GEOGRAPHE

Geographe is an Australian engineering and manufacturing company that focuses on solving mine site challenges through innovation & design. Geographe challenges you to expect more from yourself and assets. Geographe prides itself on being the leading supplier of Enhanced Performance & Specialised Tooling parts and has a passion for safer, efficient maintenance.

Geographe offers more than a workplace; we invite people into our team that challenge the status quo, think outside the box and are always striving to improve.

### ABOUT THE PROGRAM

Start your career on the right track with Geographe's innovative apprenticeship program! Based in Western Australia, our program offers the unique opportunity to learn and grow in both technology and practical skills.

Continue your education while gaining valuable real-world experience. Over the course of four years, you'll receive structured training from TAFE institutions and providers, leading to nationally recognised qualifications. Places in our highly regarded program are limited, so start your journey today!

### 2024 OPPORTUNITIES

- 4 x Machining Apprenticeships





## ELECTRICAL, CONSTRUCTION



### GILDAN AIR AND ELECTRICAL

**Location:** Workshop Maddington, Mobile from Two Rocks to Mandurah

**Type:** Apprenticeships

**Industry:** Electrical, Construction

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**Enquiries:** [careersupport@cciwa.com](mailto:careersupport@cciwa.com)

**Website:** [www.gildanairandelectrical.com.au](http://www.gildanairandelectrical.com.au)

#### ABOUT GILDAN AIR AND ELECTRICAL

Gildan is a company specialising in domestic and commercial installations. We also supply and install domestic air conditioning.

Our tradesmen are dual licensed with A grade electrical licenses and refrigerant handling licenses. They provide quality work to all clients and ensure every job is done with a friendly disposition and to a high level.

#### ABOUT THE PROGRAM

Electrical apprentices in any year of development are welcomed.

#### 2024 OPPORTUNITIES

Electrical Apprentices on a rolling basis



<https://www.facebook.com/gildanairandelectrical>





## HIA | APPRENTICES

### HIA APPRENTICES

**Location:** Perth Metro

**Type:** Apprenticeships & Traineeships

**Industry:** Construction

**Applications Open:** Now

**Applications Close:** Ongoing

**Start Date:** ASAP

**Enquiries:** Email: [hiaapprenticerecruitment@hia.com.au](mailto:hiaapprenticerecruitment@hia.com.au)

**How to apply:** [careers.hiaapprentices.com.au](https://careers.hiaapprentices.com.au)

**Website:** [www.hia.com.au/apprentices](https://www.hia.com.au/apprentices)

Apply here



#### ABOUT HIA APPRENTICES

HIA Apprentices offers apprenticeships within the residential building industry. HIA Apprentices are leaders in the selection, management, and training of apprentices in the domestic building industry. Established over 40 years ago, we make it easier for young people to get a trade, and help builders and contractors take them on.

We are committed to the development of our apprentices. Our apprentices are placed with quality host trainers. We offer dedicated mentoring and a pastoral care service from experienced staff/field officers. Our apprentices learn skills and confidence, a strong work ethic, value for time and a growth mindset.

#### ABOUT THE PROGRAM

Our apprentice program guarantees that you will learn every facet of the industry that you need to know from the most experienced and skilled HIA members. You will learn on-the-job training and mentoring with a mix of training courses to make sure you become a fully qualified tradesperson.

#### 2024 OPPORTUNITIES

- 25 carpentry apprentices
- 15 bricklaying apprentices
- 5 roof plumbing apprentices

“ If you're up for a challenge and you want to learn from industry leaders, HIA Apprentices is the way to go. ”

*James Skouros*  
Apprentice Manager WA

I was an HIA apprentice and the team gave me so much support, so I thought I would continue the journey as a host trainer.

*Marlo Coelho*  
Qualified HIA Apprentice and  
now Host Trainer





ELECTRICAL



## HORIZON POWER

**Location:** Esperance, Port Hedland and Carnarvon

**Type:** 4 Apprenticeship roles, Traineeships as they become available

**Industry:** Electrical

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**Enquiries:** [recruitment@horizonpower.com.au](mailto:recruitment@horizonpower.com.au)

**How to apply:** Visit our website or email [recruitment@horizonpower.com.au](mailto:recruitment@horizonpower.com.au)

**Website:** [www.horizonpower.com.au/about-us/careers/](http://www.horizonpower.com.au/about-us/careers/)



[www.facebook.com/HorizonPowerWA](https://www.facebook.com/HorizonPowerWA)



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[www.instagram.com/horizon\\_power](https://www.instagram.com/horizon_power)



[www.youtube.com/@HorizonPowerWA](https://www.youtube.com/@HorizonPowerWA)

### ABOUT HORIZON POWER

Horizon Power is WA's regional and remote energy provider, powered by an engaged local workforce working hard to ensure our customers receive safe and reliable power.

### ABOUT THE PROGRAM

Regional positions available. Currently we have existing apprentices in Kununurra, Broome and Carnarvon. We are expanding our intake to additional regional roles in Esperance, Port Hedland and another role in Carnarvon.

### 2023/24 OPPORTUNITIES

- 4 x Apprentice Roles

*"I am really enjoying my role here at Horizon Power. I am originally from Bidyadanga Community south of Broome, but right now I live and learn here in Broome."*

**Ishmael Hunter**  
Apprentice Distribution Worker (Broome)



**"I started my journey as an Indigenous Trainee, studying Certificate III in Business. After nearly 11 years as Customer Services Officer, I had the opportunity to change my career path on a whole new level, I started my new role as an Apprentice Power Worker in June 2022. Each day is different, I love getting on the tools and getting into the EWP when I can."**

**Simone Long**  
Apprentice Distribution Worker (Kununurra)



REAL ESTATE



## HOUSESMART REAL ESTATE LTD

**Location:** Cloverdale and Beechboro

**Type:** Traineeships

**Industry:** Real Estate

**Applications Open:** 1 March 2023

**Applications Close:** 30 November 2023

**Start Date:** Continuous (in batches)

**Enquiries:** [enquiries@housesmart.com.au](mailto:enquiries@housesmart.com.au)

**How to apply:** Email us at [enquiries@housesmart.com.au](mailto:enquiries@housesmart.com.au)

**Website:** [www.housesmart.com.au](http://www.housesmart.com.au)

### ABOUT HOUSESMART REAL ESTATE LTD

We are one of Perth's largest residential real estate agencies in residential property management and manage around 2,500 rental properties from Mandurah to Yanchep.

### ABOUT THE PROGRAM

Full training and development program to turn people with no real estate experience into property managers within two years.

### 2024 OPPORTUNITIES

- 8 x Trainee Assistant Property Managers



**I finished my traineeship over 10 years ago, am now a senior property manager and love it!**

**Nicole Le**  
Senior Property Manager



[www.instagram.com/housesmartrealestate/](https://www.instagram.com/housesmartrealestate/)





## EARLY CHILDHOOD EDUCATION AND CARE



### INDIGO MONTESSORI CHILDCARE & KINDY

**Location:** Perth and Broome

**Type:** Traineeships

**Industry:** Early Childhood Education and Care

**Applications Open:** 1 March 2023

**Applications Close:** Ongoing

**Enquiries:** [hr@indigomontessori.com.au](mailto:hr@indigomontessori.com.au)

**How to apply:** You can visit our careers page at [www.indigomontessori.com.au](http://www.indigomontessori.com.au) and apply through the link or email through your resume and cover letter to [hr@indigomontessori.com.au](mailto:hr@indigomontessori.com.au)

**Website:** [www.indigomontessori.com.au](http://www.indigomontessori.com.au)

#### ABOUT INDIGO MONTESSORI CHILDCARE AND KINDY

Indigo Montessori is a family-owned Western Australian business where we work to inspire children towards a lifelong love of learning. We aim to provide nurturing, natural environments where children become confident, responsible, independent learners, who trust in their own abilities.

At Indigo Montessori, we employ outstanding Educators within the industry who are always striving to achieve their very best.

We are committed to providing a workplace that is equal, professional, and supportive.

We mentor and guide our trainees as they work towards their qualifications, offering continuous training opportunities of growth and professional development.

#### ABOUT THE PROGRAM

We offer work-based traineeships in Certificate III Early Childhood Education and Care and Diploma of Early Childhood Education and Care.

We have opportunities throughout Metro Perth and Regional WA including Broome, North Perth, Mount Claremont, Padbury, Mount Hawthorn and Applecross.

#### 2024 OPPORTUNITIES

- CHC30121 - Certificate III Early Childhood Education and Care
- CHC50121 - Diploma of Early Childhood Education and Care





## JETCRETE

**Location:** WA, Tas, QLD, NSW, VIC & SA

**Type:** Apprenticeships & Traineeships

**Industry:** Mining

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**Enquiries:** Email [appadmin@byrnecut.com.au](mailto:appadmin@byrnecut.com.au)

**How to apply:**

Email resume, cover letter to [appadmin@byrnecut.com.au](mailto:appadmin@byrnecut.com.au)

**Website:** [www.jetcrete.com.au](http://www.jetcrete.com.au)

### ABOUT JETCRETE

With more than 40 years in the industry, Jetcrete has extensive experience in all aspects of concrete spraying.

We are capable of providing a complete service for all stages of underground shotcreting including excavation; onsite concrete, shotcrete and CAF manufacture; and supply, delivery and application.

Jetcrete is also capable of delivering surface and underground civil infrastructure works including earthworks, machine foundations, drainage and culverts, concrete slabs, heavy workshops and site offices.

### ABOUT THE PROGRAM

Jetcrete is an equal opportunity employer that offers a diverse range of apprenticeships in the mining industry. We provide excellent training and learning opportunities to many young and mature-age people, with many progressing to full-time roles.

Our apprentices are trained at our mine sites, gaining valuable skills and experience working alongside mining professionals. We arrange off-the-job training of all apprentices via a registered training organisation (RTO). This training, combined with the skills gained on site, provides our apprentices with the knowledge needed to conduct servicing, repairs, overhaul and fault-finding in their specific trade.

On successful completion of the apprenticeship, graduates receive a nationally recognised Certificate III qualification for their specific trade.

Desired attributes for apprentices:

- Successful completion of Year 11
- Strong communication skills and ability to work in a team
- Current C-class driver's licence
- Completion or partial completion of a pre-apprenticeship (highly advantageous but not essential)

Mature-age applicants are strongly encouraged to apply.

### 2024 OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic Apprentice
- Entry level agitator truck trainee Certificate 2 metalliferous mining



## MINING



### JMH GROUP

**Location:** Geraldton WA

**Type:** Apprenticeships

**Industry:** Heavy Duty Diesel Mechanical

**Applications Open:** Ongoing

**Applications Close:** On successful application

**Start Date:** Ongoing

**How to apply:** Email [hr@jmhgroup.net.au](mailto:hr@jmhgroup.net.au)

**Website:** [jmhgroup.net.au](http://jmhgroup.net.au)

### ABOUT JMH GROUP

JMH Group are industry leading experts and a 'one stop shop' for all mobile plant and equipment maintenance, repairs and support. Thanks to expert knowledge and experience, a strong passion and a huge work ethic, JMH Group are dedicated to always working to the highest levels of safety and efficiency whilst striving for optimum results for our clients.

Our trade qualified technicians include Heavy Duty Diesel Mechanics, Auto Electricians and Boilermakers. These technicians are OEM (Original Equipment Manufacturer) trained from Scania to Toyota, Westrac and Komatsu.

### ABOUT YOU

- You will reside in Geraldton or be willing to relocate to Geraldton.
- You have an aptitude for mechanical or trades related work and enjoy physical and manual tasks.
- You can follow verbal and written directions.
- You'll need to pass a Pre-Employment Medical Assessment due to the role's physical requirements.
- Any work experience or progress with a pre-apprenticeship will be highly regarded.
- You have an awareness of safety requirements and will commit to working in a safe way.
- You're ready to learn the trade, both on-the-job and off-the-job for the duration of your apprenticeship with us.

### 2024 OPPORTUNITIES

- 4 x Apprentice Heavy Duty Diesel Mechanic
- 1 x Apprentice Auto Electrician



Watch our  
YouTube here



[www.facebook.com/JMHGroupWA](https://www.facebook.com/JMHGroupWA)



[www.linkedin.com/company/jmh-group-wa](https://www.linkedin.com/company/jmh-group-wa)



[www.youtube.com/@JMHGroupWA](https://www.youtube.com/@JMHGroupWA)





## CONSTRUCTION, MINING AND EARTHMOVING

# KOMATSU

## KOMATSU

**Location:** Welshpool, WA

**Type:** Apprenticeships & Traineeships

**Industry:** Construction, Mining and Earthmoving

**Applications Open:** expected in July 2024

**Applications Close:** expected in July 2024

**Enquiries:** [apprentice@komatsu.com.au](mailto:apprentice@komatsu.com.au)

**Website:** [www.komatsu.com.au](http://www.komatsu.com.au)

Apply here



[www.linkedin.com/company/komatsu-australia](https://www.linkedin.com/company/komatsu-australia)



[@komatsu\\_australia](https://www.instagram.com/komatsu_australia)

### ABOUT KOMATSU

Komatsu supports the mining, construction, forestry, industrial machinery and agriculture industries in their transformations to the digital workplace of the future: equipment and people, connected through smart technologies on an open platform, driving towards zero harm, zero waste and emissions. By helping to digitise job sites worldwide, Komatsu will empower its customers to optimise on-site operations towards a carbon-neutral environment.

### ABOUT THE PROGRAM

Komatsu is committed to training, developing, and engaging apprentices across the country through our apprenticeship program. Since its inception in 2009, 715 apprentices have been involved in the Komatsu Apprentice Development System.

This system allows apprentices to spend more time in training so they can better understand their roles within Komatsu systems and processes, our business, and general life skills that other employees may not have access to.

### 2024 OPPORTUNITIES

- Certificate 2 Automotive Servicing Traineeships
- Plant Mechanics
- Electricians
- Automotive Electricians
- Boilermakers

“After speaking with Komatsu, I had a strong sense of security in the knowledge that I would have a future filled with a variety of exciting opportunities.”

*Brayden Rodda  
Apprentice Plant Mechanic*

“We view our training programs as more than just education programs. We invest in our people as long-term team members for the success of our business and industry.”

*Matthew Tosolini  
National Technical Capability Manager*





## MINING & CIVIL



### MACA

**Location:** Across Western Australia

**Type:** Apprenticeships & Traineeships

**Industry:** Mining & Civil

**Applications Open:** November and May

**Applications Close:** December and June

**Start Date:** Ongoing

**Enquiries:** [apprenticeships@maca.net.au](mailto:apprenticeships@maca.net.au)

**Website:** [www.maca.net.au](http://www.maca.net.au)



 [MACA Ltd](#)

 [MACA Ltd](#)

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### ABOUT MACA

MACA is one of Australia's leading contracting groups, specialising in mining, crushing, civil construction, infrastructure, and mineral processing for over 20 years. A trusted mining and resource partner, MACA has experience in all commodities at every project stage. We employ over 4,000 people across operations in Australia and internationally. MACA is a proud Thiess company.

We understand that people are key to our success, and our highly skilled and dedicated team strive for continuous improvement to deliver tailored solutions that meet the needs of our clients and end-users. Committed to being number one at what we do, MACA drives innovation to deliver long-term sustainable performance and value. Our hands-on, can-do approach coupled with a continual focus on safety, people, business improvement and exceeding client expectations is what sets us apart from other contracting companies.

### ABOUT THE PROGRAM

At MACA, we are strongly committed to supporting our apprentices to reach their full potential. Our structured training program provides apprentices the opportunity to gain hands-on experience and build their knowledge for a successful career in mining. We recognise the hard work and achievements of our apprentices, and in 2020 introduced our prestige Apprentice of the Quarter/Year awards. We are looking for talented entry-level and mature-aged apprentices to join the team through our Apprenticeship Program.

### 2024 OPPORTUNITIES

Approximately 40 places across the following disciplines:

- Certificate III in Automotive Electrical Technology
- Certificate III in Mobile Plant Technology
- Certificate III in Engineering - Mechanical Trade (Plant Mechanic ZG/Z)
- Certificate III in Engineering - Fabrication Trade (Heavy/Welding YH)
- Certificate III in Engineering - Industrial Electrician

“ Our apprentices are the future of our business. As a MACA apprentice, you will have the opportunity to work across different sites, commodities, and operating environments which will equip you with the skills and experience for a successful career. You'll work alongside qualified tradespeople with a wealth of knowledge who will help you thrive and reach your full potential. Each individual at MACA plays an important role in the successful delivery of projects. ”

*Linda Devereux  
General Manager - People*

“I'm always eager to learn, and MACA provides great training and upskilling opportunities for anyone who is willing. Throughout my four years as an apprentice, I've had great mentors onsite who continue to support and challenge me to become a better mechanic. In 2021, I won Apprentice of the Year, which was a really great feeling and recognition of how far I have come as a mechanic. I'm proud to wear a MACA shirt.”

*Rory Orrells  
Heavy Duty Mechanic  
Apprentice*





## ROAD & BRIDGE CONSTRUCTION & MAINTENANCE



## MAIN ROADS WESTERN AUSTRALIA

**Location:** Metro and Regional WA

**Type:** Apprenticeships & Traineeships

**Industry:** Road & bridge construction and maintenance

**Applications Open:** expected in March 2024

**Applications Close:** expected in March 2024

**Enquiries:** Marie Allan – 9323 4824

**How to apply:** [www.jobs.wa.gov.au](http://www.jobs.wa.gov.au)

**Website:** [www.mainroads.wa.gov.au](http://www.mainroads.wa.gov.au)

“ One of the best opportunities you  
will ever get to be able to work,  
learn and earn a great income all at  
the same time. ”

*Ryan Hawkins  
Technical Trainee Engineering*

### ABOUT MAIN ROADS WESTERN AUSTRALIA

Main Roads is responsible for the delivery and management of a safe and efficient road network in WA through operations including:

- Building the state's major government road infrastructure projects;
- Providing infrastructure and operations that improve road efficiency resulting in improvements in traffic and freight levels of service;
- Maintaining the state's major government roads, bridges, verges and reserves;
- Using technology to optimise the real-time management of the network and providing traveller information; and
- Improving community amenity through the development and roadside stopping places, the incorporation of public art into infrastructure and understanding the needs of all transport users.

Representing one of the world's most expansive road networks, we are committed to working cooperatively and productively across all levels of government, to ensure our road network meets the needs of the community, industry and stakeholders. Our aspiration is to provide world-class outcomes for our customers through a safe, reliable and sustainable road-based transport system.

### 2024 OPPORTUNITIES

Ongoing employment of:

- Business Trainees – Certificate IV Business
- Technical Trainees – Materials – Certificate III Laboratory Skills
- Technical Trainees – Engineering – Diploma of Civil and Structural Engineering
- Civil Construction Apprentices – Certificate III Civil Construction (Road Construction and Maintenance)





## RETAIL



## MCDONALD'S

**Location:** Restaurants across WA

**Type:** Traineeships

**Industry:** Retail

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Various

**How to apply:**

[careers.mcdonalds.com.au/restaurant-jobs](https://careers.mcdonalds.com.au/restaurant-jobs)

**Website:**

[careers.mcdonalds.com.au/restaurant-jobs](https://careers.mcdonalds.com.au/restaurant-jobs)

### ABOUT MCDONALD'S

At Macca's® we believe in nurturing growth and development at all levels. In fact, we offer comprehensive training and development programs that make it easy to highlight strengths, and we help our employees get there – all while getting paid!

As a Registered Training Organisation (RTO), McDonald's is able to issue nationally recognised qualifications at different stages throughout your career. Furthermore, employers Australia-wide respect the value of a McDonald's role on a resume and the skills and values an individual will have developed whilst working for us.

Macca's® offers Retail Courses at a Certificate II and III level, in which employees may have the option of participating in throughout their development.

### 2024 OPPORTUNITIES

- SIR20216 Certificate II in Retail Services
- SIR30216 Certificate III in Retail





## EARLY CHILDHOOD EDUCATION AND CARE



### MULBERRY TREE CHILDCARE AND KINDY

**Location:** Perth and Broome

**Type:** Traineeships

**Industry:** Early Childhood Education & Care

**Applications Open:** 1 March 2023

**Applications Close:** Ongoing

**How to apply:**

You can visit our careers page at [www.mulberrytree.com.au](http://www.mulberrytree.com.au) to apply through the link or email through your resume and cover letter to [hr@mulberrytree.com.au](mailto:hr@mulberrytree.com.au)

**Website:** [www.mulberrytree.com.au](http://www.mulberrytree.com.au)

#### ABOUT MULBERRY TREE CHILDCARE AND KINDY

Mulberry Tree Childcare are a WA privately owned and operated family business that has supported WA children and families for 27 years. Our Mulberry Tree teams pride themselves in knowing that "Every moment in a child's life is a learning opportunity". Mulberry Tree are continually investing in their staff and centres and ensuring they are the best they can be.

We are committed to providing a workplace that is equal, professional, and supportive.

We mentor and guide our trainees as they work towards their qualifications, offering continuous training opportunities of growth and professional development.

#### ABOUT THE PROGRAM

We offer work-based traineeships in Certificate III Early Childhood Education and Care and Diploma of Early Childhood Education and Care.

We have opportunities throughout Metro Perth and Regional WA including Broome, Roleystone, Ascot, Cannington, Wembley Downs, Wembley, Karrinyup, Scarborough and Doubleview.

#### 2024 OPPORTUNITIES

- CHC30121 - Certificate III Early Childhood Education and Care
- CHC50121 - Diploma of Early Childhood Education and Care





## MINING, MECHANICAL & ELECTRICAL



### MURRAY ENGINEERING

**Location:** Pinjarra

**Type:** Apprenticeships

**Industry:** Mining, Mechanical & Electrical

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**Enquiries:** Email [appadmin@byrnecut.com.au](mailto:appadmin@byrnecut.com.au)

**How to apply:** Send resume, cover letter to [appadmin@byrnecut.com.au](mailto:appadmin@byrnecut.com.au)

**Website:** [www.murrayengineering.com.au](http://www.murrayengineering.com.au)

#### ABOUT MURRAY ENGINEERING

Murray Engineering is an Australian mining services provider with a global footprint. With over 400 highly skilled personnel based in multiple Australian and worldwide locations, we specialise in the maintenance, refurbishment, automation, manufacture and assembly of a wide range of mechanical and electrical equipment to the mining industry at large.

Murray Engineering's Headquarters are in Pinjarra, Western Australia, and incorporate a series of purpose-built workshops on a land area of 55,000m<sup>2</sup>. Murray Engineering possesses all relevant ISO certifications for safety, quality management systems, and the environment.

#### ABOUT THE PROGRAM

Murray Engineering is an equal opportunity employer that offers a diverse range of apprenticeships in the mining/mechanical industry.

Murray Engineering have a rolling intake of electrical, auto-electrical, heavy plant fitter and boilermaker apprenticeships. These apprenticeships are open to mature age/adult apprentices as well as regular apprentices.

Our apprentices often go on to have long careers with Murray Engineering, working their way up through the company with experience.

#### 2024 OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Electrician
- Apprentice Boiler maker
- Apprentice Auto electrical







## DISABILITY



**NDIS  
Job Matching  
Service**

### NDIS JOB MATCHING SERVICE

**Location:** WA Statewide

**Type:** Traineeships

**Industry:** Disability

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**Enquiries:** Via NDIS Job Matching Service [jms@nds.org.au](mailto:jms@nds.org.au)

**How to apply:**

Job vacancies are listed on the Jobs and Skills Centre Jobs Board [www.jobsandskills.wa.gov.au/jobs-and-skills-centres/jobs-board](http://www.jobsandskills.wa.gov.au/jobs-and-skills-centres/jobs-board)

**Website:** [www.nds.org.au](http://www.nds.org.au)

#### ABOUT NDIS JOB MATCHING SERVICE

National Disability Services (NDS) is Australia's leading peak body for non-government disability service organisations.

We work with Australian disability service providers to develop capability, be informed, voice their needs and collaborate to build high-quality and sustainable disability services for people with disability.

Being a member of NDS has many benefits.

We partner with our members to help navigate challenging times, drive innovation and support our members to deliver high quality and sustainable services to people with a disability. We support members to bring about change and explore ways to improve the sector.

At NDS we believe that the strength of disability service providers is enhanced by a shared voice, collaboration, learning and mutual experiences - we are stronger when we work together.

#### 2024 OPPORTUNITIES

NDIS Job Matching Service project supports NDS member providers to attract workforce which includes traineeships.





ENERGY



## PACIFIC ENERGY

**Location:** Kewdale and Kalgoorlie

**Type:** Apprenticeships

**Industry:** Energy

**Applications Open:** Now

**Applications Close:** 30 Nov 2023

**Start Date:** January 2024

**How to apply:** Apply to [recruiting@pacificenergy.com.au](mailto:recruiting@pacificenergy.com.au)

**Website:** [www.pacificenergy.com.au](http://www.pacificenergy.com.au)

“ Pacific Energy offers a unique opportunity for apprentices in Western Australia to be a part of a clean energy business that is working to reduce our clients' carbon emissions. ”

*Warren Coppard  
Entry Level Program Manager*

### ABOUT PACIFIC ENERGY

Pacific Energy is a market leader in the provision of sustainable distributed energy.

Operating for over 40 years, and with owned assets at 47 national sites, Pacific Energy currently has 748MW under contract, making us a market leader by scale in the provision of remote, off-grid energy in Australia.

As a trusted partner at the forefront of clean energy solutions and latest technology, we pride ourselves on the unique and unrivalled position of complete in-house experience and capability across all energy technologies and capabilities. We take pride in working with the world's biggest suppliers while supporting local manufacturing and innovation.

### 2024 OPPORTUNITIES

- 2 x Heavy Duty Diesel Mechanic apprenticeships
- 6 x Electrician apprenticeships
- 1 x Sheet metal fabricator apprenticeship



[www.facebook.com/pacific.energy.au](https://www.facebook.com/pacific.energy.au)

**zero/harm**

## PROGRAMMED SKILLED WORKFORCE – DEFENCE INDUSTRY PATHWAYS PROGRAM

**Location:** Perth and Regional

**Type:** Traineeships

**Industry:** Defence

**Applications Open:** expected in July 2024

**Applications Close:** expected in September 2024

**How to apply:**

[programmed.com.au/service/training-services/](https://programmed.com.au/service/training-services/)

**Website:** [programmed.com.au](https://programmed.com.au)

### ABOUT THE PROGRAM

The Defence Industry Pathways Program (DIPP) will provide participants with the necessary skills to take up the thousands of jobs that will be required in our nation's defence industry over the coming decades.

Programmed Skilled Workforce will be involved in the program as a member of the Defence Industry Security Program, to assist with the security side of the initiative.

### WHO IS THIS PROGRAM FOR?

The DIPP has been designed as a 'taster' course that provides participants with an insight into an exciting defence industry career.

The 12-month program is open to West Australian school leavers, with up to 120 trainees able to join the program in the coming year.

Trainees will be provided with exposure to a variety of shipbuilding and supply chain organisations throughout their qualification. Around 50 host employers have signed up to take on the trainees and expose them to industry experience across a broad range of areas.







VARIOUS

GTO

**PROGRAMMED**  
Training Services

**zero/harm**

## PROGRAMMED SKILLED WORKFORCE – MINING, MARINE, CONSTRUCTION, MANUFACTURING

**Location:** Perth and Regional WA

**Type:** Apprenticeships & Traineeships

**Industry:** Various

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Ongoing

**How to apply:**

[programmed.com.au/service/training-services/](https://programmed.com.au/service/training-services/)

**Website:** [programmed.com.au](https://programmed.com.au)

### ABOUT THE PROGRAM

Throughout the year Programmed Training Services recruits and develops highly capable, safety-conscious apprentices and trainees, providing secure, high quality learning environments across many industries.

We're proud to hold GTO status in all Australian states and territories which means we can deliver consistent, transparent, nationally recognised programs.

### 2024 OPPORTUNITIES

Approximately 60 – 100 across the following disciplines:

- Mechanical Fitting Apprenticeship
- Electrical Instrumentation Apprenticeship Mobile Plant Technology Apprenticeship
- Heavy Vehicle Mechanic Apprenticeship
- School Based Traineeships
- Business Admin Traineeship
- Warehouse Operations Traineeships
- Resource Processing Traineeships
- Process Operator Traineeships



**zero/harm**

## PROGRAMMED SKILLED WORKFORCE – NATIONAL ENERGY TECHNICIAN TRAINING SCHEME

**Location:** Perth and FIFO Roles

**Type:** Apprenticeships

**Industry:** Oil and Gas

**Applications Open:** expected in July 2024

**Applications Close:** expected in September 2024

**Start Date:** Jan 2024 – Feb 2024

**How to apply:**

[programmed.com.au/service/training-services/](https://programmed.com.au/service/training-services/)

**Website:** [programmed.com.au](https://programmed.com.au)

### ABOUT THE PROGRAM

The National Energy Technician Training Scheme (NETTS) is a collaboration between major oil and gas companies and Programmed to build a skilled workforce for the future.

In the first 18 months of the four-year apprenticeship, apprentices undergo training at TAFE for their trade, in addition they also gain workplace experience on secondments with well-known companies to gain hands-on skills.

As a NETTS participant you will receive fully funded training, get paid while you learn, and have the potential to gain full-time employment with some of the most sought-after companies in the world.

### 2024 OPPORTUNITIES

Approximately 10-15 places across following disciplines:

- Process Plant Technician Apprenticeship
- Mechanical Fitter Apprenticeship
- Electrical Instrumentation Apprenticeship





OIL & GAS

GTO

 **PROGRAMMED**  
Training Services

**zero/harm**

## PROGRAMMED SKILLED WORKFORCE – NORTH WEST OIL AND GAS

**Location:** Pilbara and FIFO roles

**Type:** Apprenticeships & Traineeships

**Industry:** Oil and Gas

**Applications Open:** expected in June/July 2024

**Applications Close:** one month after opening date

**How to apply:**

[programmed.com.au/service/training-services/](https://programmed.com.au/service/training-services/)

**Website:** [programmed.com.au](https://programmed.com.au)

### ABOUT THE PROGRAM

Programmed Skilled Workforce is Australia's and New Zealand's leading provider of managed labour, staffing and training services.

As a Programmed apprentice or trainee, you'll receive on-the-job training towards a nationally recognised qualification. All our trainees are supported by a dedicated field officer who provides ongoing coaching, mentoring and support, monitoring both on- and off-the-job progress, safety awareness and safety talks throughout your apprenticeship/traineeship.

Multiple training opportunities are available through Programmed Training Services with WA's largest Oil & Gas company.

### 2024 OPPORTUNITIES

Approximately 65 roles across the following disciplines:

- Mechanical Fitting Apprenticeship
- Electrical Instrumentation Apprenticeship
- Operations Support Apprenticeship
- Process Operator Traineeship Pre-Pathways Program







## SEVEN WEST MEDIA

**Location:** Perth, Bunbury, Port Hedland, Geraldton, Kalgoorlie, Karratha (per region)

**Type:** Apprenticeships & Traineeships

**Industry:** Media

**Applications open:** 1 November 2023

**Applications close:** 31 December 2023

**Applications start date:** 15 January 2024

**How to apply:** Email [peopleandculture@wanews.com.au](mailto:peopleandculture@wanews.com.au) with subject line: Traineeship/Apprenticeship

**Website:** [www.sevenwestmedia.com.au](http://www.sevenwestmedia.com.au)

### ABOUT SEVEN WEST MEDIA

Seven West Media is the leading listed national multi-platform media business based in Australia. We comprise Channel Seven, the leading free-to-air capital city television network and Western Australia's leading newspapers The West Australian, The Sunday Times and associated WA regional newspapers.

### 2024 OPPORTUNITIES

- 1 x Advertising Sales Trainees (Regional Only)
- 1 x Apprentice Electrician (Perth)





## LANDSCAPING CONSTRUCTION, MAINTENANCE & DESIGN



BEYOND GREEN

### TIM DAVIES LANDSCAPING (TDL)

**Location:** Osborne Park

**Type:** Construction Apprenticeships, Maintenance Traineeships, Business Support Traineeships

**Industry:** Landscaping Construction, Maintenance & Design (Residential and Commercial)

**Applications Open:** Ongoing

**Applications Close:** Ongoing

**Start Date:** Available Immediately

**Enquiries:** Call 9441 0200 – HR Team

**How to apply:** Please email a resume and cover letter to [careers@tdl.com.au](mailto:careers@tdl.com.au)

**Website:** [www.tdl.com.au](http://www.tdl.com.au)

#### ABOUT THE TDL

TDL works from conception in design, through to construction and following construction into the maintenance phase. We go beyond expectations to deliver green infrastructure services, and it's how we work together that sets us apart at TDL. Our people are our strength and it's the diversity of our team and their ideas that inspire the innovation that runs through everything we do – designing, building and maintaining outdoor spaces.

#### ABOUT THE PROGRAM

With 40 years' experience in the industry, we have run several successful formalised training programs for newcomers into the industry with the support of experienced professionals throughout all departments of the business. This ensures new entrants are provided the best possible on-the-job training complemented by the formal training provided via the external trainer.

#### 2024 OPPORTUNITIES

- Certificate III in Horticulture
- Certificate III in Landscape Construction
- Certificate III or IV in Financial Services
- Certificate III or IV in Business

"At TDL, we deliver innovative and functional landscapes that inspire, entice and amaze. Our people are our strength and it's the diversity of our team and their ideas that shapes everything we do – designing, building and maintaining beautiful outdoor spaces."

Tim Davies  
MD



“ Engaging with design, construction and maintenance teams across both residential and commercial sectors has given me the experience I need to know how I'd like to progress in my career. ”

Ruby Johnson  
Current Apprentice



[tinyurl.com/y89b94af](https://www.linkedin.com/company/tinyurl.com/y89b94af)



[www.instagram.com/timdavieslandscaping/](https://www.instagram.com/timdavieslandscaping/)





## TRANSPORT



### TRUCK CENTRE WA

**Location:**

Perth Metro – Forrestfield, Guildford, Kewdale & Spearwood

Regional WA – Albany, Bunbury, Geraldton & Port Hedland

**Type:** Apprenticeships

**Industry:** Transport

**Applications Open:** expected in July 2024

**Applications Close:** Ongoing

**How to apply:** [jobvs@tcwa.com.au](mailto:jobvs@tcwa.com.au)

**Website:** [www.tcwa.com.au/careers](http://www.tcwa.com.au/careers)

Find out more



[www.facebook.com/tcwafanpage](https://www.facebook.com/tcwafanpage)



[www.instagram.com/truckcentrewa/](https://www.instagram.com/truckcentrewa/)

#### ABOUT TRUCK CENTRE WA

Truck Centre WA is WA's home of Mack, UD and Volvo Trucks and Buses. We pride ourselves on being the single largest truck transport solution in WA.

From a long-standing heritage of heavy-duty trucks in Australia to now being at the forefront of vehicle advancements with the introduction of electric and hydrogen fuel cell technologies, we are proud to be the trusted partner of many of Australia's key mining, agricultural, logistics and construction businesses.

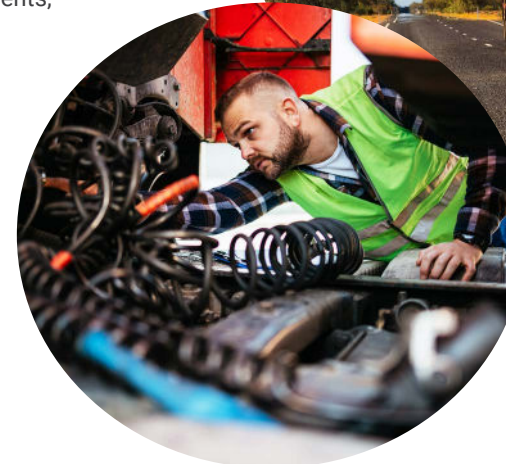
Our company employs over 300+ staff across 8 locations and as of 2023, we are proud to support 60 apprentices in gaining certification (including dual trade apprenticeships) across our 8 branches, including heavy diesel mechanics and auto-electricians.

#### ABOUT THE PROGRAM

We believe in a highly skilled workforce. We invest heavily in professional development and continual improvement for our employees through our specialised training plans, including a dedicated training department facility, structured e-learning modules, mentoring programs and apprentice events, to name a few.

#### 2024 OPPORTUNITIES

- Heavy Vehicle Mechanics
- Auto Electricians
- Vehicle Body Builders







## UTILITIES



### WATER CORPORATION

**Location:** Across the whole of WA

**Type:** Apprenticeships & Traineeships

**Industry:** Utilities

**Applications Open:** Various

**Applications Close:** Various

**Start Date:** Various

**Enquiries:** [talent@watercorporation.com.au](mailto:talent@watercorporation.com.au)

**How to apply:** Please go to our Careers page and apply for a current vacancy or register your interest by emailing:

[talent@watercorporation.com.au](mailto:talent@watercorporation.com.au)

**Website:** [www.watercorporation.com.au](http://www.watercorporation.com.au)

Find out  
more here



#### ABOUT WATER CORPORATION

Water is essential for our future. As the principal supplier of water, wastewater and drainage services to over 2 million people across Western Australia, Water Corporation can offer you a welcoming, diverse and inclusive workplace, and a variety of fantastic career opportunities state-wide.

#### ABOUT THE PROGRAM

To kick start your career as an apprentice or trainee, you'll receive on-the-job training whilst undertaking a nationally recognised qualification.

- Earn a steady source of income
- Develop skills that will continually help you reach your potential
- Enjoy the lifestyle you want

#### 2024 OPPORTUNITIES

- Apprentice Mechanical
- Apprentice Fabrication
- Apprentice Electrical
- Traineeship in Water Industry
- Engineering Associate Traineeship (Civil and Structural Engineering)



"I've just completed the first year of my apprenticeship. I love working with my team. They're very supportive. I also get to do a variety of interesting work and I'm learning so much working with different crews across my region."

*Chloe Fahey  
Electrical Apprentice,  
North-West Region*





## UTILITIES/ELECTRICAL



## WESTERN POWER

### Location:

Apprenticeships – Various locations across WA  
Traineeships – Perth Metro, possibly Albany or Vasse

**Type:** Apprenticeships and Traineeships

**Industry:** Utilities/electrical

### Applications Open:

Traineeships: Expressions of interest for our Business Trainee program to commence in February 2024 are now open.

Apprenticeships: Register now for our 2024 Apprentice intake.

### Applications Close:

Traineeships: TBC

Apprenticeships: Applications for our 2024 Apprentice Intake closes in October 2023

### Start Date:

Traineeships: Mid February 2024

Apprenticeships: January 2024

### Enquiries:

Traineeships: [entrylevelprograms@westernpower.com.au](mailto:entrylevelprograms@westernpower.com.au)

Apprenticeships: [www.westernpower.com.au/contact-us](http://www.westernpower.com.au/contact-us)

**How to apply:** [www.westernpower.com.au/about/careers](http://www.westernpower.com.au/about/careers)

**Website:** [www.westernpower.com.au](http://www.westernpower.com.au)



[www.youtube.com/watch?v=uH\\_JI7z8YMY](https://www.youtube.com/watch?v=uH_JI7z8YMY)

### ABOUT WESTERN POWER

Western Power is a Western Australian State Government-owned corporation responsible for building, maintaining and operating an electricity network that connects our 2.3 million customers to traditional and renewable energy sources, delivering an essential service to our community.

We're at the forefront of the energy industry in leveraging new technologies, including integrating microgrid and battery storage solutions. We're planning the grid of the future that's leading the way to a cleaner, brighter and more resilient energy supply for the next generation.

For more than 70 years, we've been providing West Australians with safe, reliable and efficient energy. Our vast transmission and distribution network, and the people behind it, seamlessly connect our homes, businesses and essential community infrastructure to an increasingly renewable energy mix, supercharging our vibrant West Australian lifestyle.

### ABOUT THE PROGRAM

#### Traineeship program

We provide an entry level pathway into Western Power as part of a formal Traineeship Program whilst completing a Cert III or Cert IV in Business. These are full time 12-month fixed term contracts for the duration of the qualification and suited to individuals who have recently completed year 11 or 12 and are ready to commence a career in Administration.

#### Apprenticeship program

Western Power currently runs a program for apprentices who undertake qualification in one of 4 streams:

- Electrical Stream – Industrial Electrician
- Electrical Supply Industry Stream – Distribution Cable Jointer
- Electrical Supply Industry Stream - Distribution Lineworker
- Automotive Stream - Heavy Commercial Vehicle Mechanic

### 2024 OPPORTUNITIES

#### Traineeship program

- 5 Positions to complete either a Cert III or Cert IV in Business

#### Apprenticeship program

- Certificate III in Engineering - Industrial Electrician
- Certificate III in ESI - Distribution Underground
- Certificate III in ESI - Distribution Overhead
- Certificate III in Heavy Commercial Vehicle Mechanical Technology



**AUTHORISED CAT  
EQUIPMENT DEALERSHIP**

**WesTrac**



## WESTRAC

**Location:** Guildford

**Type:** Apprenticeships

**Industry:** Authorised CAT Equipment dealership

**Applications Open:** expected in August/September 2024

**Applications Close:** expected in January 2025

**Start Date:** Various

**Enquiries:** 29 Jan 2024

**How to apply:** Sign up for job alerts here:

<http://careers.westrac.com.au/en/subscribe/>

**Website:** <http://careers.westrac.com.au/en/subscribe/>

**Video/promotional material:** [www.westrac.com.au/blog](http://www.westrac.com.au/blog)

**Apprentice Program FAQ's:**

[www.westrac.com.au/careers/apprenticeship-program/apprentice-program-faqs](http://www.westrac.com.au/careers/apprenticeship-program/apprentice-program-faqs)

### ABOUT WESTRAC

As one of the largest authorised Cat equipment dealers in the world, WesTrac provides customers with a wide range of machinery and construction equipment as well as comprehensive whole-of-life management solutions designed to make owning and operating equipment as easy, profitable and safe as possible.

With more than 4,000 team members, WesTrac is dedicated to creating and delivering outstanding value for our team, customers, shareholders and the community.

We are committed to excellence and are focused on long-term customer relationships and a dedication to customer service, safety, quality and the environment.

Community involvement is an important part of the WesTrac philosophy, and we are proud to support local activities, events and charities in the regions we are based.

As part of Seven Group Holdings Ltd, WesTrac also has strong alliances with other leading Australian businesses, including Seven West Media, Coates Hire and SITECH.

### ABOUT THE PROGRAM

Are you Made for More? Stay up to date on the 2024 WesTrac apprentice intake by visiting our job vacancy page or following our socials for updates.

You'll be required to submit a resume/CV as part of your application.

If you're selected as a potential candidate, you'll be interviewed and may be invited for pre-employment checks.

Successful applicants will be sent a formal offer, with unsuccessful candidates also being notified.

### 2024 OPPORTUNITIES

Approximately 26 roles:

- Plant Mechanic
- Auto Electrician
- Fabrication
- Fitter Machinist



# About us

## GATEWAY SUPPORT SERVICES

What are Gateway Support Services? Great question! One way to think of us, is helping students and jobs seekers to access the gateway to employment. We can give you advice on the different types of careers you might be interested in, how to access them, how to apply for jobs and much more.

## SKILLSROAD

This is a great website to start your career journey. Learn about the career planning journey, explore industries and workspaces, and discover careers you may never have considered to help you determine your career goals. Take our Career Quiz for suggestions on careers you might be interested in, and the Job Fit test for an indication of your readiness to start!

[www.skillsroad.com.au](http://www.skillsroad.com.au)

## 1:1 CONSULTATION

Our consultants are available to speak with you about apprenticeships and traineeships and the great career options available today. They can also give you guidance on where to find opportunities, and some suggestions on how to prepare your resume and cover letter.

Book a consult with us [here](#) or call 1300 363 831 – Option 4

## SEARCH FOR APPRENTICESHIPS AND TRAINEESHIPS

Apprenticeship Support Australia helps thousands of employers every year to find their next apprentice or trainee. Find these opportunities any time at our dedicated job site created just for apprenticeship and traineeship opportunities.


[www.skilledjobswa.com](http://www.skilledjobswa.com)

## REGISTER AS A JOB SEEKER

Never miss the perfect job ever again! No need to wait for an advertised role to register with us, once you are a registered job seeker we will email you any jobs that match your interests and then you can choose to apply or not. So easy!

[www.skilledjobswa.com](http://www.skilledjobswa.com)

## FACEBOOK

Another place to find current vacancies is at our Facebook group. Like  and follow us to easily track new opportunities as soon as they are posted.

[Apprenticeship Support Australia - WA Jobs | Perth WA | Facebook](#)

## WOMEN TRADING UP

If you are female identifying and considering a career in trades, join our online community for news, updates and insights into what a non-traditional trade choice might look like for you.

[Women Trading Up - WA | Facebook](#)

## SCHOOL WORKSHOPS

With 25+ years experience promoting apprenticeships and traineeships, we understand how important it is to help young people identify the full range of choices ahead of them. We have developed interactive and engaging workshop sessions that can be tailored to suit different year groups. Contact our team to book a workshop today

[careersupport@cciwa.com](mailto:careersupport@cciwa.com)

## CAREER EXPOS AND JOB FAIRS

Our team love meeting students and young people at your career expo or job fair. Apprenticeship Support Australia attends over 100 schools and events each year, in both Perth and all of regional and remote Western Australia.

Drop us an invite, we'd love to be there!

[careersupport@cciwa.com](mailto:careersupport@cciwa.com)



# Career Expos and Job Fairs

One great way to discover the wide range of career opportunities that's available to you, is to attend a Career Expo or Job Fair, either hosted by your school or external organisations.

These events offer you an opportunity to meet and have a chat with employers and learn more about their businesses. You will also be able to connect with advisory groups such as Apprenticeship Support Australia where representatives will be there to answer any questions you might have on apprenticeships or traineeships. Many events feature interactive activities, giving attendees a taste of the job and industry.

Apprenticeship Support Australia attends 140+ career events and workshops each year, so come meet us and ask questions.

## UPCOMING EXPOS IN 2024:

### SKILLSWEST CAREERS & EMPLOYMENT EXPO

Date: July 25-27 2024

Venue: Perth Convention and Exhibition Centre

Fee: Free Entry

The Expo will host over 160 organisations and employers with career opportunities for all ages. The event is for anyone looking for courses or training options.

### PERTH TRADIE EXPO & RECRUITWA

Date: June 2024 (actual date to be confirmed)

Venue: Ascot Racecourse

Fee: Gold Coin Donation. All proceeds from entry donations will be distributed to the selected charities

The event is a great opportunity to meet with businesses that are focussed on trades and explore career options within sectors such as construction, engineering, infrastructure, mining, transport and other related industries.

### GET INTO RESOURCES

Date: June 2024 (actual date to be confirmed)

Venue: North Metropolitan TAFE (Northbridge)

Fee: Gold Coin Donation Entry

Hosted by industry volunteers, this event is targeted towards school groups with attendance booked through the school. This event is a wonderful opportunity to learn about careers in the resources sector.

### OTHERS

You will also find us at various events throughout the year including:

- South West Future Jobs & Skills Expo, Bunbury
- South West Career Expo, Bunbury
- Zero2Hero In Your Head, Perth
- Peel Careers Expo, Mandurah
- Boddington Career Expo, Boddington
- West Kimberley Career Expo, Broome
- Thunderbird Fair Expo, Derby
- KDCCI & EPIC Careers Expo, Karratha
- MEEDAC Jobs Fair, Geraldton
- Esperance Community & Employment Expo, Esperance
- Great Southern Deadly Jobs and Careers Forum, Albany
- Kununurra Career Expo
- Central Regional TAFE Career Expo, Kalgoorlie
- Port Hedland Expo, Port Hedland
- Careers Directions Career Expo, Northam
- Kimberley Mineral Sands Job Fair, Broome & Derby
- Tom Price Career Expo, Tom Price

APPRENTICESHIP SUPPORT AUSTRALIA





## Contact us

Apprenticeship Support Australia in WA are here to assist employers find great candidates for apprentice/trainee roles; and to help people find great apprenticeship and traineeship opportunities.

We work with schools and students across WA to explore careers through the VET sector; educate employers on how apprenticeships and traineeships are useful tools to build local skills; and work hard to match individuals to roles.

We also take care of all the paperwork and administrative requirements in setting up an apprenticeship; administer government incentives to employers and Trade Support Loans to apprentices; and offer mentoring support to ensure people and businesses get all the assistance they need to successfully complete the training.

We operate from 15 locations throughout metropolitan and regional areas. This means you can access our services, locally, no matter where you are in WA.

- Perth
- Northam
- Mandurah
- Bunbury
- Busselton
- Albany
- Kalgoorlie
- Esperance
- Geraldton
- Newman
- Karratha
- Port Hedland
- Christmas Island
- Broome
- Kununurra







**1300 363 831**

[apprenticeshipsupport@cciwa.com](mailto:apprenticeshipsupport@cciwa.com)

**CAREERS GATEWAY SERVICES:**

[careersupport@cciwa.com](mailto:careersupport@cciwa.com)

**TRADE SUPPORT LOANS:**

[apprenticeshipsupportclaims@cciwa.com](mailto:apprenticeshipsupportclaims@cciwa.com)

**MENTORING:**

[mentoring@cciwa.com](mailto:mentoring@cciwa.com)

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