

Edition 12
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WA Apprenticeship and Traineeship Intake Guide

Your Path. Your Future.



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support
AUSTRALIA



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SUPPORT SERVICES
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About Specialist Services

Your Path. Your Future.

Starting an apprenticeship or traineeship is an excellent way for jobseekers and career changers to gain professional skills and industry knowledge while earning an income and working towards a nationally recognised qualification.

With team members across metro, regional and remote Australia, the ASA team is dedicated to empowering jobseekers, apprentices and trainees to build rewarding careers with apprenticeships and traineeships.

In addition to delivering generalist services, ASA also offers targeted apprenticeship support for:

- [Women in male-dominated trades](#)
- [First Nations Australian apprentices](#)
- [Australian apprentices in clean energy occupations](#)

Additional benefits for apprentices and trainees:



Mentoring
and ongoing
support



Learn at
Lunch



Networking
opportunities



Claims and
financial
support



Women in male-dominated trades

Do you enjoy problem-solving and hands-on work? Getting into a career in male-dominated trades is more than a job; it also promotes workplace inclusion and boosts the economy. ASA is committed to empowering women in trades. Women apprentices and trainees in male-dominated trades will receive end-to-end support throughout their training journey.

- Explore [awards and support initiatives](#) available for this cohort
- Discover [the career journey of Sherree Cahill](#), heavy vehicle bodybuilder at Bruce Rock Engineering
- Learn more about [incentives available](#)
- Discover [Women Trading Up support program](#)



First Nations Australian apprentices

Be part of our First Nations apprentices community as you discover the unlimited possibilities presented by apprenticeships. As a First Nations apprentice, you'll get paid while working towards a nationally recognised qualification upon completion of your apprenticeship. Becoming an apprentice also opens doors to career advancement opportunities.

- [Meet Perth Zoo trainees](#) as they make progress toward reaching their goals
- Learn more about [incentives available](#)



Australian apprentices in clean energy occupations

Enrolling in a clean energy apprenticeship offers you an incredible opportunity to develop skills and become part of the talent pipeline of talent to help Australia establish and improve our clean energy infrastructure.

- Explore [incentives available](#)
- Learn how [ASA will support your journey](#)
- Meet the [clean energy apprentice powering our future](#)



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About this Guide

This guide is designed to give Western Australians the opportunity to view a vast array of apprenticeship and traineeship career options that are available in businesses operating in WA, in one place.

Powered by the Chamber of Commerce and Industry WA, Apprenticeship Support Australia is contracted by the Australian Government to connect jobseekers with apprenticeship and traineeship opportunities and supports employers in identifying, recruiting and retaining apprentices and trainees.

ASA specialises in providing support for women in male-dominated trades, First Nations Australian apprentices, and clean energy apprentices, in addition to its generalist services as a national provider. This guide provides a snapshot of apprenticeship and traineeship opportunities that are available or coming available over the next year.

If you are an employer that would like to put your next intake into this guide, please contact Apprenticeship Support Australia on 1300 363 831.

Follow us on Facebook

This Guide covers major intakes, but many employers also hire apprentices and trainees throughout the year. Don't miss out on these opportunities! For daily updates, follow the Apprenticeship Support Australia – WA Jobs Facebook page to stay informed about new openings.

f [ApprenticeshipSupportWA](#)



About GTOs

Understanding the Difference

Direct Employment Apprenticeships and Group Training Organisations

It's important to understand that some employers in this guide are group training organisations (GTO) while other businesses listed, directly employ their apprentices and trainees as their own employees. So what is the difference?

Group Training

A GTO employs apprentices and trainees and hosts them out to other employers. The GTO is responsible for paying you, supporting you in your placements with employers and will arrange your off-the-job training and ensure you are managing both the on-the-job and off-the-job training.

In some instances, you may be moved to other host employers throughout the apprenticeship/traineeship to ensure that you are getting the workplace exposure you need to complete your competencies.

Your GTO will pay your wages and superannuation and cover all of the required insurances. You will have access to a Field Supervisor (or similar) – who will support you throughout your apprenticeship or traineeship. Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with one of your host employers or you can pursue other opportunities.

Direct Employment

If you are being employed directly by an employer as an apprentice or trainee you are expected to stay with that employer for the term of your apprenticeship/traineeship contract.

Your employer will organise your off-the-job training with a training provider and give you the time to complete your off-the-job training.

Essentially, you are an employee of the company for the term of your training contract. They directly pay your wages and superannuation and cover all insurances for you. You have access to the same benefits and responsibilities like any other employee of the business.

If you need assistance, or there are any issues and you need to change employer, that will be up to you to find a new employer. Apprenticeship Support Australia will be able to help you if you need a mentor to assist you through any difficulty with your employer, training or other personal issues as they arise.

Once you have completed your apprenticeship or traineeship, you may be offered a permanent position with your employer as a qualified staff member.



Myth VS Fact

What you really need to know about apprenticeships and traineeships

MYTH 1: Apprenticeships are only for traditional trades.

FACT 1: There is a huge range of opportunities for apprenticeships and traineeships across the following industries – from construction, electrical, automotive, business, health, community services, hospitality, technology and more.

MYTH 2: Apprenticeships and traineeships are only for school leavers.

FACT 2: You can start an apprenticeship or traineeship at different ages (minimum starting age is 15) and stages of your career – whether you're leaving school, changing careers, returning to work or looking to gain a qualification.

MYTH 3: You cannot earn money and study at the same time.

FACT 3: You can actually earn money while you're studying. By choosing an apprenticeship and traineeship pathways, you can be employed, earn a wage and work towards a nationally recognised qualification at the same time.

MYTH 4: University is the only pathway to a successful career.

FACT 4: Apprenticeships and traineeships can lead to skilled careers, further qualifications, leadership opportunities, business ownership and ongoing career progression.

MYTH 5: You need experience before you can apply.

FACT 5: Many employers are looking for people with potential. Being reliable, willing to learn and genuinely interested in the industry can be just as important as previous experience.

MYTH 6: You're on your own once you start.

FACT 6: You're never alone on your apprenticeship or traineeship journey. Alongside the support of your employer and training provider, Apprenticeship Support Australia links you to a range of valuable support services every step of the way. We provide personalised guidance, mentoring support, encouragement and practical support to help you overcome challenges, stay on track and achieve your goals.

MYTH 7: My formal training will start as soon as I start my apprenticeship or traineeship.

FACT 7: Not always. Once your Training Contract is signed, your Registered Training Organisation (RTO) will work with you and your employer to complete your enrolment and Training Plan. Your formal training start date will depend on your RTO and course availability. If you're training through TAFE, classes may be scheduled months in advance, so you may need to wait for the next available intake or semester.

Don't worry – you are still an apprentice or trainee while you're waiting for your formal training to commence.

Your apprenticeship or traineeship includes both learning on the job with your employer and completing your nationally recognised qualification with your RTO.

MYTH 8: I need to wait until there's a problem in my apprenticeship or traineeship, before I reach out for support.

FACT 8: The best time to connect with a mentor is before you need help. Apprenticeship Support Australia's mentoring service is here to help you stay motivated, build confidence, navigate challenges early, understand your options available on your training contract and get the most out of your apprenticeship or traineeship. A simple conversation today can help set you up for success tomorrow.

MYTH 9: Mentoring support is only available for issues within the workplace.

FACT 9: Apprenticeship Support Australia's mentoring service is a free and confidential support network available to apprentices and trainees at any stage of their journey. Our mentors provide personalised guidance to help navigate challenges both inside and outside the workplace, supporting everything from work and training requirements to financial pressures, wellbeing, personal circumstances and study needs. Whatever life throws your way, you don't have to face it alone.

Why choose an apprenticeship or traineeship?

- Earn while you learn
- Gain real workplace experience
- Achieve a nationally recognised qualification
- Build practical, transferable skills
- Start building your career from day one

Your career doesn't have to follow one path. An apprenticeship or traineeship could be where yours starts.





Career Guidance and Support

Vocational education and training pathway offers a wide range of learning and upskilling opportunities for school leavers and industry professionals. ASA has a **dedicated career support team** to help jobseekers of different backgrounds and education levels to explore pathway options and connect them with suitable employers to complete their apprenticeships or traineeships.

The emphasis on career support is one of the fundamental elements of ASA and is essential to the wellbeing and success of our jobseekers, apprentices and trainees. Our team offers ongoing support for apprentices and trainees throughout their apprenticeship/traineeship.

ASA offers a range of support to jobseekers, apprentices and trainees on our digital channels including:

- **Learn at Lunch:** online resources offering practical advice on wellbeing and finances.
- **Skillsroad:** providing a snapshot of tips to help apprentices and trainees achieve success.
- **Career support services:** to guide WA jobseekers to explore apprenticeship and traineeship pathways.
- **Tailored support:** access end-to-end career support through the apprenticeship/ traineeship.



Apprenticeship and Traineeship Opportunities

A1 LOCKSMITHS

Location: Morley, Osborne Park & Mandurah

Type: Apprenticeships

Industry: Locksmith & Security

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: sales@a1locksmiths.com.au

How to Apply: Call (08) 93702943

Website: www.a1locksmiths.com.au/contact-us

ABOUT A1 LOCKSMITHS

A1 Locksmiths is a proudly family-owned and operated business that has been providing trusted locksmith services across the Perth metropolitan area and beyond since 1985. Founded by the husband and wife team of Ray and Lesley, the business has grown from a small operation into a team of over 40 police-licensed, qualified tradespeople and professional staff.

The business specialises in:

- Emergency lock repairs and replacements
- Home and commercial security systems
- Access control solutions
- Restricted key systems
- Digital door locks
- Safes and padlocks for offices, warehouses, and schools

ABOUT THE PROGRAM

A locksmith apprenticeship is a hands-on training program under the guidance of an experienced locksmith. It typically involves learning key skills such as lock installation, repair, key cutting, and security system setup.

LATEST OPPORTUNITIES:

- MEM30819 Certificate III in Locksmithing



ABN TRAINING

Location: Perth

Type: Construction Apprenticeships

Industry: Construction

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: To be confirmed

Enquiries: training@abngroup.com.au

How to Apply: Via the link below

Find out
more here

ABOUT ABN TRAINING

Established in Perth in 1978, the ABN Group is a leader in construction, property and finance. The company operates over 20 businesses, including in new home design and construction, commercial construction, land development, mortgage broking, conveyancing, plumbing, concreting, roofing, ceiling and wall fixing, and cabinet making.

Launched in 2004 to address the growing need for skilled tradespeople in WA, ABN Training has demonstrated a commitment to supporting the future of the building industry.

LATEST OPPORTUNITIES:

- Bricklaying
- Carpentry (Fixing or Joinery)
- Roof Plumbing
- Wall and Ceiling Fixing
- Concreting
- Stone Masonry
- Painting and Decorating
- Plastering
- Glazing
- Plumbing and Gas Fitting
- Cabinet Making
- Wall and Floor Tiling

ESSENTIALS:

- Be an Australian Citizen or Permanent Resident
- Hold a WA White Card
- Be willing to undertake a pre-employment drug and alcohol test

*Are you a team
player, reliable, like to
work with your hands and
have good communication
and presentation skills?
Join us!*



“ For us, apprentices, trainees and graduates are the future of the building game and our business.”

Dale Alcock
ABN Group Founder



HOSPITALITY



ACCOR

Location: Perth Metro area

Type: Apprenticeships and Traineeships

Industry: Hospitality

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Depending on locations in need for staff

Enquiries: careers.accor.com/global/en

How to Apply: careers.accor.com/global/en

Website: all.accor.com/a/en.html

ABOUT ACCOR

Accor is a world-leading hospitality group offering unique and meaningful experiences in more than 110 countries. With a diverse portfolio of over 5,400 properties, from luxury to economy brands, Accor is committed to innovation, sustainability, and delivering heartfelt hospitality.

ABOUT THE PROGRAM

The Accor Indigenous Hotel Traineeship is designed to provide an entry-level career accelerator program for Aboriginal and Torres Strait Islander candidates. This program is for individuals seeking a career within the hotel and hospitality industry.

LATEST OPPORTUNITIES:

Accepting ongoing applications for Trainees to complete the following -

- SIT20421 - Certificate II in Cookery
- SIR30216 - Certificate III in Retail
- SIT30622 - Certificate III in Hospitality

“At Accor, we don't just work in hospitality – we create meaningful experiences, foster inclusivity, and make every moment matter.”

Jai McNaughton
Talent and Culture Manager

f Accor Group

in Accor Careers - Pacific

ig accorindigenouscarers_





ACTIV FOUNDATION

Location: Throughout WA (metro and regional areas)

Type: Traineeships

Industry: Disability

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: rto@activ.asn.au

How to Apply: Via Apprenticeship Support Australia
Call 1300 363 831

Website: activ.asn.au

ABOUT ACTIV FOUNDATION

Activ exists to improve the lives of people living with disability, their families and carers. The company believes that greater accessibility and inclusion for people living with disability benefits everyone, and it has a role in expanding opportunities.

Activ provides environments for customers to Live, Learn, Play and Work with confidence and grow the potential of all people to live the life they choose. They have a range of services available including accommodation, employment, property care, community groups and activities, positive behaviour support and more, enabling their staff and customers to experience a range of different aspects of one of the biggest care industries in Australia.

Activ also runs a registered training organisation (RTO), Activ Pathways, which trains and develops people within or new to the disability sector and care sectors as a whole. Having Pathways as part of Activ ensures great training opportunities for those interested in starting a career in the disability industry, or upskilling those looking to grow in their career.

ABOUT THE PROGRAM

Traineeship candidates will have the opportunity to work towards a nationally accredited qualification while being employed by one of the largest DSOs in Western Australia. Trainees will receive training from their RTO towards a nationally accredited qualification, plus workplace experience amongst a passionate and supportive team.

LATEST OPPORTUNITIES:

1. Disability Work Level 3 - CHC33015 Cert III in Individual Support – Disability

E.g. related Activ job roles:

- Disability Support Worker

2. Disability Work Level 4 - CHC43115 Cert IV in Disability

E.g. related Activ job roles:

- Disability Support Worker Level 2.2
- Team Leader





AI GROUP APPRENTICE AND TRAINEE CENTRE

Location: Throughout WA

Type: Apprenticeships and Traineeships

Industry: Various – Manufacturing, Construction, Mining, Oil and Gas

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: 1300 761 944

How to Apply: aigroupapprentices.com.au/all-jobs

Website: aigroupapprentices.com.au

ABOUT AI GROUP APPRENTICE AND TRAINEE CENTRE

Ai Group Apprentice and Trainee Centre is a GTO that makes it easier for companies to take on apprentices and trainees. It currently 'hosts' approximately 450 apprentices and trainees to some of Australia's leading organisations, as well as many local and State Government departments. The company also promotes apprenticeships and traineeships as essential employment programs to help Australian businesses succeed in having the right talent for future skills needs.

Ai Group Apprentice and Trainee Centre undertakes on-the-job training, under a contract of training, with specially selected host companies that have an excellent safety and training culture.

ABOUT THE PROGRAM

With skilled and experienced staff assisting candidates to navigate a successful completion of a qualification, Ai Group Apprentice and Trainee Centre can provide placements with many of Australia's leading companies in a range of industries and business sectors, providing apprentices and trainees with high quality and practical experience to take forward into their career.

The Centre provides apprentices and trainees with thorough and ongoing safety training, as well as PPE equipment.

A mentor will visit you at your workplace, and training provider approximately every six weeks to ensure you receive the proper guidance and mentoring to achieve the most out of your training.

LATEST OPPORTUNITIES:

- Heavy Duty Diesel Mechanic
- Warehouse Operations Traineeship
- Parts Interpreters
- Light Fabrication (Sheet Metal Worker)
- Tool Maker/Welder/CNC Machinist Air conditioning/Refrigeration Mechanic
- Electrician-Industrial. Electrician-Commercial Mechanical Fitter/Machinist
- Carpentry and Joinery
- Business Admin Traineeship
- Fitter Heavy Fabrication (Boilermaker)



MINING AND RESOURCES

ALCOA

Location: Throughout WA

Type: Apprenticeships

Industry: Mining and Resources

Applications: Please refer to the company's website for details

Enquiries: auarecruitments@alcoa.com.au

How to Apply: Online via the Alcoa Careers Page alcoa.com/australia/en/careers

Website: alcoa.com/australia/en/careers

ABOUT ALCOA

Alcoa operates one of the world's largest integrated bauxite mining, alumina refining and aluminium smelting systems. Its two bauxite mines and three alumina refineries in WA produce about 45% of the nation's alumina. Alcoa's Portland Aluminium Smelter, in Victoria, produces about 19% of the nation's aluminium.

Since operations began in 1963, it has built a reputation as leaders in environmental management. It is the world's lowest CO2 emitting alumina producer and the first mining company to receive recognition from the United Nations for rehabilitation excellence.

Alcoa's teams work daily to develop and lead new and innovative processes to help achieve Australia's net zero ambition and vision to reinvent the industry for a more sustainable future.

The company proudly creates shared value in the places where it operates, investing more than \$3 billion annually in Australia through wages, taxes, royalties, procurement and community support.

ABOUT THE PROGRAM

If you're looking to turn your raw potential into real progress, then work locally at one of the company's bauxite mines or alumina refineries in the Kwinana, Peel and Upper South West regions in WA.

APPRENTICESHIPS

Enjoy first-class hands-on training in an inclusive safety-focused environment and on completion of your apprenticeship receive a nationally recognised trade certificate.

LATEST OPPORTUNITIES:

Approximately 25 Apprenticeships across the following disciplines:

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Electrician
- Apprentice Fabrication
- Apprentice Mechanical Fitter

ALLSPEC ENGINEERING

Location: Hope Valley

Type: Apprenticeships and Traineeships

Industry: Engineering and Fabrication

Applications Open: All year

Applications Close: N/A

Start Date: Flexible to applicant

Enquiries: recruitment@allspecengineering.com.au

How to Apply: Send a resume and cover letter, outlining the opportunity you are interested in and why you think you should be considered for the position to:

recruitment@allspecengineering.com.au

Website: allspecengineering.com.au

ABOUT ALLSPEC ENGINEERING

Allspec Engineering is a result-driven steel fabricator, operating from its Hope Valley facility and working with clients across the resources sector.

ABOUT THE PROGRAM

Its **School Based Trainee Programme** provides the opportunity for students to gain a Certificate II in Engineering whilst gaining practical work experience.

- Working one day per week at Allspec Engineering
- Attending TAFE one day per week to complete studies in Certificate II in Engineering
- Attending school for the remaining days to complete curriculum studies.

The School Based Traineeship is an 18-month commitment by both Allspec Engineering and the student and may lead to the offer of an apprenticeship upon successful completion.

Allspec Engineering's Apprenticeship Program was created to fulfill its commitment of developing trade professionals within the industry.

Apprentices attend TAFE on block release to complete the study of the Certificate III in Engineering – Fabrication and work with our experienced Tradespeople on the shop floor to develop the practical skills and experience required.

After the four year apprenticeship, the company offers opportunities for career growth and progression in line with the goals and aspirations of each individual.

LATEST OPPORTUNITIES:

- 10 x School Based Traineeship
- 5 x Apprentice Boilermakers



SCIENCE AND TECHNOLOGY



ALS GLOBAL

Location: Malaga, Wangara and Canningvale

Type: Traineeships

Industry: Science and Technology

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: All year

How to Apply: alsglobal.com/en/careers

Website: alsglobal.com

ABOUT ALS GLOBAL

For more than 40 years, ALS has provided comprehensive testing solutions to clients in a wide range of industries all over the world.

The company's adoption of state-of-the-art technology and innovative methodologies – coupled with the strength of its international teams – ensures that it delivers the highest quality services using local expertise and personalised solutions. ALS is deeply committed to providing positive employee experiences where team members explore solutions in a safe, inclusive and respectful environment. To ensure this, it employs top talent, enriched by ongoing training and professional development, and operates with the highest levels of integrity at all times.

LATEST OPPORTUNITIES

- Sample Preparers
- Laboratory Workers/Assistants

Find out more



"Learning in depth workings of multiple departments while acquiring new skills will build your knowledge and self-confidence to strive for success."

Claire Nuttman
Quality Officer

"I have been working at ALS Geochemistry as a Recruitment Officer for almost one year, and it is a terrific place to learn and grow professionally."

Tatika Gill
Recruitment Officer



Find out what opportunities ALS has available right now:





VARIOUS INDUSTRIES

GTO

CLEAN ENERGY
APPRENTICESHIPS
SPECIALIST

FIRST NATIONS
AUSTRALIAN
APPRENTICES
SPECIALIST

ARRA GROUP PTY LTD

Location: Throughout WA

Type: Apprenticeships

Industry: Group Training Organisation

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Anytime

Enquiries: recruit@arragroup.com.au

How to Apply: Send resume to
recruit@arragroup.com.au

Website: arragroup.com.au

ABOUT ARRA GROUP

ARRA Group is a local WA company partnering with leading oil and gas/mining companies to provide its employees with opportunities that support a great lifestyle. The company operates in the space of oil and gas, mining, rail, civil construction, health and defence. As a registered Group Training Organisation, the company places apprentices with the clients under a host employer-employee arrangement with plenty of support. ARRA is dedicated to prioritising candidates' best interests and fostering a strong employer/employee relationship.

ABOUT THE PROGRAM

You will have the chance to gain hands-on experience with your host employer while attending required training sessions. Depending on the apprenticeship or traineeship you choose, the duration will vary. Blue-collar trades can expect a 4-year commitment, while white-collar traineeships may range from 12-24 months. ARRA provides dedicated mentors to ensure you receive continuous support, following an outlined training plan. Blue-collar apprentices will be trialled locally and rotated through various sectors to gain diverse exposure.

Indigenous candidates are encouraged to apply. As a majority Indigenous-owned company focused on developing capacity, growing capability, and increasing the economic footprint of Indigenous business in Western Australia, the company strongly encourages candidates who identify as Aboriginal and/or Torres Strait Islander to apply for the roles.

Additionally, the company is seeking a mechanical fitter apprentice for Kwinana, WA.

LATEST OPPORTUNITIES:

The company is currently seeking motivated and enthusiastic individuals to join its team as full-time apprentices and trainees in the following areas:

- Electrical
- Carpentry
- Mechanical Fitter
- Boilermaker/Welder
- Rigger
- Scaffolding
- Painter & Blaster
- Civil Construction
- Warehouse Operator
- Traineeship



DEFENCE

ASC PTY LTD

Location: South Australia (Osborne) and Western Australia (Henderson)

Type: Apprenticeships

Industry: Defence

Applications Open: Refer to www.asc.com.au/careers

Applications Close: Ongoing

Start Date: Typically, January/February

Enquiries: careers@asc.com.au

How to Apply: www.asc.com.au/careers

Website: asc.com.au

ABOUT ASC

ASC is Australia's submarines company. Its highly skilled staff offer a depth of submarine sustainment, design, supply chain, construction, and engineering experience and expertise that is unparalleled in Australia's defence industry.

ASC built the nation's Collins Class submarines, sustains them, and is delivering the fleet's Life of Type Extension. The company has also been selected to sustain and jointly build conventionally armed, nuclear-powered submarines in Australia and plays a leading role in training Australia's submariners.

Their four-year Apprenticeship Program provides participants with hands-on experience for a career in Australia's defence industry. Apprentices will engage in real, meaningful work to support the Royal Australian Navy and will have the opportunity to work alongside some of Australia's most skilled and award-winning tradespeople and trainers.

LATEST OPPORTUNITIES:

- Electrical
- Fabrication – Boiler/Welder
- Mechanical - Fitter

Essentials:

- Strengths in STEM studies and/or Trade Studies
- Verifiable work experience (paid or unpaid) detailed in your resume
- Completion of a Certificate II in a relevant trade study (not mandatory)

You need to be reliable, punctual, safety-conscious, passionate about your trade, and eager to learn and adapt.

f ASC Pty Ltd

in ASC Pty Ltd

asc_pty_ltd

ATC WORK SMART

Location: Albany, Bunbury, Geraldton and Perth

Type: Apprenticeships, Traineeships and School-based Traineeships

Industry: Business, Hospitality, Childcare and Individual Support

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: ASAP

Enquiries: 1300 443 331

How to Apply: Email a cover letter and resume to reception@atcworksmart.com.au

Website: atcworksmart.com.au

Find out more



in [atcworksmart](https://www.atcworksmart.com.au)

ig [atcworksmart](https://www.atcworksmart.com.au)

ABOUT ATC WORK SMART

ATC Work Smart has supported apprentices and trainees for over 35 years and understands how to help you achieve success. The organisation assists you to choose a career pathway that suits your skills. Through its Group Training service, the organisation connects apprentices and trainees with local host employers, organises training and provides ongoing support and guidance. ATC Work Smart has strong partnerships with hosts across WA.

ABOUT THE PROGRAM

ATC Work Smart recruits for apprenticeships, traineeships and school-based traineeships across a diverse range of industries and occupations throughout the year. Interested candidates should check out the jobs board on the organisation's website for current opportunities.

LATEST OPPORTUNITIES

ATC Work Smart covers most vocations and trades including apprenticeships and traineeships in the following industries:

- Building & Construction – all trades
- Business
- Childhood Education
- Hospitality
- Horticulture
- Individual Support (Aged Care or Disability)
- School-based Traineeships
- Retail
- Sports and Recreation

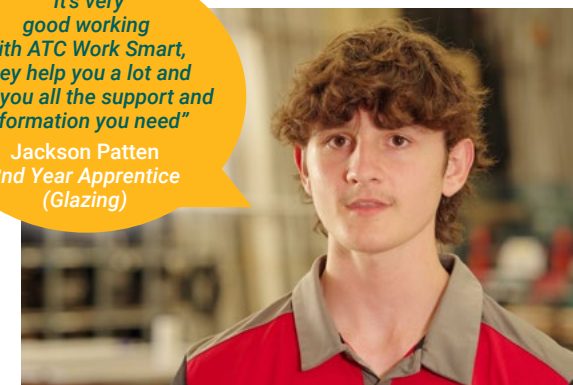
If you'd like to get into a career that's not listed above, contact ATC Work Smart to discuss further.

Qualifications offered:

- White Card: construction induction training
- CPCWHS1001 Prepare to work safely in the construction industry
- Online Food Safety for Food Handlers Course

"It's very good working with ATC Work Smart, they help you a lot and give you all the support and information you need"

Jackson Patten
2nd Year Apprentice
(Glazing)



"I decided to do a traineeship pathway because it's a learning on the job opportunity and that really helped me stay on track and focused."

Lyric Papertalk
Trainee (Laboratory Technician)



SHIPBUILDING

AUSTAL

Location: Henderson and Naval Base

Type: Apprenticeships and Traineeships

Industry: Shipbuilding

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: Email Skill.launchprogram@austal.com

How to Apply: Directly to advertised roles
[Careers at Austal Apprenticeships](#) or email
Apprenticeships@austal.com

Website: austal.com

ABOUT AUSTAL

For more than 30 years, Austal has been designing, constructing and maintaining commercial and defence vessels for global clients.

As part of the Strategic Shipbuilding Agreement, and as Australia's shipbuilding industry grows, Austal is delivering advanced vessels for Australia's Army, Navy and Border Force, while also leading a new era of continuous shipbuilding in Western Australia.

From defending nations, to connecting communities and sustaining fleets, Austal contributes to projects that matter.

ABOUT THE PROGRAM

Austal has several apprenticeship opportunities available across the fabrication, electrical, fit-out and piping and mechanical departments.

Apprentices will develop their career working alongside experienced, dedicated and passionate industry professionals in a safe, collaborative and outcome-focused environment.

The company is looking for talented and passionate team members who are committed to quality and value to join the niche, but global, industry.

LATEST OPPORTUNITIES:

- Cabinet Maker: MSF30322 – Certificate III in Cabinet Making and Timber Technology
- Electrician: UEE30820 – Certificate III in Electrotechnology Electrician
- Boilermaker/ welder: MEM31922-AE16 – Certificate III in Engineering – Fabrication Trade
- Mechanical fitter: MEM30219-AD58 – Certificate III in Engineering – Mechanical Trade

AUTOLEAGUE

Location: Various locations throughout WA

Type: Apprenticeships, Traineeships and School-based Traineeships

Industry: Automotive

Applications Open: Ongoing

Applications Close: Ongoing

Enquiries: hr@autoleague.com.au

How to Apply: Send through your CV to Hr@autoleague.com.au

Website: autoleague.com.au

ABOUT AUTOLEAGUE

Australian owned and operated, Autoleague is one of Australia's largest and most innovative automotive retailers. The fast-growing organisation touches all aspects of car ownership and mobility, selling new, used and online vehicles, and developing automotive software through Autoleague X.

The business sells over 40,000 cars per year, operates more than 40 franchises, and has more than 1,500 employees. Its primary goal is to mobilise its people - team and customers alike - towards a better life. The business offers employees development opportunities, genuine recognition, a close-knit dedicated team and much more. The company's purpose is to become a leader in the ever-changing mobility landscape and be at the forefront of digitisation, electrification and ownership flexibility.

A career with Autoleague is varied, fast-paced and filled with opportunities. Do you want to be part of something different?

- National automotive group
- Secure, permanent positions
- Ongoing training, mentoring and development programs
- Dynamic, safe, supportive company culture and management team

ABOUT THE PROGRAM

Kick-start your career as an Autoleague apprentice, receiving on-the-job training whilst undertaking a nationally recognised qualification.

LATEST OPPORTUNITIES:

- Certificate III in Light Vehicle Mechanical Technology



BAKERS DELIGHT

Location: Various

Type: Apprenticeships and Traineeships

Industry: Food and Retail

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

How to Apply: If the bakery you want to work at is not hiring, you can express your interest here:

www.bakersdelight.com.au/company/careers/expression-of-interest/

You can also speak to the Bakery's manager and give them your CV.

Website: bakersdelight.com.au



ABOUT BAKERS DELIGHT

Since 1980, Bakers Delight has been committed to delighting its customers and being pillars of its communities. It has been baking the same way for 40 years to give customers its signature delightful experience.

Still proudly family-owned, Bakers Delight is now Australia's most successful bakery franchise and can be found in more than 700 locations across Australia, Canada, USA and New Zealand.

ABOUT THE PROGRAM

Australian apprenticeships are available to anyone of working age. You can undertake an apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

LATEST OPPORTUNITIES

Each franchisee does their own recruitment, so please contact the bakery directly to determine whether there are any vacancies within the team.



“ I was very nervous as a young kid and I didn't know what I wanted to do as a career or what I wanted to do after year 12. Starting at the bakery was good as I was quite chatty but it was not what I thought I would be doing long term, but once I made the decision to work more full time hours, I really enjoyed the customer service side of things.”

Sam Reid
Somerville Franchisee
(started as a sales assistant)



MINING



BHP

Location: Port Hedland (Resi),
Newman (Resi) and FIFO

Type: Apprenticeships and Traineeships

Industry: Mining

Applications Open:

Apprenticeships: June/July
Traineeships: September

Applications Close:

Apprenticeships: February
Traineeships: February, April, June, August,
October, December

Expected Start Date:

Apprenticeships: February
Traineeships: October, February and June

How to Apply: bhp.com/careers

Website: bhp.com



BHP



BHP



inside_bhp



bhp

ABOUT BHP

BHP is the world's largest mining company by market capitalisation, and is a leading producer of iron ore, copper, metallurgical coal and, more recently, potash.

Since 1885, BHP has grown from a silver mine in Broken Hill, New South Wales, to a global resources leader.

ABOUT THE PROGRAM

By undertaking a traineeship or apprenticeship with BHP, you can expect hands-on, industry-led training and mentoring from the talented workforce, as well as first-rate working conditions and a nationally recognised qualification in your chosen field on completion.

Australian apprenticeships are available to anyone of working age. You can undertake an apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

LATEST OPPORTUNITIES

- Electrical (FIFO and Resi)
- Plumbing (FIFO and Resi)
- Refrigeration (FIFO and Resi)
- Drill & Blast (FIFO)
- Warehouse Operations Traineeship (FIFO)

Please note that these positions are in BHP's Western Australia Iron Ore Asset. Other positions are offered at BHP through the Future Fit Academy Program.

“The WA Iron Ore Apprenticeship Program is a critical learning pathway embedded across our business, which offers training and employment opportunities for many people based in both regional communities in which we operate, and other areas of the State.”

Alisha Halse
WAIO Apprentice and Trainee Superintendent

ATC BLUEFORCE

Location: Tuart Hill

Type: Apprenticeships and Traineeships

Industry: Security and Technology

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: To be confirmed

Enquiries: Nick Longman or Ellen Laurie 1300 731 716

How to Apply: Email your cover letter and resume to admin@blueforce.com.au

Website: blueforce.com.au

ABOUT BLUEFORCE

Established in August 2002, Blueforce is a leading integrator of security, safety, access control and surveillance systems. Providing turnkey solutions for the residential, commercial, industrial, health and aged care sectors, the company prides on providing dynamic solutions tailored to clients' diverse needs.

The business's consistent growth has led to the inception of its sub-brands – Bluesecurity, Blueassist and Bluecom – allowing it to enrich and diversify customer focus, while building and maintaining client relationships.

ABOUT THE PROGRAM

Australian apprenticeships are available to anyone of working age. You can undertake an apprenticeship if you are a school leaver, re-entering the workforce or an adult worker.

LATEST OPPORTUNITIES

- Apprenticeships - Security Technician
- Traineeships - Business Administration

"I joined Blueforce 15 years ago after finishing school and starting a traineeship. From running small jobs at the beginning to now being a leader to other techs on large projects, my time at Blueforce has been very rewarding and I am more than grateful for the opportunity."

Bob Taylor
Projects Team Leader



"I feel very grateful that I was given the opportunity to complete my traineeship with Blueforce. Being a part of such an innovative and supportive team has helped me grow, both professionally and personally. My traineeship helped with my transition from school to the workforce and the on-the-job experience allowed me to develop my communication, organisational, and teamwork skills. The opportunities I was given to participate in, and experience different areas of a business allowed me to try new things and discover my interests. After completing my traineeship, I was able to step into the role of Sales and Marketing Assistant, overseeing sales administration tasks and marketing for Blueforce."

Jasmin Black Sepulveda
Sales and Marketing Assistant

BRUCE ROCK ENGINEERING

Location: Perth, Bruce Rock, Geraldton and Port Hedland

Type: Apprenticeships

Industry: Manufacturing

Applications Open: Ongoing

Applications Close: Until vacancies are filled

Start Date: Ongoing

Enquiries: (08) 6169 1688

How to Apply: Email resume to hr@brucerockengineering.com.au

Website: brucerockengineering.com.au

ABOUT BRUCE ROCK ENGINEERING

Bruce Rock Engineering is an industry leader in road transport equipment design and manufacturing in Australia. It offers a comprehensive range of trailer solutions to the agricultural, mining, construction and general freight industries nationwide. The business' innovative, high-quality trailers are engineered for reliability, durability and performance. Paramount to its success is its people, the company is committed to ensuring the workplace is diverse and offers opportunities for development and encourages employees to reach their full potential.

ABOUT THE PROGRAM

The apprenticeship program encourages apprentices to develop valuable career building skills in a variety of teams across the company's four sites.

On-the-job mentors and internal training opportunities are partnered with TAFE sessions to enable Bruce Rock Engineering apprentices to be at the forefront of industry standards.

LATEST OPPORTUNITIES

- Apprentice Vehicle Body Builder
- Apprentice Vehicle Spray Painter
- Apprentice Boilermaker
- Apprentice Heavy Diesel Mechanic



f [BruceRockEngineering](https://www.facebook.com/BruceRockEngineering)

in [Bruce Rock Engineering](https://www.linkedin.com/company/brucerockengineering)

@ [brucerockengineering](https://www.instagram.com/brucerockengineering)

▶ [youtube.com/watch?v=_GRX2cEocB0](https://www.youtube.com/watch?v=_GRX2cEocB0)

“You're never too old to do an apprenticeship.”

Sherree Cahill
Heavy Vehicle Body Builder



BYRNECUT



MINING

BYRNECUT

Location: WA and SA

Type: Apprenticeships and Traineeships

Industry: Mining

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: appadmin@byrnegcut.com.au

How to Apply: Email resume and cover letter to appadmin@byrnegcut.com.au

Website: byrnegcut.com.au

ABOUT BYRNECUT

Byrnegcut Mining Pty Ltd was established in 1987 as a contract mining company. Since its inception, the company has developed a reputation for professionalism and reliability. It has grown into a group that employs thousands of people and operates a multimillion-dollar fleet of specialised underground mining equipment.

Providing opportunities for its employees to grow professionally is beneficial to both the company and its staff. Byrnegcut is endorsed by the Australian Skills Quality Authority as an RTO to deliver nationally accredited training. Operator competencies result in the awarding of nationally recognised outcomes.

ABOUT THE PROGRAM

Byrnegcut is an equal opportunity employer that offers a range of apprenticeships in the mining industry. It provides excellent training and learning opportunities to young and mature-age people, with many progressing to full-time roles.

Apprentices are rotated through various mine sites, gaining valuable skills and experience working alongside mining professionals. They will also be given off-the-job training via an RTO. This training, combined with the skills gained on site, provides Byrnegcut's apprentices with the knowledge needed to conduct servicing, repairs, overhaul and fault-finding in their specific trade.

On completion, a nationally recognised Certificate III qualification for their specific trade is received. Desired attributes for apprentices include:

- Successful completion of year 11
- Strong communication skills and ability to work in a team
- Current C-class driver's licence
- Completion or partial completion of a pre-apprenticeship (highly advantageous but not essential)
- Mature-age applicants are strongly encouraged to apply.

LATEST OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Auto Electrician
- Apprentice Electrician
- Entry Level Truck Trainee Certificate 2 Metalliferous Mining
- Experienced Mining RPL and Upskilling Certificate 3 Metalliferous Mining

CAMCO ENGINEERING

Location: Canning Vale

Type: Apprenticeships

Industry: Mechanical Engineering

Applications Open: Ongoing

Applications Close: October 2026

Anticipated Start Date: December 2026

Enquiries: apprenticeship@camcoeng.com.au

How to Apply: Apply via Seek

Website: camcoeng.com.au

ABOUT CAMCO ENGINEERING

Camco Engineering has been delivering high-quality engineering solutions to clients across Australia and Papua New Guinea since 1995.

The company operates some of Australia's most advanced engineering facilities, purpose built to deliver large-scale projects across mining, energy, rail, and heavy industry.

With a focus on minimising downtime and providing clients with a "technical edge", Camco Engineering is a leader in mechanical engineering across the mining, energy and power generation industries.

ABOUT THE PROGRAM

With a focus on safety and wellbeing, apprentices will work alongside supportive supervisors who will tailor learning and offer opportunities for hands-on experience and a chance to develop a wide range of mechanical engineering skills. Applicants must hold a current Australian drivers license and will be required to undergo a mechanical aptitude test and a pre-employment medical, as well as drug and alcohol screening.

LATEST OPPORTUNITIES

Camco offers Certificate III in Mechanical Engineering for:

- Mechanical Fitting
- Mechanical Fitter and Machining
- Fabrication Trade (Boilermaking/welding)



CITY OF STIRLING

Location: Stirling

Type: Apprenticeships and Traineeships

Industry: Public Service and Government

Applications Open: Ongoing

Applications Close: Ongoing

Anticipated Start Date: Apprenticeships (Intake Yearly)
Traineeships (Intake Monthly)

Enquiries: hroperations@stirling.wa.gov.au
or (08) 9205 8515

Website: stirling.wa.gov.au

f [citystirlingwa](https://www.facebook.com/citystirlingwa)

in [citystirlingwa](https://www.instagram.com/citystirlingwa)

yt [CityStirlingWA](https://www.youtube.com/channel/UCqWz8p8p8p8p8p8p8p8p8p8)

ig [citystirlingwa](https://www.instagram.com/citystirlingwa)

x [citystirlingwa](https://twitter.com/citystirlingwa)

ABOUT THE CITY OF STIRLING

The City of Stirling, located just eight kilometers north of Perth's central business district, is a vibrant and diverse local government area in Western Australia. With its commitment to community engagement and development, the City of Stirling offers a dynamic environment for apprentices and trainees to grow and thrive.

ABOUT THE PROGRAM

The City of Stirling offers a range of exciting career paths, including apprenticeships and traineeships.

Traineeship program

The program provides a structured learning experience combining practical work with formal training. Designed to equip individuals with industry-specific skills and knowledge, it's a pathway to employment and career growth, allowing trainees to gain valuable experience while earning a wage.

LATEST OPPORTUNITIES

Apprenticeships

- Apprentice Engineering Maintenance and Construction
- Apprentice Diesel Motor Mechanic (Heavy)
- Apprentice Sports Turf

For alternative apprenticeships and traineeships,
email hroperations@stirling.wa.gov.au

“Apprenticeship is a brilliant way to kick start a career combining work challenges and structured training.”

Louise Hotchkiss
Apprentice Civil Construction

Apprenticeship program

The program provides structured training programs that blend practical work experience with formal education. It's designed to equip individuals with specific skills and knowledge related to trades or professions. During an apprenticeship, participants work under the guidance of experienced mentors, learn essential techniques, and gain hands-on experience in their chosen field.

Traineeships

- Trainee Horticultural Services (Plant)
- Trainee Horticultural Services (Nursery)



“I became an apprentice to open up future pathways and opportunities. Every three months, I get a stint in a different section. So far, I have worked in drainage maintenance, preventative and reactive maintenance and the construction crews. The Senior Plant Operator has been a great support.”

Logan Foley
Apprentice Engineering
Maintenance and
Construction



TRANSPORT

CJD EQUIPMENT

Location: South Guildford

Type: Apprenticeships

Industry: Transport

Applications Open: Ongoing

Applications Close: Ongoing

Enquiries: apprentices@cjd.com.au

How to Apply: www.cjd.com.au/careers

Website: cjd.com.au

Find out more



f [cjdequipment](#)

in [cjdequipment](#)

ABOUT CJD EQUIPMENT

For more than 50 years, CJD Equipment has been a leading name in Australia's trucking and construction industry, synonymous with excellence and innovation. Originating from Western Australia, the company has expanded to 23 branches across the country, setting a benchmark for quality and innovation.

The company's apprenticeship program is designed to empower aspiring individuals to embark on their professional journey, providing access to state-of-the-art Kenworth trucks and advanced European-designed Volvo construction equipment. Its apprenticeship program is a testament to its commitment to fostering the next generation. Apprentices gain hands-on experience and theoretical learning, as well as the skills and expertise needed to thrive in today's dynamic workforce and overcome tomorrow's challenges.

ABOUT THE PROGRAM

Joining CJD's Apprenticeship Program is a unique opportunity for you to work alongside some of the most skilled professionals in the industry while gaining practical experience and theoretical knowledge. The company values personal development, growth, and learning, and its program is the perfect foundation to build a robust career.

CJD's apprentices will have the opportunity to:

- Gain exposure to both diesel and renewable energy fuelled machines
- Participate in interstate and international trades competitions
- Learn from top-class OEMs
- Work in state-of-the-art workshops as part of a multi-cultural and gender diverse team
- Contribute to our safety-first culture
- Be part of a trusted brand, renowned for developing exceptional tradespeople and leaders for the future

LATEST OPPORTUNITIES

South Guildford:

Construction Equipment - Potential for Mobile Plant Technology & Automotive Electrical Technology apprenticeships

Forrestfield:

Trucks - Potential for Heavy Commercial Vehicle Mechanical Technology & Automotive Electrical Technology apprenticeships





BARBERING

DAVILIA BARBERSHOPS

Location: Perth

Type: Apprenticeships

Industry: Barbering

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: admin@dsabarbersupplies.com.au

How to Apply: Email admin@dsabarbersupplies.com.au

Website: davilia.com.au

ABOUT DAVILIA BARBERSHOPS

Davilia Barbershops specialises in barbering business with an excellent reputation for professional and high quality service.

ABOUT THE PROGRAM

Opportunities are now available for 1st year barber apprentices to join their expert team for full time work.

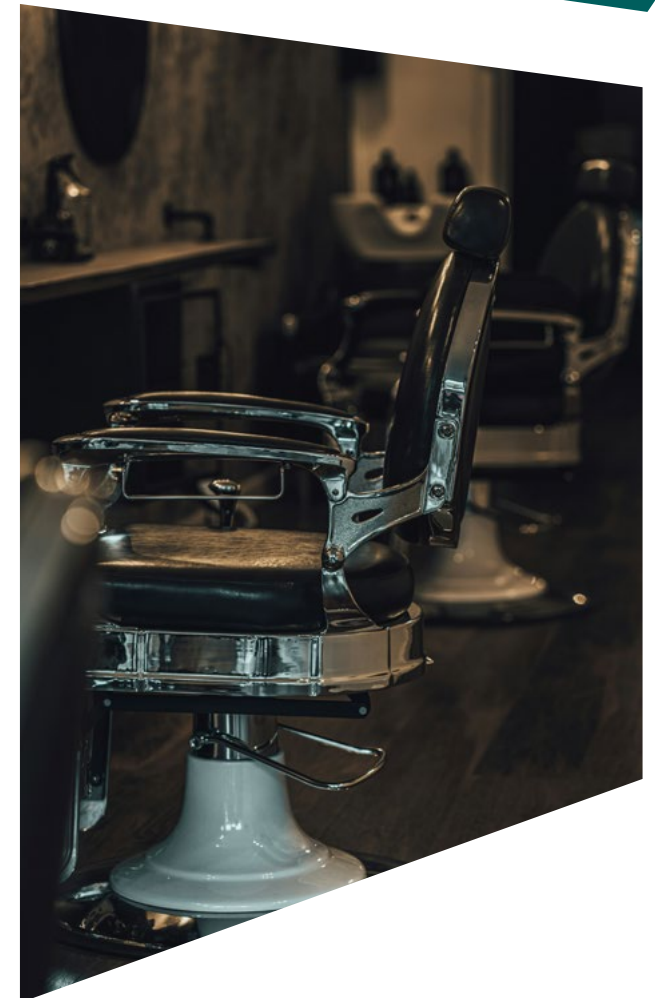
In this role, you will be learning and performing all aspects of the barbering trade.

To successfully secure this offer, it is essential that you:

- Have a genuine passion for barbering, and are interested in pursuing a career in the industry
- Have great customer service and communication skills
- Be friendly, positive and motivated
- Be reliable and punctual
- Be willing to learn and follow instructions

In return, you will be offered:

- A supportive working environment with a friendly team
- Award wages
- An opportunity to commence a successful career





**GROUP TRAINING
ORGANISATION**

GTO



DIRECTIONS WORKFORCE SOLUTIONS

Location: Perth metro and regional WA

Type: Apprenticeships and Traineeships

Industry: Group Training Organisation

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

How to Apply: enquiries@directionswa.com.au

Website: directionswa.com.au

ABOUT DIRECTIONS WORKFORCE SOLUTIONS

Directions has 35 years' experience supporting individuals and businesses through apprenticeships and traineeships, personalised mentoring and career development. It is one of WA's longest continuously operating GTOs and prides itself on delivering a fresh approach to apprentice and trainee training.

As a registered charity, the organisation focuses on results and on making a difference, outcomes and relationships, not profits and numbers. The organisation is small enough for the personal touches and big enough to provide all the support, expertise and advice you need throughout the term of your training.

Directions is proudly and exclusively Western Australian and has produced some of WA's top performing apprentices and trainees including 17 finalists and award winners of major state and industry awards, and four Worldskills medal winners in the past five years alone.

ABOUT THE PROGRAM

Directions recruits for apprenticeships and traineeships across a diverse range of industries and occupations on a rolling basis throughout the year.

Interested candidates should check out Directions' website or socials for information on current opportunities.

LATEST OPPORTUNITIES

Directions recruits according to demand and numbers. The majority of our roles are at Cert III level or higher and include but are not limited to:

- Automotive – including Heavy Duty Diesel, Heavy Vehicle
- Aeroskills
- Engineering – including Light and Heavy Mechanical Fitting, Electrical Fitting, Fabrication
- Building and Construction – all trades
- Civil Construction
- Mobile Plant
- Process Plant Operations
- Business Administration



Apply via our
jobs board here



f [DirectionsWA](https://www.facebook.com/DirectionsWA)

in [directions](https://www.linkedin.com/company/directions)



MINING

DDH1 DRILLING

Location: Various locations across WA and Australia

Type: Traineeships

Industry: Mining

Applications Open: Ongoing

Applications Close: Ongoing

Enquiries: ddh1drilling.com.au/contact

How to Apply: Visit the careers page
ddh1drilling.com.au/careers

Website: ddh1drilling.com.au

ABOUT DDH1 DRILLING

Established in 2006, DDH1 is a leading provider of technically innovative drilling services to the Australian mineral exploration and mining industry. The company is passionate about the drilling industry, specialising in the delivery of safe, reliable and productive drilling solutions for its customers. DDH1's reputation is built on a track record of high performance and quality deep directional drilling. As a market leader, it places a strong emphasis on safety management and the employment of efficient, cost-effective operating systems and drilling practices.

DDH1's state-of-the-art fleet of 72 multi-purpose surface diamond drill rigs utilises the most advanced technology available to provide critical geographical information to its clients. The company takes immense pride in its skilled and committed workforce, acknowledging the pivotal role people play in its success. DDH1 invests in the continuous development of its drilling personnel through a structured training pathway, providing opportunities and qualifications for life.

ABOUT THE PROGRAM

Through DDH1's traineeship, you will gain valuable industry experience and a nationally recognised qualification of Certificate II in Drilling Operations. This certificate will see you develop communication and teamwork skills necessary for the industry, including risks assessment, emergency response and supporting the drill process. DDH1's traineeship opens doors for further qualifications in the drilling industry, providing a stable, long-term career path.

LATEST OPPORTUNITIES:

Traineeships with a Certificate II in Drilling Operations FIFO position for remote exploration or mine-site locations on 4:2 or 2:1 rosters.



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in [ddh1-drilling](https://www.linkedin.com/company/ddh1-drilling)

@ [ddh1drilling](https://www.instagram.com/ddh1drilling)



HOSPITALITY

DOME

Location: Waikiki, Kwinana, Byford, Port Coogee, East Fremantle, Gosnells, Forrestfield, Midland, Maylands, Hillarys, Mundaring, Katanning, Northam

Type: Apprenticeships and Traineeships

Industry: Hospitality (Cafes, Bars and Hotels)

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: traineeships@domecoffee.com

How to Apply: During orientation

Website: domecoffee.com

ABOUT DOME

Great people are a key ingredient of the business's success in all its venues, from the well-known all-day Dome Cafes that reach from the top to the bottom of Western Australia, to its boutique regional hotels and wine bars.

Across all locations, the business offers its guests a place of welcome and comfort, be it for a cup of coffee, a lunch with friends, a business meeting or a weekend away.

To make sure that the business delivers on its service promise, it selects its teams for their attitude and for their abilities to reflect and be a part of the local community they work in. The business then teaches them the skills and imparts the knowledge that they need to excel in their role and feel confident as they grow and develop.

ABOUT THE PROGRAM

Formal qualifications have been added to the on-the-job training that it already offers. Its traineeships all offer:

- Paid training sessions
- Small class size
- Dedicated workplace supervisors and qualified trainers
- Tailor-made, up to date and practical learning materials
- Real life experiences and hands on approach
- Specialised training centre
- Ongoing and cross training

LATEST OPPORTUNITIES:

- 10 x SIT20416: Certificate II in Kitchen Operations
- 10 x SIT30616: Certificate III in Hospitality
- 10 x SIT40416: Certificate IV in Hospitality



DOWNER GROUP

Location: Various across WA and Australia

Type: Apprenticeships and Traineeships

Industry: Energy, Utilities, Rail, Infrastructure and Urban Services

Applications Open: Please refer to the company's website for details

Applications Close: Please refer to the company's website for details

Start Date: Please refer to the company's website for details

Enquiries:
roads.traineesapprentices@downergroup.com

Website: downergroup.com

ABOUT DOWNER GROUP

Downer designs, builds and sustains assets, infrastructure and facilities and it is the leading provider of integrated services in Australia and New Zealand. With a history dating back over 150 years, Downer is listed on the Australian Securities Exchange and New Zealand Stock Exchange as Downer EDI Limited (DOW).

ABOUT THE PROGRAM

Downer has at any given time approximately between 410-470 apprentices undertaking 40+ accredited qualifications. The aim of the Downer Apprenticeship Program is to build a rich and diverse pipeline of future skilled professionals.

To deliver its purpose, promise and pillars, Downer recognises that it is essential to attract, retain and develop apprentices and trainees who are willing to learn and progress with the business. This will ensure that Downer has a competitive advantage to secure a sustainable business for the future.

The Downer Apprenticeship Program provides individuals with comprehensive on-the-job training as well as supporting your formal qualification to ensure long-term career success and builds capability and confidence across its four pillars: safety, delivery, relationships and thought leadership.

LATEST OPPORTUNITIES

The apprentice or trainee intake occurs biannually, and the program commences either in January or June each year.

Downer's trade-based skills apprenticeship program covers a broad spectrum of trades. The company operates in electrical, civil construction, mechanical fitters, air-conditioning and refrigeration, plumbers, carpenters, chefs and mobile plant technology.

“Downer is very supportive and everyone there feels like they want you to learn and get better and be the best you can.”

Dary Lean
Electrical Fitting Apprentice VIC



EPIROC AUSTRALIA PTY LTD

Location: WA, SA, TAS, NSW, QLD, metro and regional

Type: Apprenticeships and Traineeships

Industry: Manufacturing

Applications Open: August 2026

Applications Close: November 2026

Start Date: January 2027

Enquiries: careerprofile.epiroc.com

How to Apply: Via the link, Seek or through their local work experience programs

Website: epiroc.com



f [epirocaustralia](https://www.epirocaustralia.com)

in [Epiroc](https://www.epiroc.com)

▶ [EpirocGroup](https://www.epirocgroup.com)

X [Epirocgroup](https://www.epirocgroup.com)

ABOUT EPIROC AUSTRALIA PTY LTD

Epiroc is a leading, global productivity and sustainability partner for the mining, construction, infrastructure and natural resources industries. With cutting-edge technology, Epiroc develops and produces innovative drill rigs, rock excavation and construction equipment, and provides world-class service and consumables. The company was founded in Stockholm, Sweden, and has passionate people supporting and collaboration with customers in more than 150 countries.

ABOUT THE PROGRAM

Epiroc is a multi-national, culturally diverse company. The company is committed to closing the operational gender and diversity gaps within automotive trades, so female and First Nations peoples are highly recommended to enquire for current vacancies. Epiroc Australia is an equal opportunity apprenticeship employer operating in WA, SA, TAS, NSW, and QLD and strive to meet 50:50 gender representation within its apprenticeship program.

Its comprehensive apprenticeship program is designed to develop apprentices into experienced Epiroc technicians. Apprentices are also supported by the company's structured site experience and rotational programming to gain workplace competencies a safe learning environment. Epiroc's apprentices are exposed to all aspects of our business, allowing them to understand the career pathways open to them.

The company encourages interested schools and students to enquire about its local work experience programs.

Mature age and school leaver applicants who have the following will be strong candidates.

- Successful completion of year 12, or 18 years of age or over
- Successful completion of Pre-apprenticeship certificates in the automotive, electrical, engineering, or mechanical fields.
- Demonstratable passion for working with plant, machinery, automotive or in engineering fields, or
- Recent experience in the manufacturing, mining, construction, or automotive industries.
- Current manual drivers' license, and
- Current high risk or forklift tickets.

LATEST OPPORTUNITIES

Apprenticeships:

- Mobile Plant Technician
- Automotive Electrical Technician

Traineeships:

- Business Administration





ABORIGINAL SCHOOL TRAINEESHIP

GTO



FREMANTLE GROUP TRAINING

Location: Metropolitan Area and South West Region

Type: Traineeships

Industry: Various

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: ASAP

Enquiries: Call 9432 5100 or email
info@fremantlegt.com.au

How to Apply: Via the website

Website: fremantlegt.com.au

ABOUT FREMANTLE GROUP TRAINING

Fremantle Group Training draws on nearly 40 years of experience in delivery of vocational and education programs. As part of the State's largest community-based not-for-profit charities, Fremantle Group Training seeks to create opportunities and improved access to school-to-work transition programs, quality employment and training services as well as a range of support mechanisms that meet each trainee's personal needs.

ABOUT THE PROGRAM

An Aboriginal School Based Traineeship (ASBT) is an excellent opportunity for you to commence your career whilst remaining at school. By participating in an ASBT, you can complete secondary graduation through a combination of school, an industry-recognised qualification and paid employment. ASBTs are paid a training wage for the duration of their traineeship (predominantly starting in year 11 and running through to the end of year 12).

As a trainee, you attend the workplace for a day per week, and also attend a day with an RTO. Fremantle Group Training is a GTO and employs you under a training contract whilst placing you with host employers.

Fremantle Group Training is considered your legal employer, managing superannuation, payroll, WorkCover, training and any other administration and mentoring associated with your employment contract.

LATEST OPPORTUNITIES

- Certificate II in Automotive Servicing Technology
- Community Services
- Salon Assistant (pathway to hairdressing)
- Conservation and Land Management
- Retail and Retail Cosmetics (Beauty)
- Business
- Building and Construction
- Horticulture
- Hospitality
- Sport and Recreation (year 11)

“As an ASBT, I attended work one day a week where I gained vital hands-on experience in the hair dressing field. This was great as I got experience in the real working world. When my training came to an end, I was offered a full-time apprenticeship.”

Zona
Aboriginal School Based Trainee



FUTUREBUILD ACADEMY BY MASTER BUILDERS WESTERN AUSTRALIA

Location: Perth

Type: Apprenticeships and Traineeships

Industry: Building and Construction

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: ASAP

Enquiries: Call 08 9476 9800 or email
futurebuild@mbawa.com

How to Apply: Directly to advertised roles or email
resume to futurebuild@mbawa.com

Website: mbawa.com

ABOUT FUTUREBUILD ACADEMY

The FutureBuild Academy is an initiative by Master Builders Western Australia, the peak industry body for building and construction in WA.

The FutureBuild difference lies in its representation of all three sectors of the building and construction industry—ranging from boutique residential builders to multinational civil construction giants. As such, the Academy is uniquely positioned to assist promising young people in stepping into construction trade apprenticeships and traineeships with builders who align with its mission of building a better industry for all.

No matter what kind of construction career an individual is dreaming of, FutureBuild can help guide them to achieve their goals.

ABOUT THE PROGRAM

The FutureBuild Academy connects motivated individuals with high-quality construction trade apprenticeships and traineeships across Western Australia. Backed by Master Builders WA, the programme offers hands-on experience, industry-recognised training, and mentorship from respected builders in residential, commercial, and civil sectors.



GEOGRAPHE

Location: Bunbury

Type: Apprenticeships

Industry: Manufacturing

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Flexible start date depending on applicant

Enquiries: Email people@geographe.com.au

How to Apply: Visit our Careers Page
geographe.com.au/careers/

or send us an email at people@geographe.com.au

Website: geographe.com.au

ABOUT GEOGRAPHE

Geographe is an Australian engineering and manufacturing company that focuses on solving mine site challenges through innovation and design. Geographe challenges you to expect more from yourself and assets. Geographe prides itself on being the leading supplier of Enhanced Performance and Specialised Tooling parts and has a passion for safer, efficient maintenance.

Geographe offers more than a workplace; it invites people into its team who challenge the status quo, think outside the box and are always striving to improve.

ABOUT THE PROGRAM

Start your career on the right track with Geographe's innovative apprenticeship program! Based in Western Australia, the program offers a unique opportunity to learn and grow in both technology and practical skills.

Continue your education while gaining valuable real-world experience. Over the course of four years, you'll receive structured training from TAFE institutions and providers, leading to nationally recognised qualifications. Places in the highly regarded program are limited, so start your journey today!

LATEST OPPORTUNITIES

- 4 x Machining Apprenticeships



 [geographeaustralia](https://www.facebook.com/geographeaustralia)

 [Geographe](https://www.linkedin.com/company/geographe)

 [GeographeEnterprises](https://www.youtube.com/channel/UCGeographe)

 [GeographeParts](https://twitter.com/GeographeParts)

GILDAN AIR & ELECTRICAL

Location: Workshop Maddington
Mobile from Two Rocks to Mandurah

Type: Apprenticeships

Industry: Electrical and Construction

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: info@gildanairandelectrical.com.au

Website: gildanairandelectrical.com.au

ABOUT GILDAN AIR AND ELECTRICAL

Gildan specialises in domestic and commercial installations. It also supplies and installs domestic air conditioning.

The business's tradesmen are dual licensed with A grade electrical licenses and refrigerant handling licenses. It provides quality work to all clients and ensures every job is done with a friendly disposition and to a high level.

ABOUT THE PROGRAM

Electrical apprentices in any year of development are welcomed.

LATEST OPPORTUNITIES

Electrical Apprentices on a rolling basis.

GRIFFIN INDUSTRIAL GROUP

Location: Perth, Darwin, Sydney, Cairns and Brisbane

Type: Apprenticeships and Traineeships

Industry: Engineering, Maintenance and Maritime

Applications Open: May/November

Applications Close: June/December

Start Date: January/July

How to Apply: Email your resume and cover letter to talent@griffinmarine.com.au

Website: gigroup.com.au

ABOUT GRIFFIN INDUSTRIAL GROUP

Griffin Industrial unites Griffin Marine, Westurn Engineering, and its network of specialist partners under one banner providing the scale, skill, and speed necessary to deliver mission-critical projects across defence, mining, infrastructure, and marine industries.

What began as specialised support for Western Australia's industrial sector has grown into a multi-division powerhouse serving partners across Australia and the Pacific.

ABOUT THE PROGRAM

Launch your career with Griffin Industrial Group and be part of projects that shape Australia and contribute to defence, marine, mining, energy, rail and infrastructure projects nationwide. From advanced engineering and heavy fabrication to specialised refrigeration services, every day brings new challenges and opportunities.

At Griffin, experienced tradespeople work alongside apprentices and trainees providing hands-on training, mentoring and support to help build a successful career. The company offers above-award wages, paid TAFE attendance and experience across diverse projects, industries and locations.

LATEST OPPORTUNITIES

- Boilermaker (Fabrication);
- Mechanical Fitting;
- CNC Machining (formerly Fitting and Turning);
- Paint and Blast;
- HVAC & Refrigeration; and
- Electrical.





HIA APPRENTICES

Location: Perth Metro

Type: Apprenticeships and Traineeships

Industry: Construction

Applications Open: Now

Applications Close: Ongoing

Start Date: ASAP

Enquiries: hiaapprenticerecruitment@hia.com.au

How to Apply: careers.hiaapprentices.com.au

Website: hia.com.au/apprentices

ABOUT HIA APPRENTICES

HIA Apprentices offers apprenticeships within the residential building industry. HIA Apprentices is a leader in the selection, management, and training of apprentices in the domestic building industry. Established over 40 years ago, the business makes it easier for young people to get a trade, and helps builders and contractors take them on.

Committed to the development of its apprentices, its apprentices are placed with quality host trainers. The business offers dedicated mentoring and a pastoral care service from experienced staff/field officers. Apprentices will learn skills and confidence, a strong work ethic, value for time and a growth mindset.

ABOUT THE PROGRAM

The apprentice program guarantees that you will learn every facet of the industry that you need to know from the most experienced and skilled HIA members. You will have on-the-job training and mentoring with a mix of training courses to make sure you become a fully qualified tradesperson.

LATEST OPPORTUNITIES

- 25 Carpentry Apprentices
- 15 Bricklaying Apprentices
- 5 Roof Plumbing Apprentices

I was an HIA apprentice and the team gave me so much support, so I thought I would continue the journey as a host trainer.

Marlo Coelho
Qualified HIA Apprentice and
now Host Trainer

“If you’re up for a challenge and you want to learn from industry leaders, HIA Apprentices is the way to go.”

James Skouros
Apprentice Manager WA



Location: Kununurra, Broome, Port Hedland, Karratha, Carnarvon, and Esperance

Type: The company maintains a cohort of 10 apprentices across Distribution Overhead, Distribution Underground and Mechanical Fitter

Industry: Electrical

Applications: Please refer to the company's website for details

Enquiries: Talent@horizonpower.com.au

How to Apply: Visit our website or email Recruitment@horizonpower.com.au

Website: horizonpower.com.au



HorizonPowerWA



Horizon Power



@HorizonPowerWA



horizon_power

ABOUT HORIZON POWER

Horizon Power is Western Australia's regional and remote power provider. Its people are dedicated to delivering cleaner, reliable energy solutions to support WA's regional growth and vibrant communities.

ABOUT THE PROGRAM

Careers and training with a vertically integrated utility. Work towards a Certificate III Level across the field of Distribution Line Worker Overhead, Distribution Line Worker Underground or Engineering qualification.

LATEST OPPORTUNITIES

Currently the company has no vacant roles in 2024 but would encourage regional applicants to visit its website for new positions.



“Our apprentices get to live and work within their regional towns and close to our customers. Horizon Power prides itself on this regional model and the whole community gets behind the Apprentice’s journey.”

Jodie Lynch,
Program Coordinator - Apprentices, Grads

“ I started my journey as an Indigenous Trainee, studying Certificate III in Business. After nearly 11 years as Customer Services Officer, I had the opportunity to change my career path on a whole new level, I started my new role as an Apprentice Power Worker in June 2022. Each day is different, I love getting on the tools and getting into the EWP when I can.”

Simone Long
Apprentice Distribution Worker (Kununurra)





AGRICULTURE

HUTTON & NORTHEY SALES

Location: Wheatbelt

Type: Apprenticeships

Industry: Agriculture machinery dealership

Applications Open: Please refer to the company's website for details

Applications Close: Please refer to the company's website for details

Start Date: Please refer to the company's website for details

Enquiries: hr@hutnorsales.com.au

How to Apply: Email your cover letter and resume to hr@hutnorsales.com.au with:

- Licences you have (eg: drivers, forklift)
- Certificates completed (eg: Cert II in Automotive)
- School Reports from your last two years of education (with comments)

Call Kaiden Trunfio on 0429 449 017 for further information.

Website: hutnorsales.com.au

ABOUT HUTTON & NORTHEY SALES

Established in 1976, the company is one of the Wheatbelt's most established, successful and reputable agriculture machinery and equipment dealerships. Hutton & Northey Sales is all about quality – quality people, quality processes, quality procedures and, importantly, a quality outcome for growers. With seven locations operating across the Wheatbelt, the company takes pride nurturing a team culture while providing opportunities for career advancement through internal and external training and further education.

ABOUT THE PROGRAM

The apprenticeships are full-time and fully paid, providing the opportunity to gain hands on experience in the industry, and qualifying in a Certificate III in Agricultural Machinery Technology.

As part of your specific qualification training, each year you will be enrolled in three, two-week TAFE training blocks at an accredited TAFE training institution off site. The company also offers ongoing upskilling and training into your employment to keep pace with rapidly changing technology in the industry.

LATEST OPPORTUNITIES

During your apprenticeship you will learn to diagnose, troubleshoot, examine, test and repair a range of heavy-duty machinery and equipment with industry leading technologies. This skillset is transferable world-wide.

“It's a great place to work, with endless opportunities to learn, and a can-do culture. Why wouldn't ya?”

Blake Dixon
4th Year Apprentice



VARIOUS INDUSTRIES



IMPACT SERVICES

Location: Albany, Joondalup, Midland, Mirrabooka

Type: Apprenticeships, Traineeships and School-based Traineeships

Industry: Building and Construction, Conservation and Land Management, Electrical, Manufacturing.

Applications Open: Ongoing

Applications Close: Ongoing

Enquiries: (08) 9841 0255

How to Apply: Email Resume to recruitment@impactservices.com.au

Website: impactservices.com.au

ABOUT IMPACT SERVICES

Impact Services vision is to provide a service that enables employment opportunities to all people in a culturally safe and inclusive environment. It aims to foster wellness for all Australians through employment, entrepreneurship, and self-determination.

Impact Services has grown to be the leading labour hire, recruitment, apprenticeships/traineeships and contract services in the Great Southern and Perth Metro area.

ABOUT THE PROGRAM

Impact Services recruits for apprenticeships, traineeships, and school-based traineeships across a diverse range of industries and occupations throughout the year.

Interested candidates should contact the recruitment team via: recruitment@impactservices.com.au

LATEST OPPORTUNITIES

- School Based Traineeships
- Retail
- Conservation and Land Management
- Electrical
- Manufacturing
- Building and Construction (All Trades)
- Hospitality

f Impact Services Albany

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EARLY CHILDHOOD EDUCATION AND CARE

INDIGO MONTESSORI CHILDCARE AND KINDY

Location: Perth and Broome

Type: Traineeships

Industry: Early Childhood Education and Care

Applications Open: Ongoing

Applications Close: Ongoing

Enquiries: recruit@indigomontessori.com.au

How to Apply: Through the careers page at
indigomontessori.com.au

Or email through your resume and cover letter to
recruit@indigomontessori.com.au

Website: indigomontessori.com.au

ABOUT INDIGO MONTESSORI CHILDCARE AND KINDY

Indigo Montessori values a healthy and sustainable approach to early childhood education and care. The organisation is dedicated to providing a safe and welcoming community that fosters children's social and educational development.

Indigo Montessori believes that positive relationships are crucial in creating a sense of belonging. They provide guidance based on sensitivity and respect, emphasizing the importance on promoting each child's self-esteem and self-concept.

The organisation places a strong emphasis on listening with empathy and responding with understanding to the children, their families, and each other.

ABOUT THE PROGRAM

Indigo Montessori offers work-based traineeships in Certificate III Early Childhood Education and Care and Diploma of Early Childhood Education and Care.

The company has opportunities throughout metropolitan Perth and regional WA, including Broome, North Perth, Mount Claremont, Morley, Tuart Hill, Padbury, Mount Hawthorn and Applecross.

LATEST OPPORTUNITIES

- CHC30121 - Certificate III Early Childhood Education and Care
- CHC50121 - Diploma of Early Childhood Education and Care



Indigo Montessori Childcare & Kindy



JETCRETE

Location: WA, Tas, QLD, NSW, VIC and SA

Type: Apprenticeships and Traineeships

Industry: Mining

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: Email appadmin@byrnecut.com.au

How to Apply: Email resume, cover letter to appadmin@byrnecut.com.au

Website: jetcrete.com.au

ABOUT JETCRETE

With more than 40 years in the industry, Jetcrete has extensive experience in all aspects of concrete spraying. The business is capable of providing a complete service for all stages of underground shotcreting including excavation; onsite concrete, shotcrete and CAF manufacture; and supply, delivery and application.

Jetcrete also has capability to deliver surface and underground civil infrastructure works including earthworks, machine foundations, drainage and culverts, concrete slabs, heavy workshops and site offices.

ABOUT THE PROGRAM

Jetcrete is an equal opportunity employer that offers a diverse range of apprenticeships in the mining industry. It provides excellent training and learning opportunities to many young and mature-age people, with many progressing to full-time roles.

Its apprentices are trained at our mine sites, gaining valuable skills and experience working alongside mining professionals. The company arranges off-the-job training of all apprentices via an RTO. This training, combined with the skills gained on site, provides apprentices with the knowledge needed to conduct servicing, repairs, overhaul and fault-finding in their specific trade.

On successful completion of the apprenticeship, graduates receive a nationally recognised Certificate III qualification for their specific trade.

Desired attributes for apprentices:

- Successful completion of year 11
- Strong communication skills and ability to work in a team
- Current C-class driver's licence
- Completion or partial completion of a pre-apprenticeship (highly advantageous but not essential)

Mature-age applicants are strongly encouraged to apply.

LATEST OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic Apprentice
- Entry Level Agitator Truck Trainee Certificate 2 Metalliferous Mining



HEAVY EQUIPMENT REPAIRS AND MAINTENANCE

JMH GROUP

Location: Geraldton WA

Type: Apprenticeships

Industry: Heavy Duty Diesel Mechanical

Applications Open: Ongoing

Applications Close: On successful application

Start Date: Ongoing

How to Apply: Email hr@jmhgroup.net.au

Website: jmhgroup.net.au

ABOUT JMH GROUP

JMH Group is one of the industry leading experts and a 'one stop shop' for all mobile plant and equipment maintenance, repairs and support. Thanks to expert knowledge and experience, a strong passion and a huge work ethic, JMH Group is dedicated to always working to the highest levels of safety and efficiency whilst striving for optimum results for its clients.

Its trade qualified technicians include Heavy Duty Diesel Mechanics, Auto Electricians and Boilermakers. These technicians are OEMs (original equipment manufacturers) trained from Scania to Toyota, Westrac and Komatsu.

ABOUT YOU

- You will reside in Geraldton or be willing to relocate to Geraldton.
- You have an aptitude for mechanical or trades related work and enjoy physical and manual tasks.
- You can follow verbal and written directions.
- You'll need to pass a Pre-Employment Medical Assessment due to the role's physical requirements.
- Any work experience or progress with a pre-apprenticeship will be highly regarded.
- You have an awareness of safety requirements and will commit to working in a safe way.
- You're ready to learn the trade, both on-the-job and off-the-job for the duration of your apprenticeship with us.

LATEST OPPORTUNITIES

- 4 x Apprentice Heavy Duty Diesel Mechanic
- 1 x Apprentice Auto Electrician

Watch Youtube



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CONSTRUCTION, MINING
AND EARTHMOVING

KOMATSU

Location: Welshpool

Type: Apprenticeships

Industry: Earthmoving

Applications: Please refer to the company's website for details

Enquiries: apprentice@komatsu.com.au

How to Apply:
komatsu.com.au/careers/apprentice-program

Website:
komatsu.com.au/careers/apprentice-program

 [KomatsuAustralia](https://www.facebook.com/KomatsuAustralia)

 [Komatsu Australia](https://www.linkedin.com/company/KomatsuAustralia)

 [komatsu_australia](https://www.instagram.com/komatsu_australia)

ABOUT KOMATSU

Komatsu is a global leader in the mining, construction and earthmoving industry, renowned for its unparalleled expertise and cutting-edge solutions. Boasting the most extensive factory-owned branch network in Australia, Komatsu ensures unmatched accessibility to a comprehensive inventory, genuine parts and a wealth of knowledge. This vast network not only opens doors to countless career prospects, both nationally and internationally, but also positions Komatsu as a hub for innovation and advancement in the industry.

Komatsu offers a Gold Winning Apprenticeship Program (Australian Training Awards 2023), serving as a testament to its commitment to nurturing talent, guiding apprentices through their professional journey with a unique blend of hands-on experience, technical insight and exclusive opportunities that set its apart from other workplaces.

ABOUT THE PROGRAM

The comprehensive Apprentice Development System steers Komatsu's apprentices through the intricate phases of their apprenticeship journey. In addition to the core curriculum, the program incorporates specialised training modules covering vital aspects such as driver safety, Certificate IV business units, public speaking, STEM sessions and other accredited learning opportunities.

Throughout the four-year apprenticeship, apprentices benefit from dedicated career guidance, empowering them to customise their learning experience and align it with

their individual areas of interest. This personalised approach enables apprentices to actively pursue and achieve their long-term career objectives while fulfilling the requirements of their apprenticeship. When beginning their journey, apprentices will commence in Komatsu's Welshpool or Bassendean locations and then have the opportunity to work at some of the company's regional branches or customer sites across WA.

LATEST OPPORTUNITIES

- Plant Mechanic
- Electrician
- Electrical Fitter
- Machinist
- Boilermaker

“ I started my journey with Komatsu as I heard that their apprenticeship program was outstanding. Komatsu's key values really stuck out to me in regards to looking after their team, wanting us to exceed and be the best versions of ourselves we can whilst undertaking excellent training and having great support.”

Chloe Reynolds
4th Year Apprentice Mobile Plant Mechanic

THIESS



MINING AND CIVIL

MACA

Location: Across WA

Type: Apprenticeships and Traineeships

Industry: Mining and Civil

Applications Open: September 2026 and March 2027

Applications Close: October 2026 and April 2027

Start Date: Ongoing

Enquiries: apprenticeships@maca.net.au

Website: maca.net.au

ABOUT MACA

MACA is one of Australia's leading contracting groups, specialising in mining, crushing, civil construction, infrastructure, and mineral processing for over 20 years. A trusted mining and resource partner, MACA has experience in all commodities at every project stage. The business employs over 4,000 people across operations in Australia and internationally. MACA is a proud Thiess company.

MACA understands that people are key to its success, and its highly skilled and dedicated team strive for continuous improvement to deliver tailored solutions that meet the needs of their clients and end-users. Committed to being number one at what the business does, MACA drives innovation to deliver long-term sustainable performance and value.

ABOUT THE PROGRAM

MACA is strongly committed to supporting its apprentices to reach their full potential. The company's structured training program provides apprentices the opportunity to gain hands-on experience and build their knowledge for a successful career in mining. In 2020, it introduced Apprentice of the Quarter/Year awards in recognition of apprentices' outstanding achievements. The company is looking for talented entry-level and mature-aged apprentices to join the team through its Apprenticeship Program.

LATEST OPPORTUNITIES

Approximately 40 places across the following disciplines:

- Certificate III in Automotive Electrical Technology
- Certificate III in Mobile Plant Technology
- Certificate III in Engineering - Mechanical Trade (Plant Mechanic ZG/Z)
- Certificate III in Engineering - Fabrication Trade (Heavy/Welding YH)
- Certificate III in Engineering - Industrial Electrician

“Our apprentices are the future of our business. As a MACA apprentice, you will have the opportunity to work across different sites, commodities and operating environments which will equip you with the skills and experience for a successful career. You'll work alongside qualified tradespeople with a wealth of knowledge who will help you thrive and reach your full potential. Each individual at MACA plays an important role in the successful delivery of projects.”

Joel Thomson
Head of People & Communication.

“I'm always eager to learn, and MACA provides great training and upskilling opportunities for anyone who is willing. Throughout my four years as an apprentice, I've had great mentors onsite who continue to support and challenge me to become a better mechanic. In 2021, I won Apprentice of the Year, which was a really great feeling and recognition of how far I have come as a mechanic. I'm proud to wear a MACA shirt.”

Rory Orrells
Heavy Duty Mechanic
Apprentice

Apply here



f MACA Ltd

in MACA Ltd

MAIN ROADS WESTERN AUSTRALIA

Location: Metro and Regional WA

Type: Apprenticeships and Traineeships

Industry: Road and bridge construction and maintenance

Applications: Please refer to the company's website for details

Enquiries: Marie Allan – 9323 4824

How to Apply: jobs.wa.gov.au

Website: mainroads.wa.gov.au

ABOUT MAIN ROADS WESTERN AUSTRALIA

Main Roads is responsible for the delivery and management of a safe and efficient road network in WA through operations including:

- Building the State's major government road infrastructure projects;
- Providing infrastructure and operations that improve road efficiency resulting in improvements in traffic and freight levels of service;
- Maintaining the State's major government roads, bridges, verges and reserves;
- Using technology to optimise the real-time management of the network and providing traveller information
- Improving community amenity through the development and roadside stopping places, the incorporation of public art into infrastructure and understanding the needs of all transport users.

Representing one of the world's most expansive road networks, the company is committed to working cooperatively and productively across all levels of government, to ensure its road network meets the needs of the community, industry and stakeholders. Its aspiration is to provide world-class outcomes for customers through a safe, reliable and sustainable road-based transport system.

LATEST OPPORTUNITIES

Ongoing employment of:

- Technical Trainees – Materials - Certificate III or IV in Laboratory Skills
- Aboriginal Pathway Program – Certificate III Engineering Technical

“ One of the best opportunities you will ever get to be able to work, learn and earn a great income all at the same time.”

Ryan Hawkins
Technical Trainee Engineering



**Built by people.
Driven by passion.**
Since 1971.

ISUZU MAJOR MOTORS



AUTOMOTIVE

MAJOR MOTORS

Location: 789 Abernethy Road, Forrestfield, Western Australia

Type: Apprenticeships

Industry: Automotive

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Various

Enquiries: apprentices@majormotors.com.au

How to Apply: Email your resume and cover letter to apprentices@majormotors.com.au

Website: www.majormotors.com.au

ABOUT MAJOR MOTORS

For over 50 years, Major Motors has been a trusted provider of new and used Isuzu vehicles in Perth and the surrounding WA region. With seven locations, the expert team is dedicated to delivering exceptional service, including after-sales support in modern workshop facilities. The company offers a range of apprenticeships, including light vehicle, heavy vehicle, auto electrical and vehicle-body building.

ABOUT THE PROGRAM

Major Motors offers work-based apprenticeships across all locations, providing opportunities in various roles to help you build a successful career in the automotive industry.

LATEST OPPORTUNITIES

- Light-vehicle apprenticeships
- Heavy-vehicle apprenticeships
- Auto-electrical apprenticeships
- Vehicle-body building apprenticeships



f [MajorMotorsISUZU](https://www.facebook.com/MajorMotorsISUZU)

in [major-motors-isuzu](https://www.linkedin.com/company/major-motors-isuzu)



**ENGINEERING,
CONSTRUCTION,
MAINTENANCE,
RESOURCE, ENERGY,
INFRASTRUCTURE**

MONADELPHOUS

Location: Perth WA

Type: Apprenticeships and Traineeships

Industry: Engineering, Construction, Maintenance, Resource, Energy, Infrastructure

Applications Open: August 21, 2026

Applications Close: Ongoing

Start Date: December 1, 2026

Enquiries:

Email earlycareersrecruitment@monadel.com.au

How to Apply:

Apply via the link to Monadelphous' careers page careers.monadelphous.com.au

Website: www.monadelphous.com.au

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in [Monadelphous](#)

▶ [MonadelphousGroupLimited](#)

ABOUT MONADELPHOUS

Monadelphous is an ASX-200 company providing multidisciplinary construction, maintenance and industrial services to many of the largest companies in the mining, energy and infrastructure sectors. Established in 1972, the company has been working in Australia and around the world for more than 50 years.

Monadelphous works on the biggest projects, ensuring its people have a variety of opportunities available to follow their career path of choice.

Safety is at the forefront of everything Monadelphous does, underpinning its promise: the safe way is the only way.

ABOUT THE PROGRAM

- Earn while you learn with on-the-job training from experienced, trade-qualified mentors.
- Fully funded TAFE training and a nationally recognised trade qualification.
- Hands-on experience across a variety of projects and work environments.
- Support from experienced construction and project management teams.
- A pathway to a long-term career in the resources and construction industry.

WHAT YOU'LL BRING

- Certificate II in Electrotechnology (Pre-Apprenticeship) is highly regarded.
- Previous experience as an Electrical Trade Assistant or similar is preferred.
- A strong commitment to safety.
- Reliability, motivation and a willingness to learn.
- Good communication and teamwork skills.
- Completion of Year 10 (minimum).
- A valid driver's licence.
- Proof of your right to work in Australia.

LIFE AT MONADELPHOUS

There's lots to get involved in, celebratory or cultural events and so much more. The company works hard to make Monadelphous a truly great place to work.

Celebrating diversity and shared values, it's committed to inclusion and equal opportunities for all.

Monadelphous is also focused on hiring locally and encourages people of all backgrounds to apply, including women and First Nations people.

Are you motivated, hands-on, and ready to start a rewarding career in the electrical trade?

Monadelphous is seeking enthusiastic and safety-focused individuals to join its Engineering Construction Division as Electrical Apprentices. Gain valuable FIFO experience on major construction projects across Western Australia while completing a nationally recognised qualification.



EARLY CHILDHOOD EDUCATION AND CARE

MULBERRY TREE CHILDCARE

Location: Perth and Broome

Type: Traineeships

Industry: Early Childhood Education and Care

Applications Open: Ongoing

Applications Close: Ongoing

How to Apply: Through the careers page at mulberrytree.com.au

Or email through your resume and cover letter to recruit@mulberrytree.com.au

Website: mulberrytree.com.au

ABOUT MULBERRY TREE CHILDCARE

Mulberry Tree Childcare is a WA privately owned and operated family business that has supported children and families for 29 years. Its teams pride themselves in knowing that “every moment in a child’s life is a learning opportunity.”

Mulberry Tree is continually investing in its staff and centres, ensuring they are the best they can be. The business is committed to providing a workplace that is equal, professional, and supportive. Mulberry Tree mentors and guides trainees as they work towards their qualifications, offering continuous training opportunities of growth and professional development.

ABOUT THE PROGRAM

Mulberry Tree offers work-based traineeships in Certificate III Early Childhood Education and Care and Diploma of Early Childhood Education and Care.

The business has opportunities throughout metropolitan Perth and regional WA, including Broome, Roleystone, Ascot, Cannington, Wembley Downs, Wembley, Karrinyup, Scarborough and Doubleview.

LATEST OPPORTUNITIES

- CHC30121 - Certificate III Early Childhood Education and Care
- CHC50121 - Diploma of Early Childhood Education and Care



Mulberry Tree Childcare and Kindy



MINING, MECHANICAL AND ELECTRICAL

MURRAY ENGINEERING

Location: Pinjarra

Type: Apprenticeships

Industry: Mining, Mechanical and Electrical

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: Email appadmin@byrnecut.com.au

How to Apply: Send resume, cover letter to appadmin@byrnecut.com.au

Website: murrayengineering.com.au

ABOUT MURRAY ENGINEERING

Murray Engineering is an Australian mining services provider with a global footprint. With over 400 highly skilled personnel based in multiple Australian and worldwide locations, the business specialises in the maintenance, refurbishment, automation, manufacture and assembly of a wide range of mechanical and electrical equipment to the mining industry at large.

Murray Engineering's headquarters are in Pinjarra and incorporate a series of purpose-built workshops on a land area of 55,000 square metres. Murray Engineering possesses all relevant ISO certifications for safety, quality management systems and the environment.

ABOUT THE PROGRAM

Murray Engineering is an equal opportunity employer that offers a diverse range of apprenticeships in the mining/mechanical industry.

Murray Engineering has a rolling intake of electrical, auto-electrical, heavy plant fitter and boilermaker apprenticeships. These apprenticeships are open to mature-age/adult apprentices as well as regular apprentices. Its apprentices often go on to have long careers with Murray Engineering, working their way up through the company with experience.

LATEST OPPORTUNITIES

- Apprentice Heavy Duty Diesel Mechanic
- Apprentice Electrician
- Apprentice Boiler Maker
- Apprentice Auto Electrical





MINING AND RESOURCES

NORTHERN STAR RESOURCES

Location: Kalgoorlie Residential and Perth FIFO

Type: Apprenticeships

Industry: Mining and Resources

Applications: Please refer to the company's website for details

Enquiries: apprentices@nsrltd.com

How to Apply: careers.nsrltd.com

Website: careers.nsrltd.com

ABOUT NORTHERN STAR RESOURCES

Northern Star Resources is an ASX20, global-scale gold producer with a strong track record of operational excellence and sustainable growth.

The company owns and operates three high-quality production centres, alongside a development project and active exploration programs across Western Australia and Alaska.

With opportunities across underground and surface operations, Northern Star Resources' Apprenticeship Program sets you up for long-term success.

Through hands-on experience, structured training and dedicated support, apprentices will develop the technical capabilities and confidence needed to thrive as a tradesperson.

ABOUT THE PROGRAM

Apprentices will gain experience across a number of Northern Star Resources' sites, alongside experienced tradespeople and supervisors.

There will be ongoing training and development, including required coursework toward your trade certification, as well as a permanent career with Northern Star or Northern Star Mining Services upon completion of your apprenticeship.

LATEST OPPORTUNITIES

- Boilermakers
- Communication Technicians
- Fixed Plant Boilermakers
- Fixed Plant Electricians
- Fixed Plant Mechanics
- Heavy Diesel Mechanics
- Light Vehicle Mechanics
- Underground Auto Electricians
- Underground Electricians
- Underground Heavy Diesel Mechanics

Scan
for more info



f [NorthernStarWAOperations](#)

in [Northern Star Resources Limited](#)

@ [northern-star-resources](#)



NUDGE

Location: Throughout Perth metro from Alkimos to Mandurah and anything in between

Type: Apprenticeships and Traineeships

Industry: Various

Applications Open: Visit the website for all key dates

Applications Close: Visit the website for all key dates

Start Date: Visit the website for all key dates

Enquiries: Sarah Brown 0413 891 773 or enquiries@nudge.ngo

How to Apply: nudge.ngo/current-opportunities

Website: <https://nudge.ngo>

ABOUT NUDGE

Nudge supports young jobseekers and employers with career and recruitment support. The organisation offers both personalised advice and tailored support for trainees and their employers.

ABOUT THE PROGRAM

Apprentices and trainees will be supported by a team of dedicated mentors. The one-on-one mentoring support for trainees/apprentices focuses on personal and professional support, to assist the trainees/apprentices to succeed in their employment and move forward in their career path.

LATEST OPPORTUNITIES

- 1 business administration role (Mandurah)
- 3 I.T. service desk
- 1 warehousing
- 3 concreting
- 2 engineering support

Please refer to the organisation's website for latest opportunities.



PACIFIC ENERGY

Location: Kewdale

Type: Apprenticeships

Industry: Remote and Renewable Energy

Applications Open: Please refer to the company's website for details

Applications Close: Please refer to the company's website for details

Start Date: Please refer to the company's website for details

Enquiries: 08 9303 8888
or training@pacificenergy.com.au

How to Apply: pacificenergy.com.au/careers

Website: pacificenergy.com.au



ABOUT PACIFIC ENERGY

Pacific Energy is an Australian market leader in the provision of sustainable distributed energy. Operating for over four decades, the company has owned-and-operated assets at 46 sites nationally and more than 750 megawatts of contracted capacity under management.

A trusted partner at the forefront of the clean energy transition, Pacific Energy is uniquely positioned to offer clients a complete in-house experience that delivers renewable and traditional power generation solutions from design, manufacturing and construction through to commissioning and operations and maintenance.

ABOUT THE PROGRAM

Pacific Energy's Apprentice Program focuses on building its future skilled workforce to become leaders in supporting the decarbonisation of industry and commerce across the globe. An apprenticeship at Pacific Energy will allow you to work at the forefront of clean energy solutions.

LATEST OPPORTUNITIES

- Electrical Apprenticeships
- Heavy Diesel Mechanical Apprenticeships
- Fabrication Apprenticeship

“ Pacific Energy offers a unique opportunity for apprentices in Western Australia to be a part of a clean energy business that is working to reduce our clients' carbon emissions. If you're looking to start your career in an exciting and growing industry and make a positive impact on the world, please apply for an apprenticeship at Pacific Energy!”

Ryan Calkin
Apprentice Program Lead



PGC TRAINING PTY LTD

Location: WA Statewide

Type: Apprenticeships and Traineeships

Industry: Building and Construction, Defence, Automotive, Civil, Engineering, Electrical, Mining, Oil and Gas

Applications Open: Ongoing

Applications Close: Ongoing

Expected Start Date: Ongoing

Enquiries: gtoadmin@pgcgroup.au

How to Apply: Please send a resume advising the position you are interested in, via email, to gtoadmin@pgcgroup.au

Website: pgcgroup.au

ABOUT PGC TRAINING

PGC Training is a registered Group Training Organisation (GTO) that is committed to fostering skills and development and bridging the gap between apprentices and trainees and potential employers in the building and construction, defence, mining, and oil and gas industries. By partnering with reputable companies, PGC Training offers apprentices and trainees access to high-quality training and practical work experience, setting the foundation for a successful career.

ABOUT THE PROGRAM

PGC Training's apprenticeship and traineeship opportunities include:

- Automotive Technician (Heavy Mobile Equipment)
- Business
- Carpentry
- Electrical Mechanics (Electrician)
- Engineering Tradesperson Fabrication (Boilermaking/Welding)
- Engineering Tradesperson Mechanical (Fitting/Machinist)
- Mobile Crane Operations
- Plant Operations
- Rigging



PROGRAMMED APPRENTICESHIPS & TRAINEESHIPS - MINING, MARINE, CONSTRUCTION, MANUFACTURING

Location: Perth and Regional

Type: Apprenticeships and Traineeships

Industry: Various

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

How to Apply:

programmed.com.au/service/training-services

Website: programmed.com.au

ABOUT THE PROGRAM

Throughout the year, Programmed Training Services recruits and develops highly capable, safety-conscious apprentices and trainees, providing secure, high quality learning environments across many industries.

The company is proud to hold GTO status in all Australian states and territories which means it can deliver consistent, transparent, nationally recognised programs.

LATEST OPPORTUNITIES

Approximately 60-100 across the following disciplines:

- Mechanical Fitting Apprenticeship
- Electrical Instrumentation Apprenticeship
- Mobile Plant Technology Apprenticeship
- Heavy Vehicle Mechanic Apprenticeship
- School Based Traineeships
- Business Admin Traineeship
- Warehouse Operations Traineeships
- Resource Processing Traineeships
- Process Operator Traineeships



PROGRAMMED APPRENTICESHIPS & TRAINEESHIPS - NATIONAL ENERGY TECHNICIAN TRAINING SCHEME

Location: Perth and FIFO Roles

Type: Apprenticeships

Industry: Oil and Gas

Applications Open: Expected in July

Applications Close: Expected in September

Start Date: Jan – Feb

How to Apply: skilled.programmed.com.au/service/training-services/netts

Website: skilled.programmed.com.au/service/training-services/netts

ABOUT THE PROGRAM

The National Energy Technician Training Scheme (NETTS) is a collaboration between major oil and gas companies and Programmed to build a skilled workforce for the future.

In the first 12 months of the four-year apprenticeship, apprentices undergo training at TAFE for their trade and gain workplace experience on secondments with well-known companies to gain hands-on skills.

As a NETTS participant, you will receive fully funded training, get paid while you learn, and have the potential to gain full-time employment with some of the most sought-after companies in the world.

LATEST OPPORTUNITIES

Approximately 10-15 places across following disciplines:

- Process Plant Technician Apprenticeship
- Mechanical Fitter Apprenticeship
- Electrical Instrumentation Apprenticeship



PROGRAMMED APPRENTICESHIPS & TRAINEESHIPS - NORTH WEST OIL AND GAS

Location: Pilbara and FIFO roles

Type: Apprenticeships and Traineeships

Industry: Oil and Gas

Applications Open: Expected in June/July

Applications Close: One month after opening date

How to Apply:

programmed.com.au/service/training-services

Website: programmed.com.au

ABOUT THE PROGRAM

Programmed Skilled Workforce is Australia's and New Zealand's leading provider of managed labour, staffing and training services.

As a Programmed apprentice or trainee, you'll receive on-the-job training towards a nationally recognised qualification. All trainees are supported by a dedicated field officer who provides ongoing coaching, mentoring and support, monitoring both on and off the job progress, safety awareness and safety talks throughout your apprenticeship/traineeship.

Multiple training opportunities are available through Programmed Training Services with WA's largest Oil and Gas company.

LATEST OPPORTUNITIES

Approximately 65 roles across the following disciplines:

- Mechanical Fitting Apprenticeship
- Electrical Instrumentation Apprenticeship
- Operations Support Apprenticeship
- Process Operator Traineeship Pre-Pathways Program





**Public Transport
Authority**



**PUBLIC TRANSPORT
(RAIL)**

PUBLIC TRANSPORT AUTHORITY OF WA

Location: Metro WA

Type: Apprenticeships

Industry: Public Transport - Rail

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

How to Apply: Please search the WA Government Jobs Board for current PTA vacancies: jobs.wa.gov.au

Enquiries: devprograms@pta.wa.gov.au

Website: pta.wa.gov.au

ABOUT PUBLIC TRANSPORT AUTHORITY OF WA

The Public Transport Authority's (PTA) vision is to be recognised as a leader in providing world-class public transport services and solutions. The purpose of the PTA is to provide safe, customer-focused, integrated, and efficient transport services that align with its core values.

As a fast-growing economy, Western Australia's public transport system, under the PTA, is recognised as the best in Australia and one of the most efficient, clean, and safe networks globally. Rail transport plays a vital role in our continued success and growth, exemplified by its numerous projects such as METRONET, designed to meet the public's needs and expectations. PTA is dedicated to delivering on its vision and purpose while upholding its values every step of the way.

LATEST OPPORTUNITIES

- Rail Systems Development Program (RSDP) – Apprentice Communications Technician – Certificate III Electronics and Communications
- Rail Systems Development Program (RSDP) – Apprentice Signals Technician - Certificate III Electrical Fitting
- Rollingstock Technician Development Program (RTDP) – Apprentice Diesel Train Mechanic – Certificate III Engineering Fixed and Mobile Plant Mechanic



SOUTHWEST POWER SOLUTIONS

Location: Margaret River

Type: Apprenticeships

Industry: Electrical

Applications Open: Ongoing

Applications Close: December 2026

Start Date: January 2027

Enquiries:

connor@southwestpower.com.au

How to Apply: Send a copy of your resume and a brief description about you and why you are seeking this opportunity to connor@southwestpower.com.au

Website: southwestpower.com.au

ABOUT SOUTHWEST POWER SOLUTIONS

Southwest Power Solutions is a licensed, owner-operated electrical contractor (EC17555) covering Margaret River and the South West.

The business does residential, commercial and industrial, work for builders, businesses and some of the region's best-known labels. Southwest Power Solutions take real pride in neat, to-standard work and never cut corners on safety. The company is growing, and looking for electricians who care about doing it properly and treating clients like mates.

ABOUT THE PROGRAM

Southwest Power Solutions apprentices will be on the tools to learn the trade properly.

From switchboards and solar, all the way to winery breakdowns – the company focuses on neat, to-standard work, with safety always top of mind.

As a growing local business, Southwest Power Solutions invests in its people. Come ready to work hard and take pride in it, and you'll set you up for a real career.





MINING, MECHANICAL AND MAINTENANCE

SRG GLOBAL

Location: Australia

Type: Construction, Mining and Asset Maintenance

Industry: Landscaping Construction, Maintenance and Design (Residential and Commercial)

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Typically February

Enquiries:

apprenticesandtrainees@srgglobal.com.au

How to Apply: Email your resume to apprenticesandtrainees@srgglobal.com.au

Website: srgglobal.com.au

ABOUT SRG GLOBAL

SRG Global is an ASX-listed diversified infrastructure services company that was born out of Australia's greatest engineering challenge, the Snowy Mountains Hydro-electric Scheme, in 1961.

Its global workforce of 4,300 brings a unique problem-solving solution to help businesses solve complex problems across the entire asset life cycle.

SRG Global is a smart, innovative technical company that brings value engineering to the delivery of critical services. It thrives on making the complex simple and has been doing so around the world for more than 60 years.

ABOUT THE PROGRAM

SRG Global offers work-based apprentices and traineeships across Australia in a variety of roles in both regional and metropolitan areas.

LATEST OPPORTUNITIES

- Carpentry and Joinery
- Scaffolding
- Mobile Plant and Operations
- Civil Construction
- Engineering
- Electrician
- Non-Destructive Testing Technician
- Boilermaker

“Apprentices and trainees play an essential role to both SRG and our clients for the successful continuation and completion of our projects. We are now living in a skills shortage environment, we can always rely on the next generation of individuals to continue to learn, grow and develop our capabilities at SRG Global.”

Mitch McLachlan
Operations Manager

in SRG Global

[youtube.com/watch?v=zM3BBXeW3y0](https://www.youtube.com/watch?v=zM3BBXeW3y0)





BEYOND GREEN



LANDSCAPING
CONSTRUCTION,
MAINTENANCE
AND DESIGN

TIM DAVIES LANDSCAPING (TDL)

Location: Osborne Park

Type: Construction Apprenticeships, Maintenance Traineeships, Business Support Traineeships

Industry: Landscaping Construction, Maintenance and Design (Residential and Commercial)

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Available Immediately

Enquiries: Call our HR team on 9441 0200

How to Apply: Please email a resume and cover letter to careers@tdl.com.au

Website: tdl.com.au

ABOUT TDL

TDL works from conception in design, through to construction and following construction into the maintenance phase.

The business goes beyond expectations to deliver green infrastructure services, and it's how it works together that sets TDL apart. People are the strength of the business and the diversity of the team and ideas inspire the innovation that runs through everything the business does – designing, building and maintaining outdoor spaces.

ABOUT THE PROGRAM

With 40 years' experience in the industry, the business runs several successful formalised training programs for newcomers into the industry with the support of experienced professionals throughout all departments of the business. This ensures new entrants are provided the best possible on-the-job training complemented by the formal training provided via the external trainer.

LATEST OPPORTUNITIES

- Certificate III in Horticulture
- Certificate III in Landscape Construction
- Certificate III or IV in Financial Services
- Certificate III or IV in Business

“Engaging with design, construction and maintenance teams across both residential and commercial sectors has given me the experience I need to know how I'd like to progress in my career.”

Ruby Johnson
Current Apprentice

“At TDL, we deliver innovative and functional landscapes that inspire, entice and amaze. Our people are our strength and it's the diversity of our team and their ideas that shapes everything we do – designing, building and maintaining beautiful outdoor spaces.”

Tim Davies
MD



in Tim Davies Landscaping

ig [timdavieslandscaping](https://www.instagram.com/timdavieslandscaping)



TRANSPORT

TRUCK CENTRE WA

Location: Perth Metro – Forrestfield, Kewdale, Maddington and Spearwood

Regional WA – Albany, Bunbury and Port Hedland

Type: Apprenticeships

Industry: Transport

Applications Open: Ongoing

Applications Close: October 2026

How to Apply: jobs@tcwa.com.au

Website: tcwa.com.au/careers

ABOUT TRUCK CENTRE WA

Truck Centre WA is WA's home of Mack, UD and Volvo Trucks and Buses. It prides itself on being the single largest truck transport solution in WA. From a long-standing heritage of heavy-duty trucks in Australia, to now being at the forefront of vehicle advancements with the introduction of electric and hydrogen fuel cell technologies, the business is proud to be the trusted partner of many of Australia's key mining, agricultural, logistics and construction businesses.

The company employs over 300 staff across eight locations and as of 2025, it is proud to support over 70 apprentices in gaining certification (including dual trade apprenticeships) across its eight branches, including heavy vehicle mechanics and auto electricians.

ABOUT THE PROGRAM

We believe in a highly skilled workforce. We invest heavily in professional development and continual improvement for our employees through our specialised training plans, including a dedicated training department facility, structured e-learning modules, mentoring programs and apprentice events, to name a few.

LATEST OPPORTUNITIES

- Heavy Vehicle Mechanics
- Auto Electricians
- Vehicle Body Builders



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CONSTRUCTION

VT PLUMBING GROUP

Location: Malaga

Type: Apprenticeships

Industry: Construction

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: admin@vtpg.com.au

How to Apply: Apply via Seek or email
admin@vtpg.com.au

Website: vtpg.com.au

ABOUT VT PLUMBING GROUP

VT Plumbing Group was established in 2019 and has grown to a team of more than 40 licensed plumbers, apprentices, estimators, project managers and service coordinators.

Based in Malaga, the company works throughout the Perth metropolitan area and, when required, further afield. The VTPG Projects team delivers hydraulic services on commercial construction, while the VTPG Maintenance team keeps commercial buildings running once they are occupied.

ABOUT THE PROGRAM

The plumbing apprenticeship program provides hands-on training alongside experienced and qualified plumbers across residential, commercial, and maintenance projects.

Apprentices gain practical industry skills while working toward a nationally recognised qualification, with opportunities for long-term career development within the business.



WA LIMESTONE GROUP

Location: 401 Spearwood Avenue, Bibra Lake WA 6163

Type: Apprenticeships

Industry: Heavy Duty Diesel Mechanical

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Please refer to the company's website for details

How to Apply: Apply via Seek, email employment@walimestone.com or visit walimestone.com/careers/apprenticeships-and-career-development/

Website: walimestone.com

ABOUT WA LIMESTONE GROUP

WA Limestone is a family-owned Western Australian company with over 50 years of experience in the quarrying and civil contracting industries. As one of the State's largest suppliers of construction materials, it operates 35 strategically-located quarries across the Perth metropolitan area and Pilbara region. The company produces more than 6 million tonnes of materials annually, including crushed limestone, aggregates, sand and specialty products essential for road construction, concrete production and landscaping. WA Limestone is also involved in marine infrastructure, civil contracting and heavy haulage services. Committed to safety, sustainability, and community engagement, the company continues to play a vital role in WA's infrastructure development.

ABOUT THE PROGRAM

WA Limestone's apprenticeship training program is designed to equip aspiring professionals with the skills, knowledge and experience needed to excel in their chosen trade or field. WA Limestone is committed to fostering the next generation of talent by providing a structured learning environment that combines hands-on experience with comprehensive training, mentorship, career development and an industry recognised certification.

LATEST OPPORTUNITIES

- Heavy Duty Diesel Mechanic Apprentice
- Boilermaker Apprentice
- Mechanical Fitter Apprentice
- Heavy Road Transport Apprentice



WATER CORPORATION

Location: Across WA

Type: Apprenticeships and Traineeships

Industry: Utilities

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: talent@watercorporation.com.au

How to Apply: Please go to the Careers page and apply for a current vacancy or you can register your interest through the Career pathways page

Website: www.watercorporation.com.au/about-us/careers/career-pathways



Learn more



ABOUT WATER CORPORATION

Thrive as you shape Western Australia's water future.

Water Corporation's workplace spans across 2.6 million square kilometres, and the career options are endless. Join the team of 4,000 bold and innovative employees working across Western Australia to benefit the lives of our communities and environment.

As well as being the principal supplier of water, wastewater, drainage and bulk irrigation services, the organisation is on a journey to evolve and transform WA's water future.

ABOUT THE PROGRAM

To kick start your career as an apprentice or trainee, you'll receive on the job training whilst undertaking a nationally recognised qualification.

- Earn a steady source of income
- Develop skills that will continually help you reach your potential
- Enjoy the lifestyle you want

LATEST OPPORTUNITIES

- Apprentice Mechanical
- Apprentice Fabrication
- Apprentice Electrical
- Traineeship in Water Industry

“ I've just completed the first year of my apprenticeship. I love working with my team. They're very supportive. I also get to do a variety of interesting work and I'm learning so much working with different crews across my region.”

Chloe Fahey
Electrical Apprentice, North-West Region

WESTERN POWER

Location:

Apprenticeships – Various locations across WA
Traineeships – Perth Metro, with the possibility of some regional locations

Type: Apprenticeships and Traineeships

Industry: Utilities/Electrical

Applications: Please refer to the company's website for details

Enquiries:

Email: WPEarlyCareers@westernpower.com.au

How to Apply: westernpower.com.au/about/careers

Website: westernpower.com.au

ABOUT WESTERN POWER

Western Power is a Western Australian Government-owned corporation responsible for building, maintaining and operating an electricity network that connects its 2.3 million customers to traditional and renewable energy sources, delivering an essential service to the community.

The organisation is at the forefront of the energy industry in leveraging new technologies, including integrating microgrid and battery storage solutions. It's planning the grid of the future that's leading the way to a cleaner, brighter and more resilient energy supply for the next generation.

For more than 70 years, the organisation has been providing Western Australians with safe, reliable and efficient energy. Its vast transmission and distribution network, and the people behind it, seamlessly connect homes, businesses and essential community infrastructure to an increasingly renewable energy mix, supercharging our vibrant WA lifestyle.

ABOUT THE PROGRAM

Apprenticeship program

Western Power currently runs a program for apprentices who undertake qualification in one of four streams:

- Electrical Stream - Industrial Electrician
- Electrical Supply Industry Stream - Distribution Cable Jointer
- Electrical Supply Industry Stream - Distribution Lineworker
- Automotive Stream - Heavy Commercial Vehicle Mechanic

LATEST OPPORTUNITIES

Apprenticeship program

- Certificate III in Engineering - Industrial Electrician
- Certificate III in ESI - Distribution Underground
- Certificate III in ESI - Distribution Overhead
- Certificate III in Heavy Commercial Vehicle Mechanical Technology

Traineeship program

An entry level pathway into Western Power as part of a formal Traineeship Program whilst completing a Certificate III or IV in Business, these are full-time 12-month fixed-term contracts for the duration of the qualification and suited to individuals who have recently completed year 11 or 12 and are ready to commence a career in administration

Traineeship program

- Five positions to complete either a Certificate III or IV in Business

WESTRAC

Location: Varying metro and regional sites, with head office in Guildford

Type: Apprenticeships and Traineeships

Industry: Mining and Construction

Applications: Please refer to the company's website for details

Enquiries: recruitment-wa@westrac.com.au

How to Apply: Sign up for job alerts westrac.com.au/careers

Website: westrac.com.au/careers

Video/promotional material: westrac.com.au/blog

ABOUT WESTRAC

As one of the largest authorised Cat equipment dealers in the world, WesTrac provides customers with a wide range of machinery and construction equipment as well as comprehensive whole-of-life management solutions designed to make owning and operating equipment as easy, profitable and safe as possible.

With more than 4,000 team members, WesTrac is dedicated to creating and delivering outstanding value for its team, customers, shareholders and the community. The company is committed to excellence and is focused on longterm customer relationships and a dedication to customer service, safety, quality and the environment. Community involvement is an important part of the WesTrac philosophy, and it is proud to support local activities, events and charities in the regions where it is based.

As part of Seven Group Holdings Ltd, WesTrac also has strong alliances with other leading Australian businesses, including Seven West Media, Coates Hire and Boral.

ABOUT THE PROGRAM

Are you 'made for more?' Stay up-to-date on the WesTrac apprentice intake by visiting the company's job vacancy page or following its socials for updates.

You'll be required to submit a resume/CV as part of your application. If you're selected as a potential candidate, you'll be interviewed and may be invited for pre-employment checks. Successful applicants will be sent a formal offer, while unsuccessful candidates will also be notified.

WesTrac invests in apprentices by focuses on building both technical and non-technical capability developing well rounded team members. This development is completed via on-the-job training, training at either our world class WesTrac Institute (RTO# 50737) or Tafe (depending on the trade), eLearning, mentoring and coaching.

LATEST OPPORTUNITIES

Approximately 25 roles:

- Plant Mechanic
- Auto Electrician
- Fabrication
- Fitter Machinist
- First Class Machinist
- Industrial Spray Painter

YOUNG BUCKS EARLY LEARNING CENTRES PTY LTD

Location: Treendale and Dardanup

Type: Traineeships

Industry: Childcare

Applications Open: Ongoing

Applications Close: Ongoing

Start Date: Ongoing

Enquiries: YoungBucksELC.com.au

How to Apply: 0418 118 935

Website: YoungBucksELC.com.au

ABOUT YOUNG BUCKS EARLY LEARNING CENTRES PTY LTD

Inspired by nature, Young Bucks Early Learning Centres is in Dardanup and Treendale, as well as an out-of-hours care centre in Busselton. With an educational curriculum focusing on learning through play, Young Bucks gives its absolute love and devotion to children's play-based learning in a stimulating environment and creating awareness about the communities it lives in.

ABOUT THE PROGRAM

Young Bucks provides on-the-job training with an approved Certificate III in Children's Services or Diploma in Children's Service, depending on what qualification you already have.

LATEST OPPORTUNITIES

- Childcare Assistant Educator Traineeship
- Childcare Qualified Educator Traineeship



About Us

Career Support Services

What are Career Support Services? Great question! One way to think of us, is helping students and job seekers to access the gateway to employment. We can give you advice on the different types of careers you might be interested in, how to access them, how to apply for jobs and much more.

Skillsroad

This is a great website to start your career journey. Learn about the career planning journey, explore industries and workspaces, and discover careers you may never have considered to help you determine your career goals. Take our Career Quiz for suggestions on careers you might be interested in, and the Job Fit test for an indication of your readiness to start!

skillsroad.com.au

Search for Apprenticeships and Traineeships

Apprenticeship Support Australia helps thousands of employers every year to find their next apprentice or trainee. Find these opportunities any time at our dedicated job site created just for apprenticeship and traineeship opportunities.

skilledjobswa.com

Register as a Job Seeker

Never miss the perfect job ever again! No need to wait for an advertised role to register with us; once you are a registered job seeker, we will email you any jobs that match your interests and then you can choose to apply or not. So easy!

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School Workshops

With 25+ years' experience promoting apprenticeships and traineeships, we understand how important it is to help young people identify the full range of choices ahead of them. We have developed interactive and engaging workshop sessions that can be tailored to suit different year groups. Contact our team to book a workshop today.

careersupport@cciwa.com

Career Expos and Job Fairs

Our team loves meeting students and young people at your career expo or job fair. Apprenticeship Support Australia attends over 100 schools and events each year, in both Perth and all of regional and remote Western Australia. Drop us an invite, we'd love to be there!

careersupport@cciwa.com



Facebook

Another place to find current vacancies is at our Facebook group. Like and follow us to easily track new opportunities as soon as they are posted.

[Apprenticeship Support Australia - WA Jobs | Perth WA | Facebook](#)

Women Trading Up

If you are female considering a career in trades, join our online community for news, updates and insights into what a non-traditional trade choice might look like for you.

[Women Trading Up - WA | Facebook](#)

Career Expos and Job Fairs

Attending a Career Expo is a great opportunity to learn about a wide range of career pathways options in one place. Your school may host their own career expo, or you may be more interested in attending a public event. Either way, these events offer you a great opportunity to meet and have a chat with employers and learn more about their businesses.

You will be able to connect with advisory groups such as Apprenticeship Support Australia where representatives will help to answer any questions you may have. Many events feature interactive activities, providing a taste of the job and industry. Apprenticeship Support Australia attends 140+ events each year, so come meet us and ask questions.



Upcoming Expos

Get Into Resources

Date: June 2027

Venue: North Metropolitan TAFE (Northbridge)

Fee: Gold Coin Donation

Hosted by industry volunteers, this event is targeted towards school groups with attendance booked through the school. This event is a wonderful opportunity to learn about careers in the resources sector.

Skillswest Careers & Employment Expo

Date: July 22-24, 2027

Venue: Perth Convention and Exhibition Centre

Fee: Free Entry

The Expo will host over 150 organisations and employers with career opportunities for all ages. The event is for anyone looking for courses or training options.

Perth Tradie Expo

Date: June 2027

Time: 10am – 5pm

Venue: Ascot Racecourse

Fee: Free Entry

Recruit WA joins the Perth Tradie Expo at Ascot Racecourse, connecting job-ready candidates with employers across construction, engineering, infrastructure, mining, transport and related industries, with opportunities for anyone seeking a challenge.

Others

You will also find us at various events throughout the year including:

- South West Future Jobs & Skills Expo, Bunbury
- South West Career Expo, Bunbury
- Zero2Hero In Your Head, Perth
- Peel Careers Expo, Mandurah
- Boddington Career Expo, Boddington
- West Kimberley Career Expo, Broome
- Thunderbird Fair Expo, Derby
- KDCCI & EPIC Careers Expo, Karratha
- MEEDAC Jobs Fair, Geraldton
- Esperance Community & Employment Expo, Esperance
- Great Southern Deadly Jobs and Careers Forum, Albany
- Kununurra Career Expo
- Central Regional TAFE Career Expo, Kalgoorlie
- Port Hedland Expo, Port Hedland
- Careers Directions Career Expo, Northam
- Kimberley Mineral Sands Job Fair, Broome & Derby
- Tom Price Career Expo, Tom Price
- Serpentine Careers & Enterprise Expo, Byford
- STEM Regional Festival – Bunbury, Albany and Geraldton

Contact Us

Apprenticeship Support Australia in WA is here to assist employers find great candidates for apprentice/trainee roles; and to help people find great apprenticeship and traineeship opportunities.

We work with schools and students across WA to explore careers through the VET sector; educate employers on how apprenticeships and traineeships are useful tools to build local skills; and work hard to match individuals to roles.

We also take care of all the paperwork and administrative requirements in setting up an apprenticeship; administer government incentives to employers and financial assistance to apprentices; and offer mentoring support to ensure people and businesses get all the assistance they need to successfully complete the training.

We operate from 15 locations throughout metropolitan and regional areas. This means you can access our services, locally, no matter where you are in WA.

- Perth
- Albany
- Broome
- Bunbury
- Christmas and Cocos (Keeling) Islands
- Esperance
- Exmouth
- Geraldton
- Kalgoorlie
- Karratha
- Kununurra
- Mandurah
- Newman
- Northam
- Port Hedland



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Careers Support Services

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Australian Apprenticeship Support Loans

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Mentoring

mentoring@cciwa.com